

Report - MPCTA
 Dr. Alan Haffa
 Oct. 25, 2017

PERSONNEL EXPENSE

016

	Academic Salaries Obj. 1000	Academic Salaries Percentage	Classified Salaries Obj. 2000	Classified Salaries Percentage	Employee Benefits Obj. 3000	Employee Benefits Percentage	Total Expenditures Excludes C.O. Obj. 1000-3000	Employee Expenditures Percentage
North Orange County	78,400,632	48%	43,488,247	24%	37,044,723	21%	178,403,072	89.63%
Cerritos	42,483,193	47%	21,119,884	23%	17,098,113	20%	91,240,501	89.41%
San Francisco	87,187,985	48%	38,859,375	20%	44,783,818	24%	188,783,393	89.40%
San Diego	101,558,659	43%	61,711,690	28%	49,894,954	21%	238,875,340	89.24%
Los Rios	133,648,054	44%	72,125,069	24%	61,437,609	20%	301,247,020	88.70%
Glendale	39,840,910	44%	22,995,283	25%	17,530,648	19%	90,848,639	88.66%
Rio Hondo	31,833,488	44%	14,172,837	19%	18,456,930	25%	72,760,827	88.60%
State Center	75,387,304	48%	34,058,364	21%	30,568,783	19%	159,214,632	88.57%
Mt. San Antonio	74,110,137	47%	41,084,814	28%	25,769,399	16%	159,170,833	88.56%
South Orange County	68,455,148	42%	40,077,558	28%	34,298,488	22%	169,074,850	88.53%
Palomar	47,188,775	40%	29,878,408	26%	27,344,978	23%	118,262,242	88.26%
Coast	74,314,784	38%	47,607,579	25%	47,752,546	28%	192,332,337	88.21%
Mira Costa	39,346,025	42%	24,866,937	26%	19,153,258	20%	94,398,656	88.00%
Sonoma Cou	60,380,358	44%	28,948,978	24%	22,301,558	20%	113,391,827	87.86%
Merced	22,031,735	38%	11,878,838	21%	16,781,417	28%	67,738,694	87.76%
Imperial	19,071,914	45%	8,477,889	20%	9,507,801	23%	42,228,688	87.76%
Southwestern	40,076,554	44%	24,482,932	27%	16,075,201	17%	91,922,715	87.72%
San Jose-Evergreen	41,148,244	45%	20,754,934	23%	18,565,030	20%	91,984,828	87.50%
Ventura	59,769,452	41%	30,422,438	21%	38,298,628	28%	146,870,857	87.48%
Citrus	28,441,393	40%	18,718,783	25%	14,504,185	22%	86,184,782	87.15%
Copper Mountain	5,848,608	42%	3,241,682	24%	2,740,568	20%	13,398,858	86.86%
Riverside	68,382,323	42%	38,830,396	24%	33,820,432	21%	182,305,974	86.77%
San Mateo County	52,884,283	38%	37,690,753	27%	30,048,901	22%	128,884,102	86.77%
Pasadena	62,963,152	45%	29,848,854	22%	27,378,337	20%	138,541,657	86.75%
Marin	19,880,816	36%	11,915,888	24%	12,568,519	25%	60,888,424	86.58%
El Camino	49,809,127	42%	32,483,022	27%	20,789,925	17%	118,888,340	86.52%
Chaffey	38,785,425	42%	21,891,114	26%	18,188,485	19%	86,894,138	86.42%
Mendocino-Lake	9,589,489	43%	4,955,988	22%	4,884,889	22%	22,488,743	86.34%
West Valley	46,294,414	44%	20,350,889	22%	19,233,510	21%	92,597,953	86.26%
Rancho Santiago	65,726,333	40%	38,148,247	23%	38,282,280	23%	184,805,788	86.25%
Los Angeles	256,088,248	41%	141,849,203	23%	131,282,263	22%	608,859,947	86.21%
Shasta-Tehama-Trinity	17,631,728	39%	9,729,994	21%	11,844,959	26%	45,343,741	86.02%
Contra Costa	77,331,474	42%	37,814,882	20%	44,348,772	24%	185,772,612	85.85%
Ohlone	21,459,787	40%	15,608,242	29%	8,647,888	18%	53,247,218	85.67%
Yuba	20,289,815	41%	12,024,495	24%	9,741,781	20%	49,432,171	85.06%
Sequoias	22,332,090	42%	11,574,155	22%	11,009,288	21%	52,903,887	84.90%
Allan Hancock	52,420,762	42%	313,381,478	26%	510,956,075	19%	544,010,424	84.87%
Santa Monica	72,682,004	45%	34,229,104	21%	31,015,298	19%	162,565,683	84.84%
Peralta	44,790,534	33%	28,977,504	22%	39,833,832	30%	134,083,384	84.74%
San Joaquin Delta	34,015,262	38%	21,778,656	24%	20,609,840	23%	99,218,838	84.69%
Chabot-Las Positas	42,854,777	39%	22,713,289	21%	26,341,769	24%	108,593,897	84.64%
Victor Valley	24,841,855	43%	13,358,034	23%	10,726,205	19%	57,872,188	84.63%
Foothill-DeAnza	86,076,553	44%	42,195,502	21%	38,011,220	19%	196,798,380	84.49%
Santa Barbara	43,381,398	44%	23,317,297	24%	18,587,890	17%	98,800,170	84.28%
Long Beach	43,821,028	38%	29,421,670	26%	24,721,330	22%	114,917,219	84.12%
Santa Clarita	33,602,021	39%	23,947,911	28%	14,880,650	17%	86,351,348	83.88%
Mt. San Jacinto	23,081,878	40%	15,489,101	27%	10,039,417	17%	58,084,730	83.69%
Antelope Valley Joint	29,018,607	44%	13,906,122	21%	12,045,498	18%	65,770,674	83.58%
Redwoods	11,328,214	38%	6,889,189	23%	6,388,940	22%	29,200,148	83.58%
San Bernardino	35,408,153	41%	20,658,494	24%	15,284,875	18%	85,990,178	83.36%
Yosemite	39,879,383	38%	27,831,782	26%	24,317,375	22%	110,341,451	83.22%
West Hills	18,060,948	40%	10,487,152	23%	8,735,885	18%	44,822,803	83.18%
Solano	20,684,673	39%	10,949,330	21%	12,829,227	24%	53,159,289	83.02%
Cabrillo	28,208,510	42%	14,109,490	21%	13,870,585	20%	67,716,780	82.97%
Desert	21,024,159	42%	10,685,288	22%	9,221,579	19%	49,488,850	82.67%
Barstow	5,922,218	38%	3,865,105	26%	3,188,386	20%	15,704,255	82.63%
Lake Tahoe	5,895,829	38%	3,415,833	23%	3,050,816	21%	14,849,921	82.34%
Napa Valley	14,254,172	37%	9,262,937	24%	8,063,312	21%	38,399,398	82.24%
Hartnell	16,312,798	37%	10,628,257	24%	8,018,338	21%	43,741,029	81.98%
San Luis Obispo County	21,837,803	41%	13,784,194	26%	8,139,009	16%	53,150,611	81.96%
Sierra Jt.	34,973,549	42%	19,188,040	22%	15,890,453	18%	84,004,384	81.74%
Grossmont-Cuyamaca	44,317,626	40%	24,248,599	22%	22,270,117	20%	111,533,483	81.44%
Compton	12,838,250	39%	7,077,089	22%	6,823,658	20%	32,697,467	81.41%
Monterey Peninsula	16,128,512	38%	8,778,270	21%	8,813,309	23%	42,738,036	81.24%
Kern	46,718,209	42%	24,828,488	22%	19,348,672	17%	111,019,888	81.15%
Gavilan	13,305,455	38%	7,444,233	21%	7,284,458	21%	35,088,180	79.84%
Lassen	4,603,126	33%	3,380,234	24%	3,029,639	22%	13,940,018	79.00%
Palo Verde	4,392,481	38%	2,393,898	19%	2,815,920	23%	12,318,621	77.95%
Butte-Glenn	27,007,954	33%	16,757,104	20%	15,871,825	19%	62,383,767	72.15%
Slackyou Jt.	5,912,274	34%	3,011,149	17%	3,395,525	20%	17,331,846	71.08%
Feather River	4,008,107	28%	3,773,487	28%	2,514,948	17%	14,528,180	70.87%
West Kern	8,410,477	30%	5,813,475	20%	4,988,718	18%	28,300,098	67.18%
Statewide	\$2,933,186,828	42%	\$1,645,670,335	23%	\$1,480,286,801	21%	\$7,056,108,483	85.87%

