



MONTEREY PENINSULA College

Monterey Peninsula Community College District
Office of Human Resources

Salary Schedules
2021-2022

Classified
Early Childhood Playground Assistant

Monterey Peninsula Community College District

Classified Hourly Salary Schedule

2021-2022

Row	Step A	Step B	Step C	Step D	Step E	Step F	Row
3	\$ 15.03	\$ 15.79	\$ 16.61	\$ 17.42	\$ 18.31	\$ 19.23	3
4	\$ 15.40	\$ 16.18	\$ 17.01	\$ 17.86	\$ 18.75	\$ 19.71	4
5	\$ 15.79	\$ 16.61	\$ 17.42	\$ 18.31	\$ 19.23	\$ 20.22	5
6	\$ 16.18	\$ 17.01	\$ 17.86	\$ 18.75	\$ 19.71	\$ 20.72	6
7	\$ 16.61	\$ 17.42	\$ 18.31	\$ 19.23	\$ 20.22	\$ 21.23	7
8	\$ 17.01	\$ 17.86	\$ 18.75	\$ 19.71	\$ 20.72	\$ 21.77	8
9	\$ 17.42	\$ 18.31	\$ 19.23	\$ 20.22	\$ 21.23	\$ 22.30	9
10	\$ 17.86	\$ 18.75	\$ 19.71	\$ 20.72	\$ 21.77	\$ 22.86	10
11	\$ 18.31	\$ 19.23	\$ 20.22	\$ 21.23	\$ 22.30	\$ 23.43	11
12	\$ 18.75	\$ 19.71	\$ 20.72	\$ 21.77	\$ 22.86	\$ 24.01	12
13	\$ 19.24	\$ 20.22	\$ 21.23	\$ 22.30	\$ 23.43	\$ 24.61	13
14	\$ 19.71	\$ 20.72	\$ 21.77	\$ 22.86	\$ 24.01	\$ 25.22	14
15	\$ 20.22	\$ 21.23	\$ 22.30	\$ 23.43	\$ 24.61	\$ 25.86	15
16	\$ 20.72	\$ 21.77	\$ 22.86	\$ 24.01	\$ 25.22	\$ 26.50	16
17	\$ 21.23	\$ 22.30	\$ 23.43	\$ 24.61	\$ 25.86	\$ 27.19	17
18	\$ 21.77	\$ 22.86	\$ 24.01	\$ 25.22	\$ 26.50	\$ 27.85	18
19	\$ 22.30	\$ 23.43	\$ 24.61	\$ 25.86	\$ 27.19	\$ 28.56	19
20	\$ 22.86	\$ 24.01	\$ 25.22	\$ 26.50	\$ 27.85	\$ 29.27	20
21	\$ 23.43	\$ 24.61	\$ 25.86	\$ 27.19	\$ 28.56	\$ 30.00	21
22	\$ 24.01	\$ 25.22	\$ 26.50	\$ 27.85	\$ 29.27	\$ 30.75	22
23	\$ 24.62	\$ 25.86	\$ 27.19	\$ 28.56	\$ 30.00	\$ 31.52	23
24	\$ 25.22	\$ 26.50	\$ 27.85	\$ 29.27	\$ 30.75	\$ 32.28	24
25	\$ 25.86	\$ 27.19	\$ 28.56	\$ 30.00	\$ 31.52	\$ 33.11	25
26	\$ 26.50	\$ 27.85	\$ 29.27	\$ 30.75	\$ 32.28	\$ 33.94	26
27	\$ 27.19	\$ 28.56	\$ 30.00	\$ 31.52	\$ 33.11	\$ 34.77	27
28	\$ 27.85	\$ 29.27	\$ 30.75	\$ 32.28	\$ 33.94	\$ 35.65	28
29	\$ 28.56	\$ 30.00	\$ 31.52	\$ 33.11	\$ 34.77	\$ 36.55	29
30	\$ 29.27	\$ 30.75	\$ 32.28	\$ 33.94	\$ 35.65	\$ 37.44	30
31	\$ 30.00	\$ 31.52	\$ 33.11	\$ 34.77	\$ 36.55	\$ 38.40	31
32	\$ 30.75	\$ 32.28	\$ 33.94	\$ 35.65	\$ 37.44	\$ 39.35	32
33	\$ 31.52	\$ 33.11	\$ 34.77	\$ 36.55	\$ 38.40	\$ 40.34	33
34	\$ 32.28	\$ 33.94	\$ 35.65	\$ 37.44	\$ 39.35	\$ 41.36	34
35	\$ 33.11	\$ 34.77	\$ 36.55	\$ 38.40	\$ 40.34	\$ 42.38	35
36	\$ 33.94	\$ 35.65	\$ 37.44	\$ 39.35	\$ 41.36	\$ 43.42	36
37	\$ 34.77	\$ 36.55	\$ 38.40	\$ 40.34	\$ 42.38	\$ 44.49	37
38	\$ 35.65	\$ 37.44	\$ 39.35	\$ 41.36	\$ 43.42	\$ 45.61	38
39	\$ 36.55	\$ 38.40	\$ 40.34	\$ 42.38	\$ 44.49	\$ 46.77	39
40	\$ 37.44	\$ 39.35	\$ 41.36	\$ 43.42	\$ 45.61	\$ 47.94	40

