

GOVERNING BOARD POLICIES

Chapter 2 Board of Trustees

2510

BP 2510 Participation in Local Decision-Making

The Governing Board is committed to the participation of faculty, staff and students in District and college governance while retaining its own rights and responsibilities as the ultimate authority in all areas defined by state laws and regulations. The following policies are intended to assure effective faculty, staff, and student participation in participatory governance as defined in the Education Code and Title 5.

Composition of Committees

District standing committees shall be structured to include representation by faculty, management personnel, students and classified employees. A list of the standing committees can be found on the District's website.

Appointments to committees shall be made by the appropriate, recognized constituent group. The Academic Senate shall appoint members to represent faculty, ASMPC shall appoint students to represent students, MPCEA shall appoint classified members to represent classified staff, and, in the absence of recognized formal associations, the President shall appoint management, supervisory, and confidential personnel in consultation with respective groups.

Wherever appropriate and feasible, an attempt will also be made to structure ad hoc committees in a similar fashion.

Members of a committee shall be afforded equal rights and privileges, to include receipt of materials in a timely fashion and an opportunity to fully participate in the deliberations of the committee.

Recognized Consultation Groups in the MPC Participatory Governance Process

Academic Senate

The Academic Senate shall represent the faculty in making recommendations to the administration and to the Governing Board with respect to academic and professional matters. The Governing Board shall rely primarily upon the recommendations of the Academic Senate regarding academic and professional matters.

Academic and professional matters include: curriculum, degree and certificate requirements, grading policies, educational program development, standards or policies regarding student preparation and success, governance structure as related to faculty roles, faculty roles and



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involvement in accreditation processes, policies for faculty professional development activities, processes for program review, processes for institutional planning and budget development, and other academic and professional matters as mutually agreed upon between the Governing Board and the Academic Senate.

The Academic Senate exercises its representation on planning and budgeting through the President's Advisory Group.

Associated Students of Monterey Peninsula College (ASMPC)

The Associated Students of Monterey Peninsula College represents the students and offers opinions and makes recommendations to the administration and the Governing Board with regard to district and college policies and procedures that have or will have a significant effect on students. Such policies and procedures include the following: grading policies, codes of student conduct, academic disciplinary policies, curriculum development, courses or programs which should be initiated or discontinued, processes for institutional planning and budget development, standards and policies regarding student preparation and success, student services planning and development, student fees within the authority of the District to adopt, and any other district and college policy, procedure or related matter that the Governing Board determines will have a significant effect on students.

The Associated Students exercises its representation on planning and budgeting through the President's Advisory Group and through the Student Trustee on the Governing Board.

Monterey Peninsula College Teachers Association (MPCTA)

The Monterey Peninsula College Teachers Association is the bargaining agent for certificated employees. Pursuant to Government Code 3543.2, the District has the right to consult with any employees or employee organizations on any matter outside the scope of representation. On participatory governance matters directly related to the scope of negotiations, the District shall consult with both the Senate and MPCTA in accordance with existing statutes.

Monterey Peninsula College Employees Association (MPCEA)

The Monterey Peninsula College Employees Association is the exclusive bargaining agent for the classified employees. The Association shall also act as the representative of the classified employees in the formulation and development of policies and procedures, which have an effect on staff.

MPCEA exercises its representation on planning and budgeting through the President's Advisory Group.

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Management, Supervisory, and Confidential Personnel

In the development of policies and procedures which will have a significant effect on management, supervisory, and confidential personnel, the Superintendent/President shall assure that these staff members are consulted on such policies and procedures.

Relationship to Employee Bargaining Associations

Nothing in these policies shall be construed to impinge upon the legal authority of the recognized exclusive representatives of employee bargaining organizations.

See Administrative Procedure 2510 -- Participation in Local Decision-Making

See also Board Policy/Administrative Procedure 2410 – Board Policies and Administrative Procedures, Board Policy/Administrative Procedure 2610 – Presentation of Initial Collective Bargaining Proposals, Board Policy/Administrative Procedure 5400 – Associated Students Organization, and Board Policy 7140 – Collective Bargaining

References: Education Code 70902(b) 7;
Title 5 Sections 53200 et seq. (Academic Senate), 51023.5 (Staff), and 51023.7 (Students);
ACCJC Accreditation Standard IV.A

Formerly Governing Board Policy 2010 – Shared Governance

Adopted: January 21, 1992

Revised and Adopted: May 25, 1993

Renumbered and Adopted: March 13, 2018