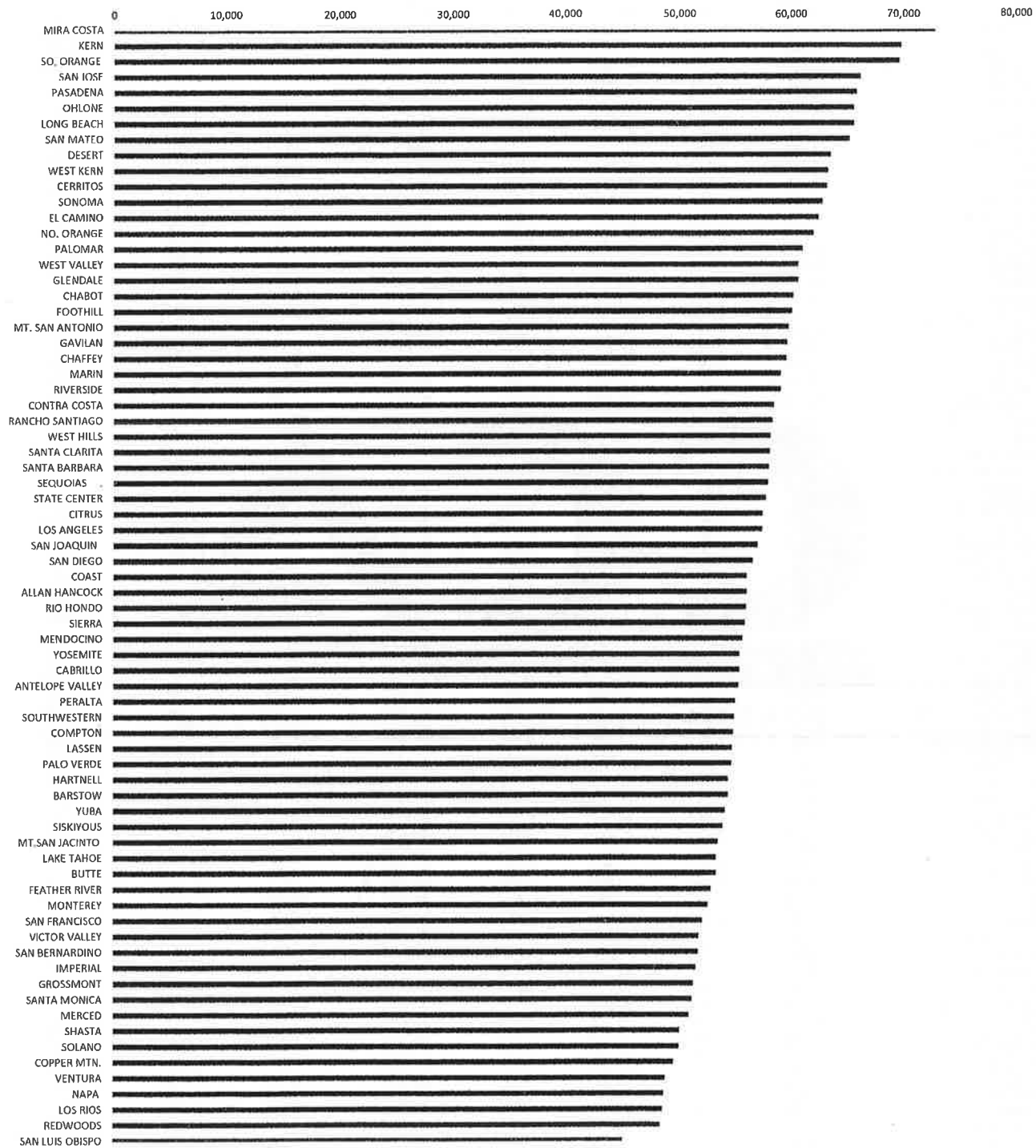
MASTERS DEGREE @ STEP ONE

ALPHA	DISTRICT	MASTERS STEP ONE 2016-17	PERCENT INCREASE 2016-17	MASTERS STEP ONE 2015-16	PERCENT INCREASE 2015-16	MASTERS STEP ONE 2014-15	PERCENT INCREASE 2014-15	MASTERS STEP ONE 2013-14	PERCENT INCREASE 2013-14	MASTERS STEP ONE 2012-13
1	ALLAN HANCOCK	55,998	1.0%	55,422	0.8%	54,955	12.8%	48,736	0.0%	48,736
2	ANTELOPE VALLEY	55,264	4.0%	53,118	1.0%	52,592	-0.7%	52,952	3.3%	51,266
3	BARSTOW	54,324	2.0%	53,259	2.0%	52,214	6.0%	49,259	0.0%	49,259
4	BUTTE	53,242	2.5%	51,946	1.0%	51,422	0.9%	50,988	1.6%	50,200
5	CABRILLO	55,376	2.7%	53,894	1.5%	53,107	0.0%	53,094	2.7%	51,883
6	CERRITOS	63,237	7.6%	58,757	0.0%	58,757	3.4%	56,841	2.0%	55,726
7	CHABOT	60,228	4.0%	57,911	3.0%	56,202	0.0%	56,202	1.0%	55,640
8	CHAFFEY	59,581	2.0%	58,407	1.0%	57,829	0.0%	57,829	0.0%	57,829
9	CITRUS	57,467	0.0%	57,467	5.1%	54,699	0.0%	54,699	0.0%	54,699
10	COAST	56,013	3.6%	54,068	1.0%	53,522	2.4%	52,249	0.0%	52,249
11	COMPTON	54,814	0.5%	54,533	1.8%	53,571	0.0%	53,571	0.0%	53,571
12	CONTRA COSTA	58,452	0.0%	58,452	5.0%	55,668	0.0%	55,668	2.0%	54,578
13	COPPER MTN.	49,487	0.0%	49,487	1.2%	48,904	0.0%	48,904	2.0%	47,946
14	DESERT	63,579	6.1%	59,930	1.9%	58,825	0.0%	58,825	3.0%	57,111
15	EL CAMINO	62,452	1.0%	61,821	1.0%	61,209	3.0%	58,426	0.0%	59,426
16	FEATHER RIVER	52,788	2.0%	51,753	1.0%	51,231	0.9%	50,799	2.3%	49,643
17	FOOTHILL	60,121	6.2%	56,607	0.0%	56,607	0.0%	56,607	2.1%	55,459
18	GAVILAN	59,678	5.1%	56,804	2.0%	55,690	0.0%	55,690	4.4%	53,363
19	GLENDALE	60,655	4.5%	58,043	0.0%	58,043	4.1%	55,742	3.0%	54,108
20	GROSSMONT	51,279	2.0%	50,273	0.3%	50,103	0.2%	49,982	0.0%	49,982
21	HARTNELL	54,331	0.8%	53,906	0.0%	53,906	4.0%	51,833	5.0%	49,365
22	IMPERIAL	51,473	2.0%	50,464	3.0%	48,994	-0.6%	49,313	6.1%	46,494
23	KERN	69,814	1.8%	68,559	32.4%	51,796	1.2%	51,197	0.2%	51,084
24	LAKE TAHOE	53,259	0.0%	53,259	13.5%	46,935	0.0%	46,935	0.0%	46,935
25	LASSEN	54,687	1.0%	54,135	0.0%	54,135	2.8%	52,635	24.0%	42,448
26	LONG BEACH	65,624	3.5%	63,405	0.0%	63,405	25.4%	50,555	0.0%	50,555
27	LOS ANGELES	57,400	2.8%	55,830	8.4%	51,480	0.0%	51,480	3.0%	49,980
28	LOS RIOS	48,535	0.0%	48,535	4.0%	46,657	0.0%	46,657	0.0%	46,657
29	MARIN	59,064	4.0%	56,792	3.8%	54,692	8.7%	50,334	0.0%	50,334
30	MENDOCINO	55,645	3.0%	54,024	4.0%	51,946	0.0%	51,946	2.6%	50,644
31	MERCED	50,868	1.1%	50,339	0.0%	50,339	0.0%	50,339	0.0%	50,339
32	MIRA COSTA	72,754	1.5%	71,679	2.0%	70,274	0.0%	70,274	0.0%	70,274
33	MONTEREY	52,532	0.0%	52,532	1.1%	51,971	0.0%	51,971	2.1%	50,921
34	MT. SAN ANTONIO	59,798	0.0%	59,798	5.2%	56,842	0.0%	56,842	4.6%	54,330
35	MT. SAN JACINTO	53,402	6.6%	50,096	4.0%	48,169	0.0%	48,169	0.0%	48,169
36	NAPA	48,648	0.0%	48,648	3.7%	46,920	0.0%	46,920	0.0%	46,920
37	NO. ORANGE	62,028	3.0%	60,221	6.1%	56,764	0.0%	56,764	2.5%	55,380
38	OHLONE	65,656	1.0%	65,004	3.0%	63,104	0.0%	63,104	1.8%	62,129
39	PALO VERDE	54,661	9.0%	50,148	0.0%	50,148	0.0%	50,148	0.0%	50,148
40	PALOMAR	61,053	6.1%	57,532	0.0%	57,532	0.0%	57,532	3.0%	55,856
41	PASADENA	65,897	2.0%	64,605	11.2%	58,082	0.0%	58,082	0.0%	58,082
42	PERALTA	54,976	0.0%	54,976	6.1%	51,820	-0.8%	52,254	3.6%	50,414
43	RANCHO SANTIAGO	58,339	0.5%	58,029	0.8%	57,540	0.0%	57,540	3.7%	55,506
44	REDWOODS	48,314	0.0%	48,314	9.5%	44,111	0.0%	44,111	-7.3%	47,600
45	RIO HONDO	55,966	2.0%	54,869	0.7%	54,508	2.1%	53,370	0.0%	53,370
46	RIVERSIDE	59,061	2.0%	57,903	4.1%	55,649	0.8%	55,180	1.6%	54,327
47	SAN BERNARDINO	51,672	1.5%	50,908	0.0%	50,908	9.2%	46,636	0.0%	46,636
48	SAN DIEGO	56,589	5.0%	53,894	7.6%	50,105	3.9%	48,220	5.0%	45,920
49	SAN FRANCISCO	52,029	0.0%	52,029	0.5%	51,770	0.0%	51,770	-4.0%	53,955
50	SAN JOAQUIN	57,017	5.0%	54,302	0.0%	54,302	0.0%	54,302	0.0%	54,302
51	SAN JOSE	66,242	3.0%	64,313	4.8%	61,377	0.0%	61,377	4.3%	58,846
52	SAN LUIS OBISPO	45,036	0.0%	45,036	7.1%	42,046	0.0%	42,046	0.0%	42,046
53	SAN MATEO	65,268	0.0%	65,268	4.8%	62,292	3.7%	60,072	3.3%	58,176
54	SANTA BARBARA	58,038	0.0%	58,038	1.0%	57,452	0.8%	56,968	2.3%	55,668
55	SANTA CLARITA	58,104	5.0%	55,332	0.0%	55,332	4.6%	52,920	0.0%	52,920
56	SANTA MONICA	51,130	0.0%	51,130	0.0%	51,130	5.1%	48,666	0.0%	48,666
57	SEQUOIAS	57,943	6.0%	54,663	0.0%	54,663	0.0%	54,664	0.0%	54,664
58	SHASTA	50,004	1.0%	49,509	2.5%	48,278	2.4%	47,138	0.0%	47,138
59	SIERRA	55,866	0.0%	55,866	34.7%	41,463	0.0%	41,463	-14.4%	48,442
60	SISKIYOU	53,843	0.0%	53,843	5.1%	51,216	-1.0%	51,711	0.0%	51,711
61	SO. ORANGE	69,678	3.0%	67,648	6.0%	63,819	0.0%	63,819	1.6%	62,833
62	SOLANO	49,966	3.0%	48,511	0.0%	48,511	0.0%	48,511	1.0%	48,031
63	SONOMA	62,829	4.3%	60,243	2.0%	59,063	2.9%	57,389	6.4%	53,938
64	SOUTHWESTERN	54,902	1.0%	54,359	2.0%	53,293	1.6%	52,469	5.3%	49,846
65	STATE CENTER	57,745	0.0%	57,745	1.0%	57,162	2.9%	55,569	0.0%	55,569
66	VENTURA	48,751	3.0%	47,321	1.2%	46,750	0.0%	46,750	2.5%	45,609
67	VICTOR VALLEY	51,711	0.0%	51,711	3.5%	49,962	0.0%	49,962	0.0%	49,962
68	WEST HILLS	58,157	1.0%	57,581	3.0%	55,904	3.0%	54,276	4.2%	52,106
69	WEST KERN	63,363	1.6%	62,371	15.5%	53,988	0.8%	53,533	3.8%	51,556
70	WEST VALLEY	60,667	9.2%	55,565	7.8%	51,521	1.6%	50,725	0.0%	50,725
71	YOSEMITE	55,384	0.0%	55,384	14.3%	48,456	0.0%	48,456	2.0%	47,506
72	YUBA	54,051	0.0%	54,051	0.8%	53,614	0.7%	53,263	1.3%	52,592

