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MANAGER SUPPLEMENT FOR THE

POSITION DESCRIPTION QUESTIONNAIRE

Please carefully review the completed employee Position Description Questionnaire (PDQ) and be sure that it gives a complete and accurate picture of the employee’s responsibilities, job requirements and working condi­tions.

Please do not edit, modify or change the employee’s questionnaire. Since this is not a performance review, do not address employee performance.

All completed PDQs and Manager Supplements must be delivered to Jennifer Baughn through the new MPC HR intranet no later than **October 13, 2023.**

**IMMEDIATE MANAGER’S REVIEW**

|  |  |
| --- | --- |
| Name and classification of the PDQ being reviewed: | |
| Employee Name: | Classification Title: |

1. Do you agree the employee’s questionnaire provides a complete and accurate description of the job?

Yes  No  If no, please explain or amplify.

1. Please provide here any additional narrative to the employee’s “Job Purpose” section that will further assist the consultants in understanding the context of the employee’s job and its key accountabilities.

1. What do you consider this position’s most important responsibility or performance result?

1. Are there certifications, licenses or special training that are essential for performing the duties of this position, beyond those listed by the employee? If yes, please list below. Are any of the certifications, licenses or special training listed by the employee desirable, but not mandatory?

Yes  No

1. Describe briefly the three most important knowledges and skills you believe are necessary for success­ful job performance.

1. Are you aware of employees in *other* classification titles performing work very similar to this position? If yes, please list these employees and job titles.

Do you believe this position is in the right classification/job title? Yes  No

If No, what are your reasons and what classification do you believe would be more appropriate?

1. Do you expect significant changes to this classification as a result of the implementation of the new Ellucian/Banner ERP system? Yes  No

If yes, briefly describe the changes.

1. Other comments.

Manager Signature Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager Name      Title