



MONTEREY PENINSULA COLLEGE

Friday, February 12, 2021
Board Retreat Session 2 of 2

9:00 a.m., Board Retreat via Zoom Meeting

https://cccconfer.zoom.us/j/97455983274?pwd=SUdRbzIBOGdpK2VRbTITU0huMFkzUT09

Password: 792719

The Monterey Peninsula College Governing Board welcomes you to the Governing Board of Trustees Regular Meeting. Anyone wishing to attend or participate in a meeting of the MPC Governing Board may do so via the Zoom link listed on the agenda.

To the members of the Monterey Peninsula Community College School District, community members, organizations and those radio stations, television stations, digital media, and newspapers of general circulation and all individuals who have requested in writing notice of meetings of the Governing Board.

PUBLIC COMMENTS

In order to equitably facilitate public comments, please:

- Public comments submitted electronically by emailing GoverningBoard@mpc.edu no later than 5pm the day before the meeting.
Electronic submissions must be received prior to the posted start time of the meeting.
Please include in the email subject line: "Public Comments for the Governing Board Meeting of (insert meeting date).
Please indicate in your email if you are addressing a specific agenda item or if you are making a comment regarding an item not on the agenda

Please note the following:

- Submissions of public comments will be considered a public record under the Public Records Act and are therefore subject to public disclosure.
Submissions will be read aloud at the meeting and must comply with the three-minute time limit.
Submissions must either address an item listed on the agenda or be within the subject matter jurisdiction of the Board.

Or iPhone one-tap (US Toll): +16699006833,97455983274# or +12532158782,97455983274#

Or Telephone:

Dial:

- +1 669 900 6833 (US Toll)
+1 253 215 8782 (US Toll)
+1 346 248 7799 (US Toll)
+1 301 715 8592 (US Toll)
+1 312 626 6799 (US Toll)
+1 646 876 9923 (US Toll)

Meeting ID: 974 5598 3274

Password: 792719

SUSPENSION OF CERTAIN REQUIREMENTS OF THE BROWN ACT AND BAGLEY-KEENE ACT

Governor Gavin Newsom issued Executive Order No. N-25-20 on March 12, 2020, and Executive Order No. N-29-20 on March 17, 2020, announcing the suspension of certain meeting requirements of the Brown Act and Bagley-Keene Act in response to the increasing threat posed by the novel Coronavirus (COVID-19).

These orders:

- authorize state and local bodies to hold public meetings by teleconference and to make public meetings accessible telephonically or otherwise electronically to all members of the public seeking to attend and to address the local or state agencies (N-25-20);
waive the requirements expressly or implicitly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting (N-25-20); and
state that "such a body need not make available any physical location from which members of the public may observe the meeting and offer public comment."

1. OPENING ITEMS

Subject **A. Roll Call**
Meeting Feb 12, 2021 - Board Retreat Session 2 of 2
Category 1. OPENING ITEMS
Access Public
Type Procedural

Subject **B. Pledge of Allegiance**
Meeting Feb 12, 2021 - Board Retreat Session 2 of 2
Category 1. OPENING ITEMS
Access Public
Type Procedural

Subject **C. Action: Approval of Agenda**
Meeting Feb 12, 2021 - Board Retreat Session 2 of 2
Category 1. OPENING ITEMS
Access Public
Type Action, Procedural
Recommended Action BE IT RESOLVED, That the Governing Board approves today's agenda.

Executive File Attachments
[02-12-21MPC Retreat Agenda.pdf \(237 KB\)](#)

2. PUBLIC COMMENT

Subject **A. Public Comment**
Meeting Feb 12, 2021 - Board Retreat Session 2 of 2
Category 2. PUBLIC COMMENT
Access Public
Type Information, Procedural

Anyone wishing to address the Governing Board on matters not listed on the agenda, and within the jurisdiction of the Board, may do so now. Anyone wishing to address the Board on an agenda item may do so when that item is called. Matters not appearing on the Agenda will not receive action at this meeting, but may be referred to staff for consideration at a future meeting. Comments will be limited to three minutes, or as established by the Board. Persons are not required to give their name or address, but it is helpful for a person to state their name in order that the Board and others present may identify the speaker.

Public Comment:

3. NEW BUSINESS

Subject	A. Relationships
Meeting	Feb 12, 2021 - Board Retreat Session 2 of 2
Category	3. NEW BUSINESS
Access	Public
Type	Information, Procedural, Reports

Board members will engage in discussion on their relationships with each other, the CEO, and the communities they serve and represent.

Activity 1: Discussion: Describe the relationship you want to have with each other as a Board. Once decided, what actions do you need to take to achieve that relationship.

Activity 2: Discussion: Describe the relationship you want to have with your CEO. Once decided, what actions do you need to take to achieve that relationship.

Activity 3: Discussion: What (1) relationship and (2) reputation do you want to have with the community you serve? What actions would you need to take and behaviors you need to exhibit to build that relationship and establish that reputation?

Subject	B. The Board's Role in Diversity, Equity, and Inclusion (DEI)
Meeting	Feb 12, 2021 - Board Retreat Session 2 of 2
Category	3. NEW BUSINESS
Access	Public
Type	Information, Procedural

Board policies and procedures related to these topics will be reviewed. Board members will participate in a DEI activity and review ACCT guide on Board's role in DEI.

- Board Policy 3410: Nondiscrimination <https://www.mpc.edu/home/showpublisheddocument?id=37804>
- Board Policy 3420: Equal Employment Opportunity <https://www.mpc.edu/home/showpublisheddocument?id=19574>
- Board Policy 3430: Prohibition of Harassment <https://www.mpc.edu/home/showpublisheddocument?id=37806>
- Board Policy 7100: Commitment to Diversity <https://www.mpc.edu/home/showpublisheddocument?id=19566>
- ACCT DEI Guide
https://www.acct.org/files/ACCT8145%20%28Diversity%20Equity%20Inclusion%20Guide%29v2_Final_08-25-2020.pdf

Subject C. 2020-2021 Board Goal Review

Meeting Feb 12, 2021 - Board Retreat Session 2 of 2

Category 3. NEW BUSINESS

Access Public

Type Information, Procedural

Board members will review the goals, assess progress, and make adjustments.

File Attachments
2021 (v3) Board Goals Board - Board Approved 10-28-20.pdf (193 KB)

Subject D. Wrap-up

Meeting Feb 12, 2021 - Board Retreat Session 2 of 2

Category 3. NEW BUSINESS

Access Public

Type Information, Procedural

4. ADJOURNMENT

Subject A. Time Meeting Adjourned

Meeting Feb 12, 2021 - Board Retreat Session 2 of 2

Category 4. ADJOURNMENT

Access Public

Type Procedural