RANKED MASTERS DEGREE STEP ONE

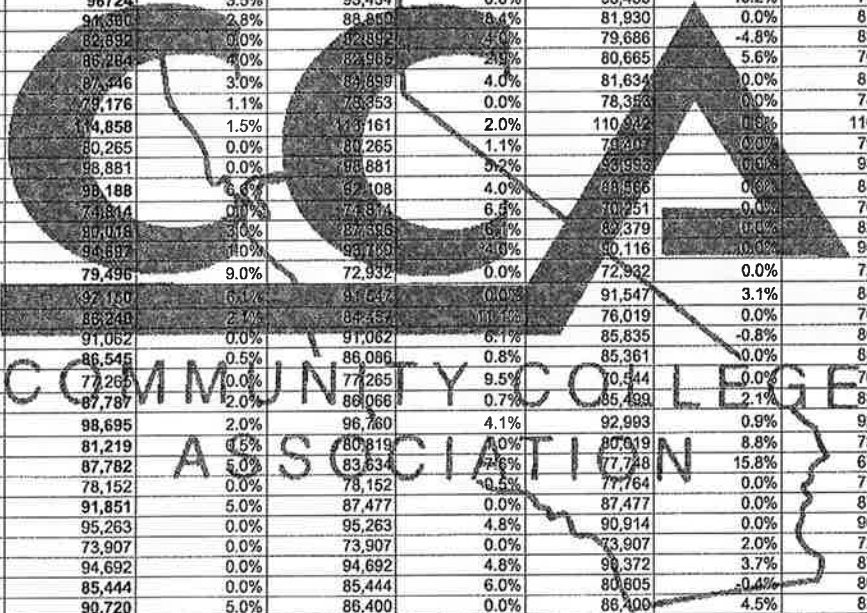
RANK	DISTRICT	MASTERS STEP ONE 2016-17	PERCENT INCREASE 2016-17	MASTERS STEP ONE 2015-16	PERCENT INCREASE 2015-16	MASTERS STEP ONE 2014-15	PERCENT INCREASE 2014-15	MASTERS STEP ONE 2013-14	PERCENT INCREASE 2013-14	MASTERS STEP ONE 2012-13
1	MIRA COSTA	72,754	1.5%	71,679	2.0%	70,274	0.0%	70,274	0.0%	70,274
2	KERN	69,814	1.8%	68,559	32.4%	51,796	1.2%	51,197	0.2%	51,084
3	SO. ORANGE	69,678	3.0%	67,648	6.0%	63,819	0.0%	63,819	1.6%	62,833
4	SAN JOSE	66,242	3.0%	64,313	4.8%	61,377	0.0%	61,377	4.3%	58,846
5	PASADENA	65,897	2.0%	64,605	11.2%	58,082	0.0%	58,082	0.0%	58,082
6	OHLONE	65,656	1.0%	65,004	3.0%	63,104	0.0%	63,104	1.6%	62,129
7	LONG BEACH	65,624	3.5%	63,405	0.0%	63,405	25.4%	50,555	0.0%	50,555
8	SAN MATEO	65,268	0.0%	65,268	4.8%	62,292	3.7%	60,072	3.3%	58,176
9	DESERT	63,579	6.1%	59,930	1.9%	58,825	0.0%	58,825	3.0%	57,111
10	WEST KERN	63,363	1.6%	62,371	15.5%	53,988	0.8%	53,533	3.8%	51,556
11	CERRITOS	63,237	7.6%	58,757	0.0%	58,757	3.4%	56,841	2.0%	55,726
12	SONOMA	62,829	4.3%	60,243	2.0%	59,063	2.9%	57,389	6.4%	53,938
13	EL CAMINO	62,452	1.0%	61,821	1.0%	61,209	3.0%	59,426	0.0%	59,426
14	NO. ORANGE	62,028	3.0%	60,221	6.1%	56,764	0.0%	56,764	2.5%	55,390
15	PALOMAR	61,053	6.1%	57,532	0.0%	57,532	0.0%	57,532	3.0%	55,856
16	WEST VALLEY	60,667	9.2%	55,565	7.8%	51,521	1.6%	50,725	0.0%	50,725
17	GLENDALE	60,655	4.5%	58,043	0.0%	58,043	4.1%	55,742	3.0%	54,108
18	CHABOT	60,228	4.0%	57,911	3.0%	56,202	0.0%	56,202	1.0%	55,640
19	FOOTHILL	60,121	6.2%	56,607	0.0%	56,607	0.0%	56,607	2.1%	55,459
20	MT. SAN ANTONIO	59,798	0.0%	59,798	5.2%	56,842	0.0%	56,842	4.6%	54,330
21	GAVILAN	59,678	5.1%	56,804	2.0%	55,690	0.0%	55,690	4.4%	53,363
22	CHAFFEY	59,581	2.0%	58,407	1.0%	57,829	0.0%	57,829	0.0%	57,829
23	MARIN	59,064	4.0%	56,792	3.8%	54,692	8.7%	50,334	0.0%	50,334
24	RIVERSIDE	59,061	2.0%	57,903	4.1%	55,649	0.8%	55,180	1.6%	54,327
25	CONTRA COSTA	58,452	0.0%	58,452	5.0%	55,668	0.0%	55,668	2.0%	54,576
26	RANCHO SANTIAGO	58,339	0.0%	58,029	0.8%	57,540	0.0%	57,540	3.7%	55,506
27	WEST HILLS	58,157	1.0%	57,581	3.0%	55,904	3.0%	54,276	4.2%	52,106
28	SANTA CLARITA	58,104	5.0%	55,332	0.0%	55,332	0.0%	52,920	0.0%	52,920
29	SANTA BARBARA	58,038	0.0%	58,038	1.0%	57,452	0.8%	56,968	2.3%	55,668
30	SEQUOIAS	57,848	6.0%	54,604	0.0%	54,663	0.0%	54,664	0.0%	54,664
31	STATE CENTER	57,745	0.0%	57,745	1.0%	57,162	2.8%	55,569	0.0%	55,569
32	CITRUS	57,467	0.0%	57,467	5.1%	54,699	0.0%	54,699	0.0%	54,699
33	LOS ANGELES	57,400	2.8%	55,820	8.4%	51,480	0.0%	51,480	3.0%	49,980
34	SAN JOAQUIN	57,047	5.0%	54,302	0.0%	54,302	0.0%	54,302	0.0%	54,302
35	SAN DIEGO	56,999	5.0%	53,899	7.6%	50,105	3.9%	48,220	5.0%	45,920
36	COAST	56,043	3.6%	54,065	1.0%	53,622	2.4%	52,249	0.0%	52,249
37	ALLAN HANCOCK	55,996	1.0%	55,422	0.8%	54,995	12.8%	48,736	0.0%	48,736
38	RIO HONDO	55,966	2.0%	54,869	0.7%	54,808	2.1%	53,370	0.0%	53,370
39	SIERRA	55,866	0.0%	55,866	34.7%	41,463	0.0%	41,463	-14.4%	48,442
40	MENDOCINO	55,945	3.0%	54,025	4.1%	51,346	0.0%	51,946	2.6%	50,644
41	YOSEMITE	55,884	0.0%	55,884	13.3%	48,456	0.0%	48,456	2.0%	47,506
42	CABRILLO	55,376	2.7%	53,894	1.5%	53,107	0.0%	53,094	2.7%	51,683
43	ANTELOPE VALLEY	55,284	4.0%	52,116	1.0%	52,592	-0.7%	52,952	3.3%	51,266
44	PERALTA	54,976	0.0%	54,976	6.1%	51,820	-0.8%	52,954	3.6%	50,414
45	SOUTHWESTERN	54,902	1.0%	54,359	2.0%	53,299	1.6%	52,469	5.3%	49,846
46	COMPTON	54,814	0.5%	54,533	1.8%	53,571	0.0%	53,571	0.0%	53,571
47	LASSEN	54,687	1.0%	54,135	0.0%	54,185	2.8%	52,635	24.0%	42,448
48	PALO VERDE	54,661	9.0%	50,148	0.0%	50,188	0.0%	50,148	0.0%	50,148
49	HARTNELL	54,331	0.8%	53,906	0.0%	53,906	4.0%	51,833	5.0%	49,365
50	BARSTOW	54,324	2.0%	53,259	2.0%	52,814	6.0%	49,259	0.0%	49,259
51	YUBA	54,051	0.0%	54,051	0.8%	53,614	0.7%	53,253	1.3%	52,592
52	SISKIYOU	53,843	0.0%	53,843	5.1%	51,216	-1.0%	51,711	0.0%	51,711
53	MT. SAN JACINTO	53,402	6.6%	50,096	4.0%	48,169	0.0%	48,169	0.0%	48,169
54	LAKE TAHOE	53,259	0.0%	53,259	13.5%	46,935	0.0%	46,935	0.0%	46,935
55	BUTTE	53,242	2.5%	51,946	1.0%	51,422	0.9%	50,988	1.6%	50,200
56	FEATHER RIVER	52,788	2.0%	51,753	1.0%	51,231	0.9%	50,799	2.3%	49,643
57	MONTEREY	52,532	0.0%	52,532	1.1%	51,971	0.0%	51,971	2.1%	50,921
58	SAN FRANCISCO	52,029	0.0%	52,029	0.5%	51,770	0.0%	51,770	-4.0%	53,955
59	VICTOR VALLEY	51,711	0.0%	51,711	3.5%	49,962	0.0%	49,962	0.0%	49,962
60	SAN BERNARDINO	51,672	1.5%	50,908	0.0%	50,908	9.2%	46,636	0.0%	46,636
61	IMPERIAL	51,473	2.0%	50,484	3.0%	48,994	-0.6%	49,313	6.1%	46,494
62	GROSSMONT	51,279	2.0%	50,273	0.3%	50,103	0.2%	49,982	0.0%	49,982
63	SANTA MONICA	51,130	0.0%	51,130	0.0%	51,130	5.1%	48,666	0.0%	48,666
64	MERCED	50,868	1.1%	50,339	0.0%	50,339	0.0%	50,339	0.0%	50,339
65	SHASTA	50,004	1.0%	49,509	2.5%	48,278	2.4%	47,138	0.0%	47,138
66	SOLANO	49,966	3.0%	48,511	0.0%	48,511	0.0%	48,511	1.0%	48,031
67	COPPER MTN.	49,487	0.0%	49,487	1.2%	48,904	0.0%	48,904	2.0%	47,946
68	VENTURA	48,751	3.0%	47,321	1.2%	46,750	0.0%	46,750	2.5%	45,609
69	NAPA	48,648	0.0%	48,648	3.7%	46,920	0.0%	46,920	0.0%	46,920
70	LOS RIOS	48,535	0.0%	48,535	4.0%	46,657	0.0%	46,657	0.0%	46,657
71	REDWOODS	48,314	0.0%	48,314	9.5%	44,111	0.0%	44,111	-7.3%	47,600
72	SAN LUIS OBISPO	45,036	0.0%	45,036	7.1%	42,046	0.0%	42,046	0.0%	42,046

