

## **DRAFT Academic Senate Annual Goals 2020-21**

**Goal 1:** Inclusion, Diversity, Equity, and Anti-Racism: Partner with the MPC Administration and other relevant campus constituencies to implement the CCCCCO's Call to Action recommendations.

**Goal 2:** Faculty Hiring Processes: In collaboration with Human Resources and Academic Affairs Advisory Group, review and revise full and part-time hiring practices. Aligning with CCCCCO, ASCCC, and MPC Board of Trustees, and as an integral part of the hiring process, investigate best practices, seek guidance from state partners, and develop recommendations for increasing diversity among MPC faculty.

**Goal 3:** Guided Pathways/Academic Senate Work Team Recommendations: Support the implementation of Instructional Practices, Student and Academic Support, and College/Career Guidance Work Teams.

**Goal 4:** Underrepresented Student Populations: Support and promote the efforts of campus partners working to improve access and success for marginalized student populations, including but not limited to Umoja, EL CENTRO, the Veteran's Resource Center, and LGBTQIA+ Gender and Racial/Ethnic Diversity Advocacy Committee.

**Goal 5:** Resource Prioritization and Allocation: Understand the process, communicate to faculty, and provide input related to MPC's RPA procedures in order to ensure transparency, fairness, and timely feedback.

**Goal 6:** Online Education: Support faculty, the Online Education Committee, and learning support services in continuing to deliver high-quality online education.

**Goal 7:** Campus Reopening Efforts: Support MPC's efforts to safely reopen the campus, with emphasis on reducing barriers and increasing student access to productive learning spaces, wifi, technology.

**Goal 8:** Sustainable MPC: Partner with MPC's Sustainability Committee to explore feasible and reasonable recommendations for faculty and/or related to instruction.