Effective Date: 1/01/2022

Board Approval: 3/23/2022

Monterey Peninsula Community College District

Classified Monthly Salary Schedule

2021-2022

Row	Step A	Step B	Step C	Step D	Step E	Step F	Row
3	\$ 2,604	\$ 2,737	\$ 2,872	\$ 3,019	\$ 3,171	\$ 3,330	3
4	\$ 2,668	\$ 2,802	\$ 2,946	\$ 3,092	\$ 3,251	\$ 3,417	4
5	\$ 2,737	\$ 2,872	\$ 3,019	\$ 3,171	\$ 3,330	\$ 3,503	5
6	\$ 2,802	\$ 2,946	\$ 3,092	\$ 3,251	\$ 3,417	\$ 3,589	6
7	\$ 2,872	\$ 3,019	\$ 3,171	\$ 3,330	\$ 3,503	\$ 3,678	7
8	\$ 2,946	\$ 3,092	\$ 3,251	\$ 3,417	\$ 3,589	\$ 3,770	8
9	\$ 3,019	\$ 3,171	\$ 3,330	\$ 3,503	\$ 3,678	\$ 3,866	9
10	\$ 3,092	\$ 3,251	\$ 3,417	\$ 3,589	\$ 3,770	\$ 3,961	10
11	\$ 3,171	\$ 3,330	\$ 3,503	\$ 3,678	\$ 3,866	\$ 4,062	11
12	\$ 3,251	\$ 3,417	\$ 3,589	\$ 3,770	\$ 3,961	\$ 4,160	12
13	\$ 3,330	\$ 3,503	\$ 3,678	\$ 3,866	\$ 4,062	\$ 4,265	13
14	\$ 3,417	\$ 3,589	\$ 3,770	\$ 3,961	\$ 4,160	\$ 4,372	14
15	\$ 3,503	\$ 3,678	\$ 3,866	\$ 4,062	\$ 4,265	\$ 4,482	15
16	\$ 3,589	\$ 3,770	\$ 3,961	\$ 4,160	\$ 4,372	\$ 4,593	16
17	\$ 3,678	\$ 3,866	\$ 4,062	\$ 4,265	\$ 4,482	\$ 4,709	17
18	\$ 3,770	\$ 3,961	\$ 4,160	\$ 4,372	\$ 4,593	\$ 4,826	18
19	\$ 3,866	\$ 4,062	\$ 4,265	\$ 4,482	\$ 4,709	\$ 4,947	19
20	\$ 3,961	\$ 4,160	\$ 4,372	\$ 4,593	\$ 4,826	\$ 5,071	20
21	\$ 4,062	\$ 4,265	\$ 4,482	\$ 4,709	\$ 4,947	\$ 5,197	21
22	\$ 4,160	\$ 4,372	\$ 4,593	\$ 4,826	\$ 5,071	\$ 5,326	22
23	\$ 4,265	\$ 4,482	\$ 4,709	\$ 4,947	\$ 5,197	\$ 5,462	23
24	\$ 4,372	\$ 4,593	\$ 4,826	\$ 5,071	\$ 5,326	\$ 5,597	24
25	\$ 4,482	\$ 4,709	\$ 4,947	\$ 5,197	\$ 5,462	\$ 5,737	25
26	\$ 4,593	\$ 4,826	\$ 5,071	\$ 5,326	\$ 5,597	\$ 5,880	26
27	\$ 4,709	\$ 4,947	\$ 5,197	\$ 5,462	\$ 5,737	\$ 6,029	27
28	\$ 4,826	\$ 5,071	\$ 5,326	\$ 5,597	\$ 5,880	\$ 6,178	28
29	\$ 4,947	\$ 5,197	\$ 5,462	\$ 5,737	\$ 6,029	\$ 6,333	29
30	\$ 5,071	\$ 5,326	\$ 5,597	\$ 5,880	\$ 6,178	\$ 6,490	30
31	\$ 5,197	\$ 5,462	\$ 5,737	\$ 6,029	\$ 6,333	\$ 6,654	31
32	\$ 5,326	\$ 5,597	\$ 5,880	\$ 6,178	\$ 6,490	\$ 6,819	32
33	\$ 5,462	\$ 5,737	\$ 6,029	\$ 6,333	\$ 6,654	\$ 6,988	33
34	\$ 5,597	\$ 5,880	\$ 6,178	\$ 6,490	\$ 6,819	\$ 7,165	34
35	\$ 5,737	\$ 6,029	\$ 6,333	\$ 6,654	\$ 6,988	\$ 7,344	35
36	\$ 5,880	\$ 6,178	\$ 6,490	\$ 6,819	\$ 7,165	\$ 7,529	36
37	\$ 6,029	\$ 6,333	\$ 6,654	\$ 6,988	\$ 7,344	\$ 7,717	37
38	\$ 6,178	\$ 6,490	\$ 6,819	\$ 7,165	\$ 7,529	\$ 7,908	38
39	\$ 6,333	\$ 6,654	\$ 6,988	\$ 7,344	\$ 7,717	\$ 8,107	39
40	\$ 6,490	\$ 6,819	\$ 7,165	\$ 7,529	\$ 7,908	\$ 8,311	40