MASTERES STEP ONE



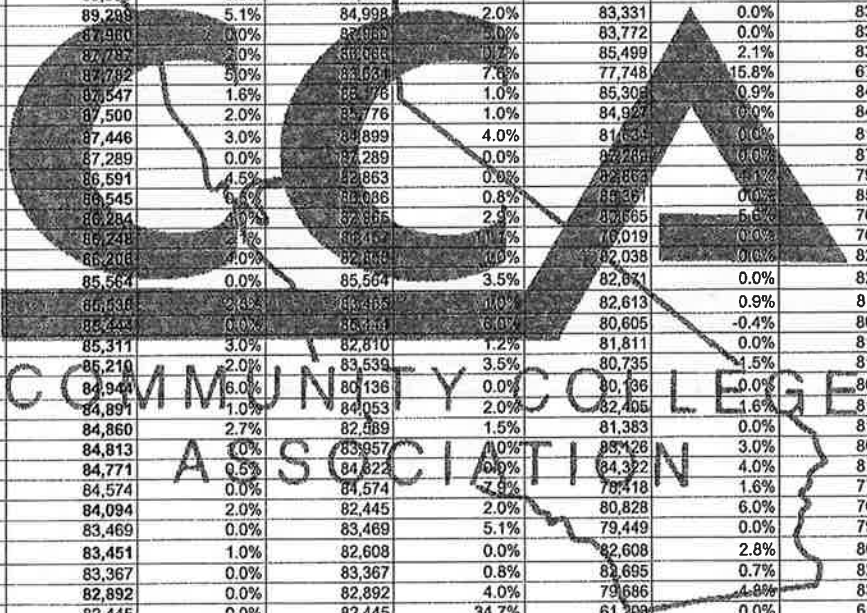
NON DOCTORATE @ STEP 10

ALPHA	DISTRICT	NON DR. STEP 10 2016-17	PERCENT INCREASE 2016-17	NON DR. STEP 10 2015-16	PERCENT INCREASE 2015-16	NON DR. STEP 10 2014-15	PERCENT INCREASE 2014-15	NON DR. STEP 10 2013-14	PERCENT INCREASE 2013-14	NON DR. STEP 10 2012-13
1	ALLAN HANCOCK	77,610	1.0%	76,827	0.9%	76,178	0.0%	76,178	2.0%	74,685
2	ANTELOPE VALLEY	86,206	4.0%	82,858	1.0%	82,038	0.0%	82,038	2.6%	79,970
3	BARSTOW	84,094	2.0%	82,445	2.0%	80,828	6.0%	76,253	0.0%	76,253
4	BUTTE	85,538	2.5%	83,455	1.0%	82,613	0.9%	81,916	1.6%	80,650
5	CABRILLO	84,860	2.7%	82,589	1.5%	81,383	0.0%	81,364	2.7%	79,202
6	CERRITOS	94,023	7.6%	87,362	0.0%	87,362	3.4%	84,613	2.0%	82,056
7	CHABOT	89,817	4.0%	86,362	3.0%	83,814	0.0%	83,814	1.0%	82,976
8	CHAFFEY	87,500	2.0%	85,776	1.0%	84,927	0.0%	84,927	0.0%	84,927
9	CITRUS	83,469	0.0%	83,469	5.1%	79,449	0.0%	79,449	0.0%	79,449
10	COAST	91,542	3.6%	88,364	1.0%	87,471	2.4%	85,392	0.0%	85,392
11	COMPTON	87,289	0.0%	87,289	0.0%	87,289	0.0%	87,289	0.0%	87,289
12	CONTRA COSTA	87,960	0.0%	87,960	5.0%	83,772	0.0%	83,772	5.2%	79,608
13	COPPER MTN.	81,078	0.0%	81,078	1.8%	79,616	0.0%	79,616	2.0%	78,055
14	DESERT	103,650	6.1%	97,700	1.9%	95,898	0.0%	95,898	3.0%	93,105
15	EL CAMINO	84,813	1.0%	83,957	1.0%	83,126	3.0%	80,705	0.0%	80,705
16	FEATHER RIVER	85,210	2.0%	83,539	3.5%	80,735	-1.5%	81,999	2.1%	80,284
17	FOOTHILL DE ANZA	96,777	6.2%	91,120	0.0%	91,120	0.0%	91,112	2.1%	89,272
18	GAVILAN	89,299	5.1%	84,998	2.0%	83,331	0.0%	83,331	3.6%	80,462
19	GLENDALE	86,594	4.5%	82,863	0.0%	82,863	4.1%	79,579	3.0%	77,246
20	GROSSMONT	78,527	2.0%	76,988	0.3%	76,727	0.4%	76,452	-0.1%	76,542
21	HARTNELL	84,774	0.5%	84,322	0.0%	84,322	4.0%	81,079	5.0%	77,218
22	IMPERIAL	80,192	2.0%	78,620	3.0%	76,330	7.6%	70,937	1.0%	70,228
23	KERN	99,823	1.8%	98,029	21.3%	80,822	1.2%	79,887	0.2%	79,711
24	LAKE TAHOE	82,445	0.0%	82,445	34.7%	61,203	0.0%	61,203	0.0%	61,203
25	LASSEN	83,451	1.0%	82,608	0.0%	82,608	2.8%	80,319	24.4%	64,589
26	LONG BEACH	96,724	3.5%	93,454	0.0%	93,453	18.2%	79,054	0.0%	79,054
27	LOS ANGELES	94,380	2.8%	89,850	8.4%	81,930	0.0%	81,930	3.0%	79,540
28	LOS RIOS	82,892	0.0%	82,892	4.0%	79,686	-4.8%	83,665	5.0%	79,686
29	MARIN	86,284	4.0%	82,965	2.9%	80,665	5.6%	76,359	0.0%	76,359
30	MENDOCINO	87,346	3.0%	84,899	4.0%	81,634	0.0%	81,674	2.6%	79,589
31	MERCED	79,176	1.1%	78,353	0.0%	78,353	0.0%	78,353	0.0%	78,353
32	MIRA COSTA	114,858	1.5%	113,161	2.0%	110,942	0.8%	110,942	0.0%	110,942
33	MONTEREY	80,265	0.0%	80,265	1.1%	79,407	0.0%	79,407	2.1%	77,803
34	MT. SAN ANTONIO	98,881	0.0%	98,881	5.2%	93,993	0.0%	93,993	4.6%	89,840
35	MT. SAN JACINTO	98,188	6.0%	92,108	4.0%	89,566	0.0%	88,566	0.0%	88,566
36	NAPA	74,814	0.0%	74,814	6.5%	70,251	0.0%	70,251	0.0%	70,251
37	NO. ORANGE	80,018	3.0%	77,585	6.7%	80,379	0.0%	82,379	2.5%	80,370
38	OHLONE	94,697	1.0%	93,789	4.0%	90,116	0.0%	90,116	1.6%	88,723
39	PALO VERDE	79,496	9.0%	72,932	0.0%	72,932	0.0%	72,932	0.0%	72,932
40	PALOMAR	92,100	6.1%	86,642	0.0%	91,547	3.1%	88,809	-0.1%	88,880
41	PASADENA	86,240	2.1%	84,452	0.0%	84,452	0.0%	84,452	0.0%	84,452
42	PERALTA	91,062	0.0%	91,062	6.1%	85,835	-0.8%	86,554	1.0%	85,725
43	RANCHO SANTIAGO	86,545	0.5%	86,086	0.8%	85,361	0.0%	85,361	3.7%	82,342
44	REDWOODS	77,265	0.0%	77,265	9.5%	70,544	0.0%	70,544	-7.3%	76,123
45	RIO HONDO	87,787	2.0%	86,066	0.7%	85,499	2.1%	83,715	0.0%	83,715
46	RIVERSIDE	98,695	2.0%	96,780	4.1%	92,993	0.9%	92,209	1.6%	90,784
47	SAN BERNARDINO	81,219	0.5%	80,819	0.0%	80,819	8.8%	73,550	0.0%	73,550
48	SAN DIEGO	87,782	5.0%	83,634	7.6%	77,748	15.8%	67,130	0.0%	67,130
49	SAN FRANCISCO	78,152	0.0%	78,152	0.5%	77,764	0.0%	77,764	-4.0%	81,046
50	SAN JOAQUIN DELTA	91,851	5.0%	87,477	0.0%	87,477	0.0%	87,477	0.0%	87,477
51	SAN JOSE	95,263	0.0%	95,263	4.8%	90,914	0.0%	90,914	4.3%	87,165
52	SAN LUIS OBISPO	73,907	0.0%	73,907	0.0%	73,907	2.0%	72,451	0.0%	72,451
53	SAN MATEO	94,692	0.0%	94,692	4.8%	90,372	3.7%	87,156	3.3%	84,408
54	SANTA BARBARA	85,444	0.0%	85,444	6.0%	80,805	0.4%	80,968	1.6%	79,668
55	SANTA CLARITA	90,720	5.0%	86,400	0.0%	86,400	4.5%	82,640	0.0%	82,640
56	SANTA MONICA	89,399	0.0%	89,399	0.0%	89,399	5.1%	85,092	0.0%	85,092
57	SEQUOIAS	84,944	6.0%	80,136	0.0%	80,136	0.0%	80,135	0.0%	80,135
58	SHASTA	78,839	1.0%	78,058	2.5%	76,118	2.4%	74,319	0.0%	74,319
59	SIERRA	94,640	3.3%	91,640	29.2%	70,916	0.0%	70,915	0.0%	70,915
60	SISKIYOU	78,132	0.0%	78,132	0.1%	78,039	4.0%	75,037	0.0%	75,037
61	SO. ORANGE	102,683	3.0%	99,692	6.0%	94,049	0.0%	94,049	1.6%	92,596
62	SOLANO	75,940	3.0%	73,731	0.0%	73,731	0.0%	73,731	1.0%	73,004
63	SONOMA	89,600	1.8%	88,001	2.6%	85,759	2.6%	83,574	5.0%	79,581
64	SOUTHWESTERN	84,891	1.0%	84,053	2.0%	82,405	1.6%	81,131	5.3%	77,074
65	STATE CENTER	92,526	0.0%	92,526	1.0%	91,592	2.9%	89,039	0.0%	89,039
66	VENTURA	85,311	3.0%	82,810	1.2%	81,811	0.0%	81,811	14.4%	71,508
67	VICTOR VALLEY	85,564	0.0%	85,564	3.5%	82,671	0.0%	82,671	0.0%	82,671
68	WEST HILLS	90,408	1.0%	89,512	3.0%	86,905	3.0%	84,374	4.2%	81,002
69	WEST KERN	87,547	1.6%	86,176	1.0%	85,306	0.9%	84,587	3.8%	81,462
70	WEST VALLEY	84,574	0.0%	84,574	7.9%	78,418	1.6%	77,206	0.0%	77,206
71	YOSEMITE	80,856	0.0%	80,856	5.0%	77,006	0.0%	77,006	2.0%	75,496
72	YUBA	83,367	0.0%	83,367	0.8%	82,695	0.7%	82,145	1.3%	81,126

