



MONTEREY PENINSULA
College

ADMINISTRATIVE PROCEDURES

Chapter 5 STUDENT SERVICES

5203

AP 5203 Lactation Accommodation

The District shall provide reasonable accommodations for a lactating student to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding whenever a student is required to be present on campus. Reasonable accommodations include, but are not limited to, all of the following:

1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child. The room shall have a comfortable place to sit and have a table or shelf to place equipment described in paragraph (3).
2. Ability to bring onto a college or university campus a breast pump and any other equipment used to express breast milk.
3. Access to a power source for a breast pump or any other equipment used to express breast milk.

Private lactation rooms and pods are available in the following [locations](#) on a first come, first served basis:

- Monterey campus - Student Health Services Room 101 (STS)
- Monterey campus - Library & Technology Center (LTC) - 1st floor
- Marina Education Center - Room 201 (MA)

If these spaces are not available or the student is located at our Public Safety Training Center, any faculty or staff member will assist in finding a clean and private room for the student.

Lactating students shall be provided a reasonable amount of time to accommodate their need to express breast milk or breast-feed an infant child.

Students shall not incur an academic penalty as a result of their use of the reasonable accommodations and shall be provided the opportunity to make up any work missed due to such use.

This section does not infringe on any right to breast-feed in public pursuant to Section 43.3 of the Civil Code or any other law.

[Complaint and grievance procedures](#) are in place to provide a means for resolving any alleged unfair or improper action towards a student.





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Roles in Requesting and Accommodating Breastfeeding

Breastfeeding mothers may not be asked to provide medical documentation to prove the need to breast-feed their children.

Responsibilities of Students

Students will have access to lactation rooms based on availability and on a first come, first served basis, and may need to schedule access ahead of time, depending on employee use. Students are responsible for informing their instructors of the accommodation needed. Student Health Services can be contacted to provide an accommodation letter for the student if need be.

Students are expected to work with their instructors to make up for any missed work.

Responsibilities of Instructors

Instructors are responsible for complying with reasonable requests from lactating students regarding academic adjustments in accordance with this administrative procedure for implementing the MPC Lactation Room Policy. Instructors should (1) provide students with reasonable time away from the classroom to accommodate their lactation schedule; (2) ensure students do not incur an academic penalty for any such breaks they may require; and (3) ensure students have the ability to make up any work missed during these breaks.

See also Board Policy 5200 - Student Health Services, as well as Student Complaint and Grievance Procedures on the MPC website

References: *Education Code Sections 66271.9*

Approved: September 14, 2021