



# **MONTEREY PENINSULA** College

Monterey Peninsula Community College  
Office of Human Resources

Salary Schedules  
2022-2023

Faculty (Schedule A and B)  
Older Adult Program

**Monterey Peninsula Community College District**  
**Faculty Schedule A - Contract Faculty**  
**2022-2023**  
**Effective 7/1/2022**

<b>Step</b>	<b>Column I</b>	<b>Column II</b>	<b>Column III</b>	<b>Column IV</b>	<b>Column V</b>	<b>Step</b>
<b>1</b>	\$ 57,452	\$ 62,192	\$ 66,927	\$ 71,668	\$ 76,412	<b>1</b>
<b>2</b>	\$ 60,316	\$ 65,054	\$ 69,791	\$ 74,538	\$ 79,274	<b>2</b>
<b>3</b>	\$ 63,195	\$ 67,928	\$ 72,670	\$ 77,409	\$ 82,153	<b>3</b>
<b>4</b>	\$ 66,062	\$ 70,802	\$ 75,541	\$ 80,278	\$ 85,020	<b>4</b>
<b>5</b>	\$ 68,931	\$ 73,674	\$ 78,407	\$ 83,146	\$ 87,894	<b>5</b>
<b>6</b>		\$ 76,543	\$ 81,286	\$ 86,033	\$ 90,756	<b>6</b>
<b>7</b>		\$ 79,431	\$ 84,156	\$ 88,900	\$ 93,644	<b>7</b>
<b>8</b>		\$ 82,291	\$ 87,034	\$ 91,767	\$ 96,514	<b>8</b>
<b>9</b>		\$ 85,516	\$ 89,915	\$ 94,647	\$ 99,391	<b>9</b>
<b>10</b>		\$ 88,871	\$ 92,762	\$ 97,511	\$ 102,261	<b>10</b>
<b>11</b>			\$ 95,632	\$ 100,391	\$ 104,969	<b>11</b>
<b>12</b>			\$ 99,039	\$ 103,256	\$ 108,005	<b>12</b>
<b>13</b>			\$ 102,566	\$ 106,129	\$ 110,869	<b>13</b>
<b>14</b>				\$ 108,999	\$ 113,742	<b>14</b>
<b>15</b>				\$ 112,459	\$ 116,623	<b>15</b>
<b>16</b>					\$ 119,494	<b>16</b>
<b>17</b>					\$ 122,358	<b>17</b>

**board approved 7/27/2022; 8.31% increase**

Notes:

1. Unless approved by the Superintendent/President, and ratified by the Governing Board, the maximum salary at which a new person may be hired is Step 6 in the appropriate column of the schedule.
2. An annual bonus of \$3,290 will be awarded for an earned doctorate from an accredited institution.
3. An annual bonus of \$2,332 will be awarded for multiple master's degrees. Unit members receiving a stipend for an earned doctorate will not be eligible for a multiple master's degrees stipend.
4. Directors with extra responsibility pay will earn an annual stipend of \$2,062
5. Instructors will earn a work experience stipend of \$75.00 per student unless the student is part of an instructor's load.
6. Per section 16.4.4.3 of the MPCCD/MPCTA agreement, a unit member who has reached the top of any truncated column shall not receive step credit on the next higher column for the years during which he/she was frozen at his/her step on the lower column.

**Monterey Peninsula Community College District**  
**Faculty Schedule A - Contract Faculty**  
**2022-2023**  
**Effective 7/1/2022**

**FACULTY QUALIFIED BY STATE MINIMUM STANDARDS**

I	II	III	IV	V
Academic Disciplines Requiring a Master's Degree		Master's Degree	BA + 60 Semester Units, including MA	BA + 90 Semester Units, including MA
Occupational Disciplines Requiring a Master's Degree		Master's Degree	Master's Degree + 2 Years Occupational Experience  OR  Bachelor's Degree + 60 Semester Units, including MA	Master's Degree + 4 Years Occupational Experience  OR  Bachelor's Degree + 90 Semester Units, including MA
Disciplines <b>NOT</b> Requiring a Master's Degree	Bachelor's Degree + 2 Years Occupational Experience  OR  Associate's Degree + 6 Years Occupational Experience  OR  Limited Service Credential, based on Associate's or High School Degree	Bachelor's Degree + 2 Years Occupational Experience + 6 Semester Units in Education  OR  Master's Degree  OR  Associate's Degree + 6 Years Occupational Experience + 12 Semester Units in Education	Bachelor's Degree + 2 Years Occupational Experience + 30 Semester Units including 6 Semester Units in Education  OR  Bachelor's Degree + 4 Years Occupational Experience + 6 Semester Units in Education  OR  Master's Degree + 2 Years Occupational Experience  OR  Associate's Degree + 6 Years Occupational Experience + 30 Semester Units including 12 Units in Education	Bachelor's Degree + 2 Years Occupational Experience + 60 Semester Units including 6 Units in Education  OR  Bachelor's Degree + 4 Years Occupational Experience + 30 Semester Units including 6 Units in Education  OR  Bachelor's Degree + 6 Years Occupational Experience + 6 Units in Education  OR  Master's Degree + 4 Years Occupational Experience  OR  Associate's Degree + 6 Years Occupational Experience + 60 Semester Units including 12 Units in Education