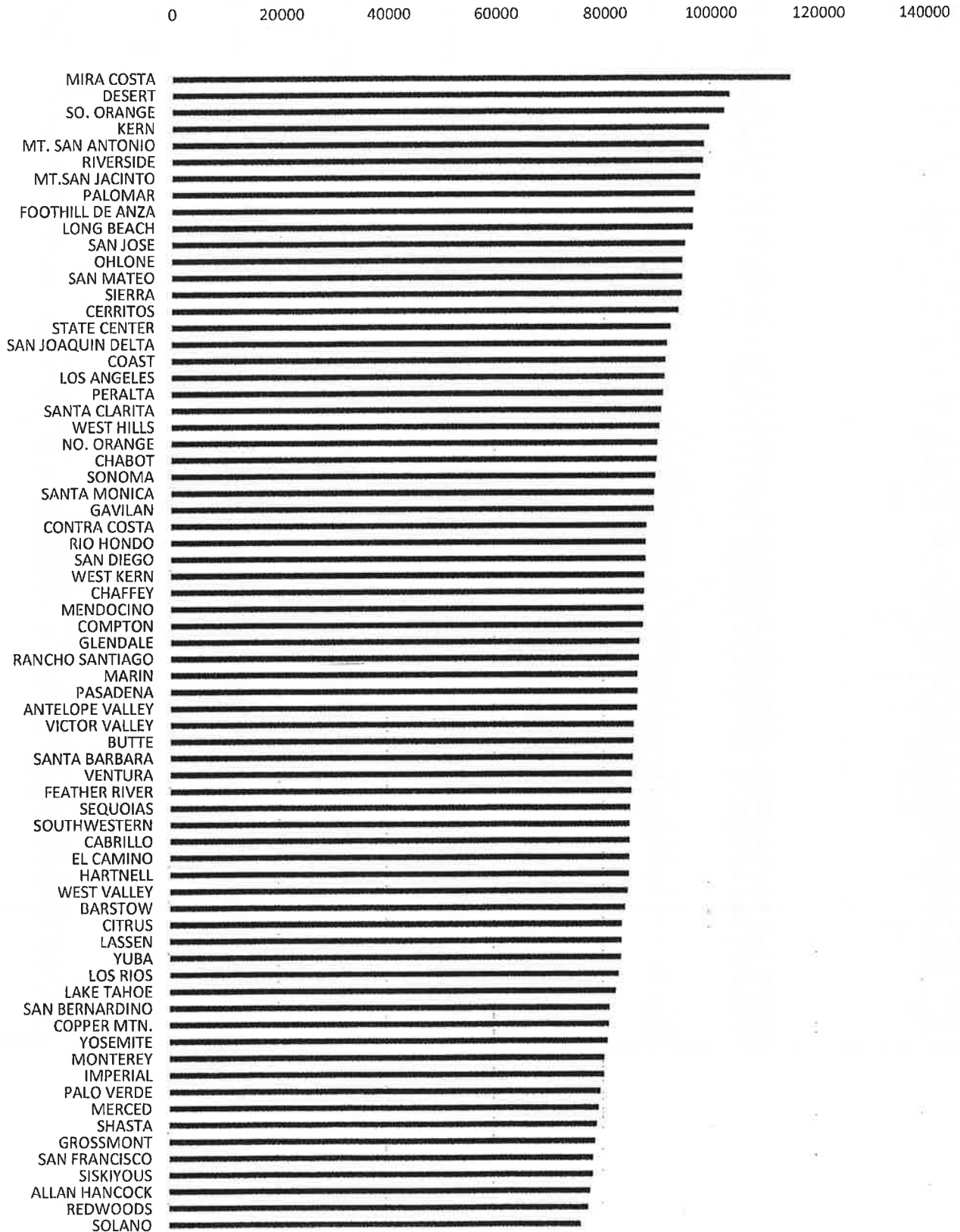


RANKED NON DOCTORATE AT STEP TEN

ALPHA	DISTRICT	NON DR. STEP 10 2016-17	PERCENT INCREASE 2016-17	NON DR. STEP 10 2015-16	PERCENT INCREASE 2015-16	NON DR. STEP 10 2014-15	PERCENT INCREASE 2014-15	NON DR. STEP 10 2013-14	PERCENT INCREASE 2013-14	NON DR. STEP 10 2012-13
1	MIRA COSTA	114,858	1.5%	113,161	2.0%	110,942	0.0%	110,942	0.0%	110,942
2	DESERT	103,650	6.1%	97,700	1.9%	95,898	0.0%	95,898	3.0%	93,105
3	SO. ORANGE	102,683	3.0%	99,692	6.0%	94,049	0.0%	94,049	1.6%	92,596
4	KERN	99,823	1.8%	98,029	21.3%	80,822	1.2%	79,887	0.2%	79,711
5	MT. SAN ANTONIO	98,881	0.0%	98,881	5.2%	93,993	0.0%	93,993	4.6%	89,840
6	RIVERSIDE	98,695	2.0%	96,760	4.1%	92,993	0.9%	92,209	1.6%	90,784
7	MT.SAN JACINTO	98,188	6.8%	92,108	4.0%	88,566	0.0%	88,566	0.0%	88,566
8	PALOMAR	97,150	6.1%	91,547	0.0%	91,547	3.1%	88,809	-0.1%	88,880
9	FOOTHILL DE ANZA	96,777	6.2%	91,120	0.0%	91,120	0.0%	91,112	2.1%	89,272
10	LONG BEACH	96724	3.5%	93,454	0.0%	93,453	18.2%	79,054	0.0%	79,054
11	SAN JOSE	95,263	0.0%	95,263	4.8%	90,914	0.0%	90,914	4.3%	87,185
12	OHLONE	94,697	1.0%	93,750	4.0%	90,116	0.0%	90,116	1.8%	88,723
13	SAN MATEO	94,692	0.0%	94,692	4.8%	90,372	3.7%	87,156	3.3%	84,408
14	SIERRA	94,640	3.3%	91,640	29.2%	70,916	0.0%	70,915	0.0%	70915
15	CERRITOS	94,023	7.6%	87,362	0.0%	87,362	3.4%	84,513	2.0%	82,856
16	STATE CENTER	92,526	0.0%	92,526	1.0%	91,592	2.9%	89,039	0.0%	89,039
17	SAN JOAQUIN DELTA	91,851	5.0%	87,477	0.0%	87,477	0.0%	87,477	0.0%	87,477
18	COAST	91,542	3.8%	88,364	1.0%	87,471	2.4%	85,392	0.0%	85,392
19	LOS ANGELES	91,360	2.8%	88,850	8.4%	81,930	0.0%	81,930	3.0%	79,540
20	PERALTA	91,062	0.0%	94,064	6.1%	85,835	-0.8%	86,554	1.0%	85,725
21	SANTA CLARITA	90,720	5.0%	86,400	0.0%	86,400	4.5%	82,640	0.0%	82,640
22	WEST HILLS	90,408	1.0%	89,512	3.0%	86,905	3.0%	84,374	4.2%	81,002
23	NO. ORANGE	90,018	3.0%	87,396	6.1%	82,379	0.0%	82,379	2.5%	80,370
24	CHABOT	89,817	4.0%	86,362	3.0%	83,814	0.0%	83,814	1.0%	82,976
25	SONOMA	89,600	1.8%	88,001	2.6%	85,759	2.6%	83,574	5.0%	79,581
26	SANTA MONICA	89,359	0.0%	89,399	0.0%	89,399	5.1%	85,092	0.0%	85,092
27	GAVILAN	89,289	5.1%	84,998	2.0%	83,331	0.0%	83,331	3.6%	80,462
28	CONTRA COSTA	87,980	0.0%	87,980	0.0%	83,772	0.0%	83,772	5.2%	79,608
29	RIO HONDO	87,782	3.0%	86,085	0.2%	85,499	2.1%	83,715	0.0%	83,715
30	SAN DIEGO	87,782	5.0%	83,034	7.8%	77,748	15.8%	67,130	0.0%	67,130
31	WEST KERN	87,547	1.6%	86,761	1.0%	85,308	0.9%	84,587	3.8%	81,462
32	CHAFFEY	87,500	2.0%	85,776	1.0%	84,927	0.0%	84,927	0.0%	84,927
33	MENDOCINO	87,446	3.0%	84,899	4.0%	81,634	0.0%	81,674	2.6%	79,589
34	COMPTON	87,289	0.0%	87,289	0.0%	83,289	0.0%	87,289	0.0%	87,289
35	GLENDALE	86,591	4.5%	82,863	0.9%	82,863	6.1%	79,579	3.0%	77,246
36	RANCHO SANTIAGO	86,545	6.6%	80,686	0.8%	80,361	0.0%	85,361	3.7%	82,342
37	MARIN	86,284	4.0%	82,855	2.3%	80,665	5.6%	76,359	0.0%	76,359
38	PASADENA	86,248	2.1%	84,452	0.1%	80,019	0.0%	76,019	0.0%	76,019
39	ANTELOPE VALLEY	86,206	4.0%	82,863	0.0%	82,038	0.0%	82,038	2.6%	79,970
40	VICTOR VALLEY	85,564	0.0%	85,564	3.5%	82,671	0.0%	82,671	0.0%	82,671
41	BUTTE	85,536	2.3%	83,468	0.0%	82,613	0.9%	81,916	1.6%	80,650
42	SANTA BARBARA	85,443	0.0%	85,443	6.0%	80,605	-0.4%	80,968	1.6%	79,668
43	VENTURA	85,311	3.0%	82,810	1.2%	81,811	0.0%	81,811	14.4%	71,508
44	FEATHER RIVER	85,210	2.0%	83,539	3.5%	80,735	-1.5%	81,999	2.1%	80,284
45	SEQUOIAS	84,944	6.0%	80,136	0.0%	80,136	0.0%	80,135	0.0%	80,135
46	SOUTHWESTERN	84,891	1.0%	84,053	2.0%	82,405	1.6%	81,131	5.3%	77,074
47	CABRILLO	84,860	2.7%	82,589	1.5%	81,383	0.0%	81,364	2.7%	79,202
48	EL CAMINO	84,813	0.0%	83,957	0.0%	83,428	3.0%	80,705	0.0%	80,705
49	HARTNELL	84,771	0.5%	84,823	0.0%	84,322	4.0%	81,079	5.0%	77,218
50	WEST VALLEY	84,574	0.0%	84,574	7.9%	78,418	1.6%	77,206	0.0%	77,206
51	BARSTOW	84,094	2.0%	82,445	2.0%	80,828	6.0%	76,253	0.0%	76,253
52	CITRUS	83,469	0.0%	83,469	5.1%	79,449	0.0%	79,449	0.0%	79,449
53	LASSEN	83,451	1.0%	82,608	0.0%	82,608	2.8%	80,319	24.4%	64,589
54	YUBA	83,367	0.0%	83,367	0.8%	82,695	0.7%	82,145	1.3%	81,126
55	LOS RIOS	82,892	0.0%	82,892	4.0%	79,686	4.8%	83,665	5.0%	79,686
56	LAKE TAHOE	82,445	0.0%	82,445	34.7%	61,200	0.0%	61,203	0.0%	61,203
57	SAN BERNARDINO	81,219	0.5%	80,819	1.0%	80,019	8.8%	73,550	0.0%	73,550
58	COPPER MTN.	81,078	0.0%	81,078	1.8%	79,616	0.0%	79,616	2.0%	78,055
59	YOSEMITE	80,856	0.0%	80,856	5.0%	77,006	0.0%	77,006	2.0%	75,496
60	MONTEREY	80,265	0.0%	80,265	1.1%	79,407	0.0%	79,407	2.1%	77,803
61	IMPERIAL	80,192	2.0%	78,620	3.0%	76,330	7.6%	70,937	1.0%	70,228
62	PALO VERDE	79,496	9.0%	72,932	0.0%	72,932	0.0%	72,932	0.0%	72,932
63	MERCED	79,176	1.1%	78,353	0.0%	78,353	0.0%	78,353	0.0%	78,353
64	SHASTA	78,839	1.0%	78,058	2.5%	76,118	2.4%	74,319	0.0%	74,319
65	GROSSMONT	78,527	2.0%	76,988	0.3%	76,727	0.4%	76,452	-0.1%	76,542
66	SAN FRANCISCO	78,152	0.0%	78,152	0.5%	77,764	0.0%	77,764	-4.0%	81,046
67	SISKIYOU	78,132	0.0%	78,132	0.1%	78,039	4.0%	75,037	0.0%	75,037
68	ALLAN HANCOCK	77,610	1.0%	76,827	0.9%	76,178	0.0%	76,178	2.0%	74,685
69	REDWOODS	77,265	0.0%	77,265	9.5%	70,544	0.0%	70,544	-7.3%	76,123
70	SOLANO	75,940	3.0%	73,731	0.0%	73,731	0.0%	73,731	1.0%	73,004
71	NAPA	74,814	0.0%	74,814	6.5%	70,251	0.0%	70,251	0.0%	70,251
72	SAN LUIS OBISPO	73,907	0.0%	73,907	0.0%	73,907	2.0%	72,451	0.0%	72,451



