MPC's Role in Achieving the Chancellor's *Vision for Success* 

**Presented to:** Governing Board of Trustees May 22, 2019

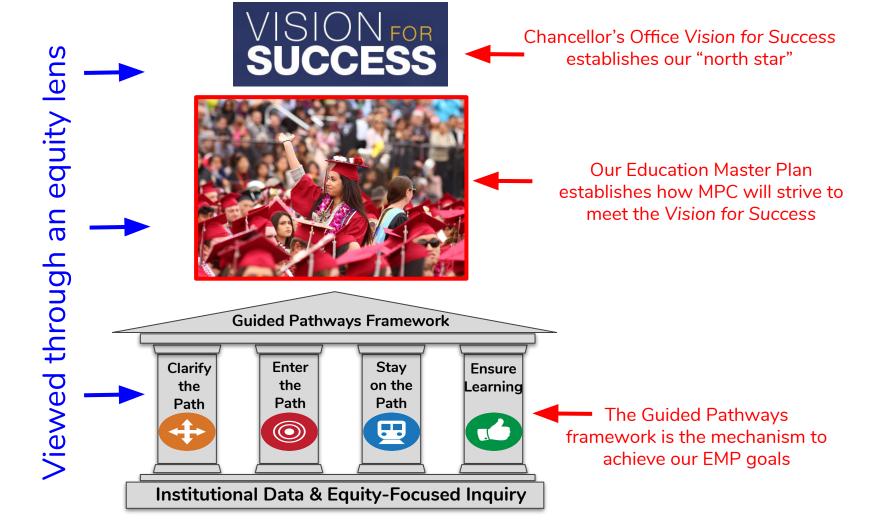
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- Review of previous presentation
- Update on campus wide engagement
- Key "take-aways" about this process
- MPC's targets for Vision for Success
- Next steps

#### **Review of Previous Presentation**

- Framework
- Systemwide goals
- MPC's process for setting goals







**Goal 1: Completion** Increase by at least **20%** the number who acquire associate degrees (incl. AD-Ts) or certificates

**Goal 2: Transfer** Increase by at least **35%** the number transferring to UC/CSU

Goal 3: Unit<br/>AccumulationDecrease the average number of units accumulated by CCC<br/>students earning associate degrees, from approx 87 units to<br/>79 units, a decrease of 9%

**Goal 4: Workforce** Increase the percent of existing students who report being employed in their field of study, from the most recent statewide average of 69% to 75%, an increase of **9%** 





Goal 5: EquityReduce equity gaps across all of the above measures<br/>through faster improvements among traditionally<br/>underrepresented student groups, with the goal of cutting<br/>achievement gaps by 40% within 5 years and fully closing<br/>those achievement gaps for good within 10 years.



- PRIE Committee initiated the process
  - Discussed previous work in setting "floors" as well as "stretch goals"
  - Used planning framework
  - ➢ Focused on areas of direct impact

Participatory governance structure

### **Update on Campus-wide Engagement**



- MPC's local goals have not changed
- Rich discussion
  - > Philosophical
  - > Concrete strategies
  - > Need to better understand our students

#### Key "take-aways" about this process



- Direction, not perfection
- Data literacy is a process
- Goal setting is more an art than a science
- Dialogue is critical!
- Implementing local plans is key to success

## MPC's final goals

		SION FOR JCCESS
	Systemwide Goal	MPC's Goal
Goal 1: Completion	Increase completion of degrees & certificates by at least <b>20%</b>	Goal 1A: Increase # of students who acquire associate degrees from 540 in 2016-17 to 647 in 2021-22 (increase of <b>20%</b> ). Goal 1B: Increase # of students who acquire CO-approved certificates from 114 in 2016-17 to 216 in 2021-22 (increase of <b>90%</b> )
Goal 2: Transfer	Increase transfer by at least 35%	Goal 2A: Increase # of students who acquire ADTs from 231 in 2016-17 to 315 in 2021-22 (increase of <b>36%</b> )
Goal 3: Unit Accumulation	Decrease number of units accumulated, from 87 to 79 units, a <b>decrease of 9%</b>	Goal 3: Decrease avg. units from 89 in 2016-17 to 81 in 2021-22 ( <b>decrease of 9%</b> )
Goal 4: Workforce	Increase % of students employed in their field of study, from 69% to 75% (increase of <mark>9%)</mark>	Goal 4C: Increase percentage of CTE students employed in job closely related to studies from 67% in 2016-17 to 75% in 2021-22 (increase of <b>11%</b> )



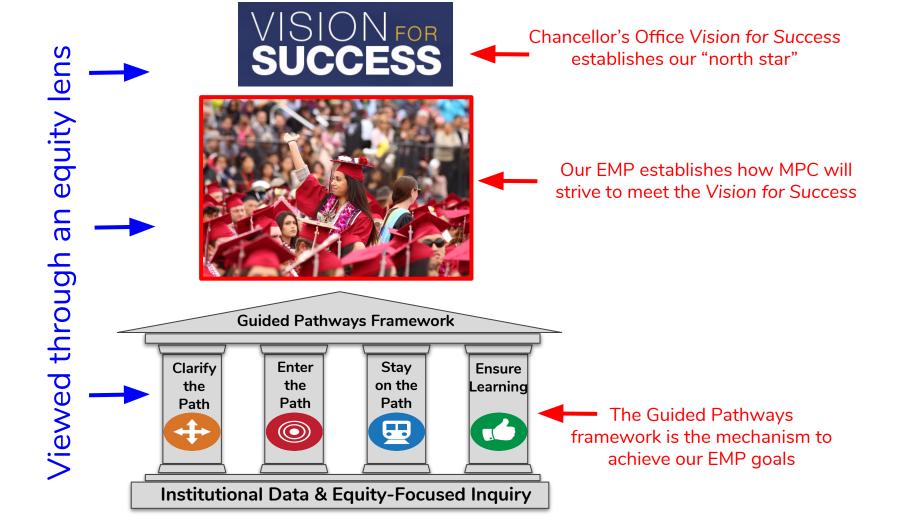


	Disproportionately impacted student group	MPC's Goal
Goal 5.1A: Increase students who earned an associate degree (incl. ADTs)	Black or African-American students Two or more races Not economically disadvantaged	11 in 2016-17 to 19 in 2021-22 (increase of 75%) 49 in 2016-17 to 86 in 2021-22 (increase of 75%) 220 in 2016-17 to 288 in 2021-22 (increase of 31%)
Goal 5.2A: Increase students who earned an ADT	Not economically disadvantaged	88 in 2016-17 to 120 in 2021-22 (increase of 37%)

## Next steps



- Submit MPC's goals to Chancellor's Office
- Develop Education Master Plan
  - > Integration with operational plans
  - Continuous improvement of program review and resource prioritization process
- Continue Guided Pathways work



# **Questions?**