

## AS President's Report

Presented by Adria Gerard to the Academic Senate *February 6, 2020*

**Goal 1a: Faculty Diversification:** There have been several developments since the last Senate meeting in December. Thank you to the President's Office, the Office of Academic Affairs, and Human Resources for their work in making progress in this area.

- Our Senate pushed for more diverse representation on our full-time faculty hiring committees.
- With input from the Senate President and VP, as well as full-time faculty hiring committees, MPC's full-time faculty job descriptions have been updated to include more information about our diverse student population, our Umoja and HSI programs, and MPC's values of inclusivity and equity.
- This year's EEO training will be conducted by an outside presenter, Dr. Brian Corpening, CSUMB's Associate VP of Inclusive Excellence and Chief Diversity Officer. This event will focus on implicit bias and diversity training and is open to the campus. More information forthcoming via email.

### **Goal 2: Student and Academic Support:**

- The GP/AS Student and Academic Support Work Team will be presenting an update at today's meeting, so stay tuned.

### **Goal 4: Campus-Wide Planning and Initiatives:**

- The Educational Master Plan (EMP) was approved at the January Board meeting.
- More Guided Pathways:
  - The GP Scale of Adoption Self-Assessment (SOAA) comes to us today for a first read.
  - The GP/AS Instructional Practices Work Team will be finishing its work and presenting recommendations to the Senate early this term.
- SLO Symposium: MPC is hosting the event this Friday and Saturday, in partnership with the Chancellor's Office Institutional Effectiveness Partnership Initiative (IEPI) and the Academic Senate for California Community Colleges (ASCCC). We will be hosting 180 attendees on Friday and 100 on Saturday, so volunteers are needed, both faculty Senators and students.

**Other Senate Business:** In accordance with our bylaws, we will have changes in membership in the following areas:

- Physical Sciences (currently held by John Cristobal)
- Student Services (currently held by Elizabeth Gonzalez)
- Access Resource Center (currently held by Jacque Evans)
- TRIO (currently held by Heather Bowers)
- At-Large (currently held by Molly Jansen)

A sincere thank you to these representatives for their participation. Divisions/areas have been contacted and will decide for themselves who will sit on Senate for the next 3-year term. The at-large position is subject to a vote; divisions have been contacted and encouraged to submit nominations. Please remind your areas at your February meetings. We are due to have these positions decided by March 1, with terms starting in fall.