Effective Date: 1/01/2022

Board Approval: 3/23/2022

Monterey Peninsula Community College District

Job Classification	Range	Job Classification	Range
Academic Affairs Coordinator	21	Laboratory Specialist I	14
Accommodations Specialist	19	Laboratory Specialist II	17
Accounting Specialist I	12	Lead Instructional Specialist	16
Accounting Specialist II	17	Lead Instructional Specialist - Tutoring and Academic Success Center	16
Accounting Specialist III	20	Library Operations Coordinator	26
Administrative Assistant I	7	Library Technician I	14
Administrative Assistant II	11	Library Technician II	19
Administrative Assistant III	18	Library Systems Technology Coordinator	26
Administrative Assistant III- Faculty Assignments	19	Maintenance Specialist	20
Admissions & Records Specialist	15	Matriculation/Articulation Technician	29
Art Gallery Specialist	15	Network Engineer	33
Art Studio Specialist	14	Network Technician	26
Athletic Trainer	28	Online Instructional Design & Accessibility Specialist	26
Athletics & Division Office Manager	19	Payroll Analyst	20
Athletics & PE Equipment Specialist	7	Program Coordinator-Business Skills Center	22
Automotive Laboratory Manager	18	Program Coordinator-International Student Program	22
Campus Security Officer	10	Program Coordinator-Older Adult & Continuing Education	20
Career/Transfer Resource Coordinator	18	Pool Operator/Groundskeeper	10
Categorical Services Coordinator	17	Programmer Analyst	30
Categorical Services Coordinator II	22	Purchasing Coordinator	23
Ceramics Studio Specialist	14	Reprographics Technician	11
College Receptionist	5	Sciences Laboratory Manager	23
Custodian	6	Sciences Laboratory Manager - Health Sciences	23
Custodian Lead	8	Shipping/Receiving Specialist	8
Division Office Manager	18	Student Activities Coordinator	22
Early Childhood Education Lab Mentor	23	Student Financial Services Coordinator	22
Food Preparer	7	Student Financial Services Outreach Coordinator	22
Groundskeeper	8	Tutorial Site Coordinator- TRIO/Upward Bound	14
Health Services Specialist	14	Unit Office Manager, Admissions & Records	18
Hospitality Laboratory Coordinator	19	Unit Office Manager, Early Childhood Education Lab School	18
Information Technology Support Technician	23	Unit Office Manager, Library	18
Instructional Specialist	14	Unit Office Manager, Marina Education Center	18
Instructional Technology Specialist	22	Unit Office Manager, Public Safety Training Ctr.	18
Job Center Coordinator	14	Website, Social Media, & Graphic Design Specialist	19

