



MONTEREY PENINSULA
College

Monterey Peninsula Community College
Office of Human Resources

Salary Schedule
2024

Short-Term, Non-Continuing (Non-Classified)

Monterey Peninsula Community College District

Short-Term, Non- Continuing (Non-Classified) Salary Schedule Maximum days per
fiscal year: 180

Position Title	Description of Level of Duties	Hourly Pay Rate
College Assistant I	Entry level, basic skill or proficiency level. May require training by a Supervisor. Completes basic tasks and duties under supervision, assists students or provides support to an office or department.	\$ 16.00
College Assistant II		\$ 16.50
College Assistant III		\$ 17.00
College Assistant IV	General help but has at least one specific well developed skill or expertise. May work independently and have responsibility for an assigned function. May have specialized skills, training or experience in a specific area.	\$ 18.00
College Assistant V		\$ 19.00
College Assistant VI	Has specialized skills, training or experience in a specific area of highest responsibility. Assignment may have a high degree of accountability or autonomy; may work with the public and students. Market demands compensation at one of these levels.	\$ 20.00
College Assistant VII		\$ 21.00
College Assistant VIII		\$ 22.00
College Assistant IX		\$ 23.00
College Assistant X	Professional work at the highest levels of the field involving increasing levels of risk and/or serving as lead worker to others. Job market demands compensation at one of these levels.	\$ 25.00
College Assistant XI		\$ 27.50
College Assistant XII		\$ 30.00
College Assistant XIII		\$ 35.00

Short-term, non-continuing employees must be approved by the Board of Trustees prior to beginning work, with specified starting and ending dates, per Education Code 88003. All salary designations must be approved by Human Resources. Human Resources may assign additional classifications to this Salary Schedule as deemed appropriate.

Effective Date: 7/01/2023

Board Approval: 6/28/2023