NON DR. STEP TEN RANKED



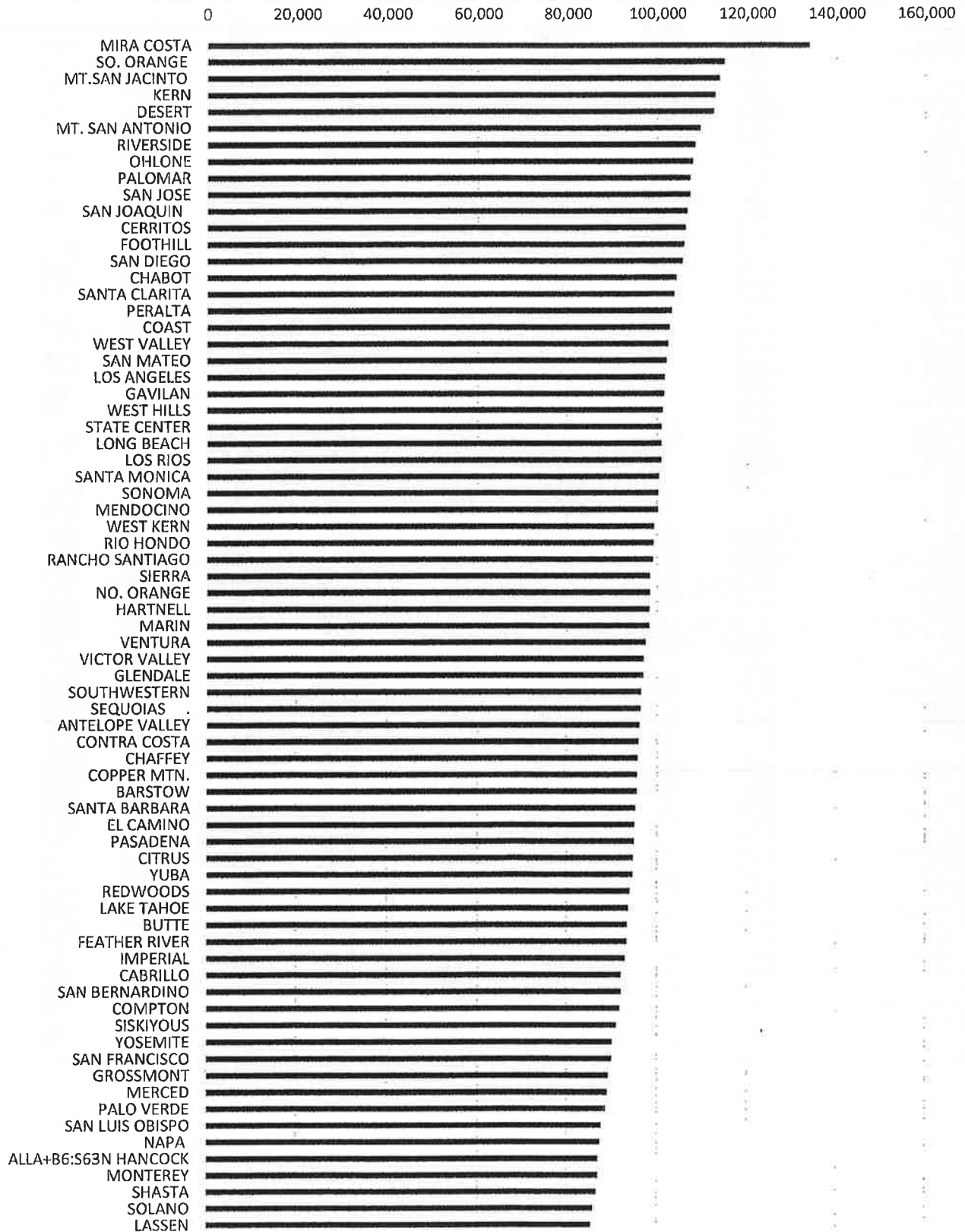
NON DOCTORATE AT STEP 15

ALPHA	DISTRICT	NON DOCTORATE STEP 15 2016-17	PER CENT INCREASE 2016-17	NON DOCTORATE STEP 15 2015-16	PER CENT INCREASE 2015-16	NON DOCTORATE STEP 15 2014-15	PER CENT INCREASE 2014-15	NON DOCTORATE STEP 15 2013-14	PER CENT INCREASE 2013-14	NON DOCTORATE STEP 15 2012-13
1	ALLAN HANCOCK	87,024	1.02%	86,145	0.85%	85,418	0.00%	85,418	3.66%	82,404
2	ANTELOPE VALLEY	96,126	4.04%	92,393	1.00%	91,478	0.00%	91,478	2.59%	89,172
3	BARSTOW	95,544	2.00%	93,670	2.00%	91,833	6.00%	86,635	0.00%	86,635
4	BUTTE	93,391	2.50%	91,117	1.02%	90,197	0.85%	89,436	1.57%	88,054
5	CABRILLO	92,116	2.75%	89,651	1.48%	88,341	0.02%	88,320	2.73%	85,973
6	CERRITOS	106,337	7.63%	98,803	0.00%	98,803	3.37%	95,580	2.00%	93,706
7	CHABOT	104,191	4.00%	100,183	3.04%	97,227	0.00%	97,227	1.01%	96,255
8	CHAFFEY	95,774	2.01%	93,887	1.00%	92,957	0.00%	92,957	0.00%	92,957
9	CITRUS	94,767	0.00%	94,767	5.06%	90,203	0.00%	90,203	0.00%	90,203
10	COAST	102,692	3.60%	99,126	1.02%	98,125	2.43%	95,793	0.00%	95,793
11	COMPTON	91,770	0.00%	91,770	0.00%	91,770	0.00%	91,770	0.00%	91,770
12	CONTRA COSTA	95,976	0.00%	95,976	5.00%	91,404	0.00%	91,404	4.99%	87,060
13	COPPER MTN.	95,581	0.00%	95,581	1.93%	93,767	0.00%	93,767	2.00%	91,928
14	DESERT	112,500	6.09%	106,042	1.88%	104,087	0.00%	104,087	3.00%	101,053
15	EL CAMINO	95,024	1.02%	94,065	1.00%	93,134	3.00%	90,421	0.00%	90,421
16	FEATHER RIVER	93,370	2.00%	91,539	3.81%	88,176	-1.54%	89,557	4.33%	85,844
17	FOOTHILL	105,941	6.21%	99,748	0.00%	99,748	0.01%	99,740	2.01%	97,773
18	GAVILAN	101,504	3.86%	97,729	0.00%	97,729	0.00%	97,729	6.68%	91,629
19	GLENDALE	96,892	4.50%	92,719	0.00%	92,719	4.13%	89,045	3.02%	86,434
20	GROSSMONT	89,281	2.00%	87,530	0.34%	87,233	0.24%	87,024	0.00%	87,024
21	HARTNELL	98,271	0.59%	97,690	0.00%	97,690	4.00%	93,933	5.00%	89,460
22	IMPERIAL	92,965	2.00%	91,143	3.00%	88,488	7.60%	82,235	1.01%	81,413
23	KERN	112,940	1.83%	110,911	19.59%	92,744	1.17%	91,671	0.22%	91,471
24	LAKE TAHOE	93,670	0.00%	93,670	37.32%	68,214	0.00%	68,214	0.00%	68,214
25	LASSEN	85,454	1.02%	84,591	10.37%	76,640	3.00%	74,408	0.00%	74,408
26	LONG BEACH	100,856	4.51%	96,502	0.00%	96,502	6.22%	90,849	0.00%	90,849
27	LOS ANGELES	101,580	2.73%	98,880	8.54%	91,100	0.00%	91,100	3.00%	88,450
28	LOS RIOS	100,861	0.00%	100,861	4.02%	96,950	-4.76%	101,791	4.99%	96,950
29	MARIN	98,244	4.00%	94,465	2.50%	92,165	4.65%	88,070	0.00%	88,070
30	MENDOCINO	109,138	3.00%	97,221	4.00%	93,482	-2.47%	95,852	5.17%	91,140
31	MERCED	89,003	1.05%	88,078	0.00%	88,078	0.00%	88,078	0.00%	88,078
32	MIRA COSTA	133,915	1.50%	131,936	2.00%	129,349	0.00%	129,349	0.00%	129,349
33	MONTEREY	87,022	0.00%	87,022	1.08%	86,092	0.00%	86,092	2.08%	84,353
34	MT. SAN ANTONIO	109,601	0.00%	109,601	6.72%	103,670	0.00%	103,670	4.62%	99,090