Effective Date: 2/23/2022
Board Approval: 3/23/2022

Monterey Peninsula Community College District

Notes:

1. Each employee shall be granted a non-cumulative longevity stipend per month as described below beginning in the first month of the employee's eighth (8th) year of continuous employment, and at the beginning of each subsequent fifth (5th) year thereafter up to the maximum. Stipends are pro-rated for part-time employees. A maximum of four (4) longevity stipends will be granted at the beginning of years 8, 13, 18 and 23 of continuous employment. The amounts listed below are the total amounts paid at the designated service period; they are not added together. The maximum longevity stipend, at the beginning of 23 years of service, will be \$360.00 per month. Board Approved: 2/26/2008.

	<i>Total Monthly Increment</i>
<i>Beginning Year: Eight (8)</i>	<i>\$60</i>
<i>Thirteen (13)</i>	<i>\$140</i>
<i>Eighteen (18)</i>	<i>\$240</i>
<i>Twenty-three (23)</i>	<i>\$360</i>

As of January 1, 2001, those employees who have earned Longevity Increments under a previous longevity program, will have the actual dollar amount frozen and will continue to receive the actual dollar value of the increment(s). The dollar amount will remain constant until that amount is equal to or less than the longevity increment program amount described above. The employee will then receive the longevity amount available under the new program.

2. Employees who earned Professional Growth increments (5% of base salary for each increment, up to a maximum of 5 increments), prior to June 30, 2005 will continue to receive these increments as outlined in Article VI of the MPCEA Contract. Awards of new or additional Professional Growth increments are not available after June 30, 2005.

3. Qualified employees in designated positions who are required to orally translate in Spanish to English and/or English to Spanish shall receive a monthly stipend of \$50.00, pro-rated for part-time employees. Qualified employees are determined by a district selected and administered examination.

4. An employee who is assigned to work four (4) or more hours in at least one shift during swing hours shall be paid a shift differential of \$65.00 per month, pro-rated for part-time employees. Swing is defined as hours between 5:01PM and midnight (12:00AM).

5. An employee who is assigned to work four (4) or more hours in at least one shift during graveyard shift hours shall be paid a shift differential of \$85.00 per month, pro-rated for part-time employees. Graveyard is defined as hours between 12:01AM and 7:59AM.

6. A \$500/month stipend may be assigned to a Sciences Laboratory Manager in Chemistry to serve as Chemical Hygiene Officer to meet the requirements of CCR Title 8, Section 5191.

7. Substitutes are compensated at Step A of the appropriate classified position. Substitutes may only be hired for 60 days while a recruitment effort for a permanent employee takes place, or for the duration of a permanent employee's absence and no more than 180 days during a fiscal year.

8. Retroactive Pay. Retroactive pay is not paid to hourly, temporary staff.

Monterey Peninsula Community College District

Early Childhood Playground Assistant

Hourly Salary Schedule

2021-2022

Position Title	Hourly Pay Rate
Early Childhood Playground Assistant 1	\$15.37
Early Childhood Playground Assistant 2	\$15.83
Early Childhood Playground Assistant 3	\$18.08

Effective Date: 7/01/2021
Board Approval: 3/23/2022