**Monterey Peninsula Community College District  
Faculty Schedule B  
2022-2023  
Effective 7/1/2022**

<b>Step</b>	<b>Column I</b>	<b>Column II</b>	<b>Column III</b>	<b>Column IV</b>	<b>Column V</b>	<b>Column VI</b>
<b>1</b>	\$ 52.88	\$ 57.73	\$ 62.56	\$ 67.39	\$ 72.25	\$ 76.38
<b>2</b>	\$ 55.78	\$ 60.61	\$ 65.41	\$ 70.27	\$ 75.12	\$ 79.34
<b>3</b>	\$ 58.79	\$ 63.62	\$ 68.43	\$ 73.23	\$ 78.06	\$ 82.28
<b>4</b>	\$ 61.67	\$ 66.50	\$ 71.31	\$ 76.20	\$ 81.03	\$ 85.16
<b>5</b>	\$ 64.50	\$ 69.41	\$ 74.28	\$ 79.09	\$ 83.88	\$ 88.14
<b>6</b>	\$ 67.48	\$ 72.43	\$ 77.29	\$ 82.11	\$ 86.93	\$ 91.00
<b>7</b>	\$ 70.44	\$ 75.30	\$ 80.13	\$ 85.00	\$ 89.84	\$ 94.08
<b>8</b>			\$ 83.06	\$ 87.93	\$ 92.81	\$ 96.99
<b>9</b>			\$ 86.05	\$ 90.92	\$ 95.68	\$ 99.95
<b>10</b>			\$ 88.97	\$ 93.85	\$ 98.56	\$ 102.83
<b>11</b>			\$ 91.93	\$ 96.77	\$ 101.42	\$ 105.75

**board approved 7/27/2022; 8.31% increase**

**Monterey Peninsula Community College District  
Faculty Schedule B  
2022-2023  
Effective 7/1/2022**

**SALARY SCHEDULE B**

**FACULTY QUALIFIED BY STATE MINIMUM STANDARDS**

I	II	III	IV	V	VI
Academic Disciplines Requiring a Master's Degree		Master's Degree	BA + 60 Semester Units, including MA	BA + 90 Semester Units, including MA	Earned Doctorate from an accredited institution
Occupational Disciplines Requiring a Master's Degree		Master's Degree	Master's Degree + 2 Years Occupational Experience OR Bachelor's Degree + 60 Semester Units, including MA	Master's Degree + 4 Years Occupational Experience OR Bachelor's Degree + 90 Semester Units, including MA	Earned Doctorate from an accredited institution
Disciplines NOT Requiring a Master's Degree	Bachelor's Degree + 2 Years Occupational Experience  OR  Associate's Degree + 6 Years Occupational Experience  OR  Limited Service Credential, based on Associate's or High School Degree	Bachelor's Degree + 2 Years Occupational Experience + 6 Semester Units in Education  OR  Master's Degree  OR  Associate's Degree + 6 Years Occupational Experience + 12 Semester Units in Education	Bachelor's Degree + 2 Years Occupational Experience + 30 Semester Units including 6 Semester Units in Education  OR  Bachelor's Degree + 4 Years Occupational Experience + 6 Semester Units in Education  OR  Master's Degree + 2 Years Occupational Experience  OR  Associate's Degree + 6 Years Occupational Experience + 30 Semester Units including 12 Units in Education	Bachelor's Degree + 2 Years Occupational Experience + 60 Semester Units including 6 Units in Education  OR  Bachelor's Degree + 4 Years Occupational Experience + 30 Semester Units including 6 Units in Education  OR  Bachelor's Degree + 6 Years Occupational Experience + 6 Semester Units in Education  OR  Master's Degree + 4 Years Occupational Experience  OR  Associate's Degree + 6 Years Occupational Experience + 60 Semester Units including 12 Units in Education	

**Monterey Peninsula Community College District**

Older Adult Hourly Rate

2021-2022

**Hourly Rate: \$32.93**

**Notes:**

1. Older Adult Instructors are not part of the MPCTA bargaining unit.
2. Sick Leave is earned at the rate of one hour for every 18 hours worked.
3. Minimum teaching qualifications are established by the State of California.

Effective Date: 7/01/2013  
Board Approval: 6/26/2013