35	MT. SAN JACINTO	113,827	6.60%	108,779	4.00%	102,672	0.00%	102,672	0.50%	102,161
36	NAPA	87,360	0.00%	87,360	4.99%	83,211	0.00%	83,211	0.00%	83,211
37	NO. ORANGE	98,413	3.00%	95,547	6.09%	90,062	0.00%	90,062	2.50%	87,865
38	OHLONE	107,992	1.01%	106,910	4.41%	102,396	0.00%	102,396	1.57%	100,813
39	PALO VERDE	88,634	9.00%	81,316	0.00%	81,316	0.00%	81,316	0.00%	81,316
40	PALOMAR	107,316	5.86%	101,371	3.03%	98,380	0.00%	98,380	0.21%	98,180
41	PASADENA	94,970	2.00%	93,107	2.99%	90,402	8.00%	83,706	0.00%	83,706
42	PERALTA	103,161	0.00%	103,161	6.09%	97,239	-0.83%	98,055	3.65%	94,602
43	RANCHO SANTIAGO	99,056	0.53%	98,530	0.85%	97,700	0.00%	97,700	3.67%	94,245
44	REDWOODS	94,005	0.00%	94,005	9.53%	85,827	0.00%	85,827	-7.33%	92,616
45	RIO HONDO	99,151	2.00%	97,207	0.68%	96,567	-0.72%	97,267	0.00%	97,267
46	RIVERSIDE	108,494	4.96%	103,367	1.12%	102,228	0.85%	101,384	1.57%	99,797
47	SAN BERNARDINO	92,099	1.50%	90,738	0.00%	90,738	8.72%	83,461	0.00%	83,461
48	SAN DIEGO	105,603	5.54%	100,057	6.22%	94,200	9.93%	85,690	0.00%	85,690
49	SAN FRANCISCO	90,021	0.00%	90,021	0.50%	89,573	0.00%	89,573	-4.05%	93,354
50	SAN JOAQUIN	106,877	5.00%	101,596	0.00%	101,596	0.00%	101,596	0.00%	101,596
51	SAN JOSE	107,306	3.00%	104,181	0.00%	104,181	4.58%	99,617	4.50%	95,326
52	SAN LUIS OBISPO	87,693	5.00%	83,517	2.01%	81,871	0.00%	81,871	0.00%	81,871
53	SAN MATEO	102,012	0.00%	102,012	4.78%	97,356	3.69%	93,888	3.86%	90,396
54	SANTA BARBARA	95,207	0.00%	95,207	4.06%	91,496	0.58%	90,968	1.45%	89,668
55	SANTA CLARITA	103,716	6.34%	97,536	0.00%	97,536	4.55%	93,290	0.00%	93,290
56	SANTA MONICA	100,349	0.00%	100,349	0.00%	100,349	5.06%	95,514	0.00%	95,514
57	SEQUOIAS	96,368	6.00%	90,913	0.00%	90,913	0.00%	90,913	0.00%	90,913
58	SHASTA	86,703	1.00%	85,844	2.55%	83,710	2.42%	81,732	0.00%	81,732
59	SIERRA	98,425	4.01%	94,630	1.50%	93,232	-3.85%	96,961	0.00%	96,961
60	SISKIYOU	91,016	0.00%	91,016	0.12%	90,908	4.00%	87,412	0.00%	87,412
61	SO. ORANGE	114,907	3.00%	111,560	6.00%	105,246	0.00%	105,246	1.57%	103,619
62	SOLANO	85,934	3.00%	83,431	0.00%	83,431	0.00%	83,431	1.00%	82,609
63	SONOMA	100,158	0.88%	99,285	2.85%	96,534	2.50%	94,180	4.50%	90,123
64	SOUTHWESTERN	96,427	1.00%	95,475	0.00%	95,475	3.60%	92,156	5.26%	87,548
65	STATE CENTER	100,890	0.00%	100,890	1.02%	99,871	2.87%	97,087	0.00%	97,087
66	VENTURA	97,496	3.02%	94,637	1.22%	93,496	0.00%	93,496	14.41%	81,721
67	VICTOR VALLEY	97,027	0.00%	97,027	3.50%	93,746	0.00%	93,746	0.00%	93,746
68	WEST HILLS	101,149	1.00%	100,148	3.00%	97,231	3.00%	94,399	4.16%	90,625
69	WEST KERN	99,216	1.59%	97,663	1.02%	96,677	0.85%	95,862	3.84%	92,321
70	WEST VALLEY	102,379	9.18%	93,769	7.85%	86,944	1.57%	85,600	0.00%	85,600
71	YOSEMITE	90,131	0.00%	90,131	5.00%	85,839	0.00%	85,839	2.00%	84,156
72	YUBA	94,642	0.00%	94,642	0.81%	93,880	0.67%	93,257	1.26%	92,100

NON DOCTORATE AT STEP 15 RANKED

RANK	DISTRICT	NON DOCTORATE STEP 15 2016-17	PER CENT INCREASE 2016-17	NON DOCTORATE STEP 15 2015-16	PER CENT INCREASE 2015-16	NON DOCTORATE STEP 15 2014-15	PER CENT INCREASE 2014-15	NON DOCTORATE STEP 15 2013-14	PER CENT INCREASE 2013-14	NON DOCTORATE STEP 15 2012-13
1	MIRA COSTA	133,915	1.50%	131,936	2.00%	129,349	0.00%	129,349	0.00%	129,349
2	SO. ORANGE	114,907	3.00%	111,560	6.00%	105,246	0.00%	105,246	1.57%	103,619
3	MT. SAN JACINTO	113,827	6.80%	106,779	4.00%	102,672	0.00%	102,672	0.50%	102,161
4	KERN	112,940	1.83%	110,911	19.59%	92,744	1.17%	91,671	0.22%	91,471
5	DESERT	112,500	6.09%	106,042	1.88%	104,087	0.00%	104,087	3.00%	101,053
6	MT. SAN ANTONIO	109,601	0.00%	109,601	5.72%	103,670	0.00%	103,670	4.62%	99,090
7	RIVERSIDE	108,494	4.96%	103,367	1.12%	102,226	0.85%	101,364	1.57%	99,797
8	OHLONE	107,992	1.01%	106,910	4.41%	102,396	0.00%	102,396	1.57%	100,813
9	PALOMAR	107,316	5.86%	101,371	3.03%	98,390	0.00%	98,390	0.21%	98,180
10	SAN JOSE	107,306	3.00%	104,181	0.00%	104,181	4.58%	99,617	4.50%	95,326
11	SAN JOAQUIN	106,677	5.00%	101,596	0.00%	101,596	0.00%	101,596	0.00%	101,596
12	CERRITOS	106,337	7.63%	98,803	0.00%	98,803	3.37%	95,580	2.00%	93,706
13	FOOTHILL	105,941	6.21%	99,748	0.00%	99,748	0.01%	99,740	2.01%	97,773
14	SAN DIEGO	105,603	5.54%	100,057	6.22%	94,200	9.93%	85,690	0.00%	85,690
15	CHABOT	104,191	4.00%	100,183	3.04%	97,227	0.00%	97,227	1.01%	96,255
16	SANTA CLARITA	103,716	6.34%	97,536	0.00%	97,536	4.55%	93,290	0.00%	93,290
17	PERALTA	103,161	0.00%	103,161	6.09%	97,239	-0.83%	98,055	3.65%	94,602
18	COAST	102,692	3.60%	99,126	1.02%	98,125	2.43%	95,793	0.00%	95,793
19	WEST VALLEY	102,379	9.18%	93,769	7.85%	86,944	1.57%	85,600	0.00%	85,600
20	SAN MATEO	102,012	0.00%	102,012	4.78%	97,356	3.69%	93,888	3.86%	90,398
21	LOS ANGELES	101,580	2.73%	98,880	8.54%	91,100	0.00%	91,100	3.00%	88,450
22	GAVILAN	101,504	3.86%	97,729	0.00%	97,729	0.00%	97,729	6.66%	91,629
23	WEST HILLS	101,149	1.00%	100,148	3.00%	97,231	3.00%	94,399	4.16%	90,625
24	STATE CENTER	100,890	0.00%	100,890	1.02%	99,871	2.87%	97,087	0.00%	97,087
25	LONG BEACH	100,856	4.51%	96,502	0.00%	96,502	6.22%	90,849	0.00%	90,849
26	LOS RIOS	100,851	0.00%	100,851	4.02%	96,950	-4.76%	101,791	4.99%	96,950
27	SANTA MONICA	100,349	0.00%	100,349	0.00%	100,349	5.06%	95,514	0.00%	95,514
28	SONOMA	100,158	0.88%	99,285	2.85%	96,534	2.50%	94,180	4.50%	90,123
29	MENDOCINO	100,138	3.00%	97,221	4.00%	93,482	-2.47%	95,852	5.17%	91,140
30	WEST KERN	99,216	1.63%	97,663	1.02%	96,677	0.85%	95,862	3.84%	92,321
31	RIO HONDO	99,151	2.00%	97,207	0.66%	96,587	-0.72%	97,267	0.00%	97,267
32	RANCHO SANTIAGO	99,056	0.53%	98,630	0.85%	97,700	0.00%	97,700	3.67%	94,245
33	SIERRA	98,425	4.01%	94,630	1.50%	93,232	-3.85%	96,961	0.00%	96,961
34	NO. ORANGE	98,413	3.00%	95,647	6.09%	90,062	0.00%	90,062	2.50%	87,885
35	HARTNELL	98,271	0.59%	97,690	0.00%	97,690	4.00%	93,933	5.00%	89,460
36	MARIN	98,244	4.00%	94,465	2.50%	92,185	4.65%	88,070	0.00%	88,070
37	VENTURA	97,486	3.02%	94,637	1.22%	93,496	0.00%	93,496	14.41%	81,721
38	VICTOR VALLEY	97,027	0.00%	97,027	3.50%	93,746	0.00%	93,746	0.00%	93,746
39	GLENDALE	96,892	4.60%	92,719	0.00%	92,719	4.13%	89,045	3.02%	86,434
40	SOUTHWESTERN	96,427	1.00%	95,475	0.00%	95,475	3.60%	92,156	5.26%	87,548
41	SEQUOIAS	96,368	6.00%	90,913	0.00%	90,913	0.00%	90,913	0.00%	90,913
42	ANTELOPE VALLEY	96,126	4.04%	92,393	1.00%	91,478	0.00%	91,478	2.59%	89,172
43	CONTRA COSTA	95,976	0.00%	95,976	5.00%	91,404	0.00%	91,404	4.99%	87,060
44	CHAFFEY	95,774	2.01%	93,887	1.00%	92,957	0.00%	92,957	0.00%	92,957
45	COPPER MTN.	95,581	0.00%	95,581	1.93%	93,767	0.00%	93,767	2.00%	91,928
46	BARSTOW	95,544	2.00%	93,870	2.00%	91,833	6.00%	86,635	0.00%	86,635
47	SANTA BARBARA	95,207	0.00%	95,207	4.06%	91,496	0.58%	90,968	1.45%	89,568
48	EL CAMINO	95,024	1.02%	94,065	1.00%	93,134	3.00%	90,421	0.00%	90,421
49	PASADENA	94,970	2.00%	93,107	2.99%	90,402	8.00%	83,706	0.00%	83,706
50	CITRUS	94,767	0.00%	94,767	5.06%	90,203	0.00%	90,203	0.00%	90,203
51	YUBA	94,642	0.00%	94,642	0.81%	93,880	0.67%	93,257	1.26%	92,100
52	REDWOODS	94,005	0.00%	94,005	9.53%	85,827	0.00%	85,827	-7.33%	82,616
53	LAKE TAHOE	93,670	0.00%	93,670	37.32%	68,214	0.00%	68,214	0.00%	68,214
54	BUTTE	93,391	2.50%	91,117	1.02%	90,197	0.85%	89,436	1.57%	88,054
55	FEATHER RIVER	93,370	2.00%	91,539	3.81%	88,176	-1.54%	89,557	4.33%	85,844
56	IMPERIAL	92,965	2.00%	91,143	3.00%	88,488	7.60%	82,235	1.01%	81,413
57	CABRILLO	92,116	2.75%	89,651	1.48%	88,341	0.02%	88,320	2.73%	85,973
58	SAN BERNARDINO	92,098	1.50%	90,738	0.00%	90,738	8.72%	83,461	0.00%	83,461
59	COMPTON	91,770	0.00%	91,770	0.00%	91,770	0.00%	91,770	0.00%	91,770
60	SISKIYOU	91,016	0.00%	91,016	0.12%	90,908	4.00%	87,412	0.00%	87,412
61	YOSEMITE	90,131	0.00%	90,131	5.00%	85,839	0.00%	85,839	2.00%	84,156
62	SAN FRANCISCO	90,021	0.00%	90,021	0.50%	89,573	0.00%	89,573	-4.05%	93,354
63	GROSSMONT	89,281	2.00%	87,530	0.34%	87,233	0.24%	87,024	0.00%	87,024
64	MERCED	89,003	1.05%	88,078	0.00%	88,078	0.00%	88,078	0.00%	88,078
65	PALO VERDE	88,634	9.00%	81,316	0.00%	81,316	0.00%	81,316	0.00%	81,316
66	SAN LUIS OBISPO	87,693	5.00%	83,517	2.01%	81,871	0.00%	81,871	0.00%	81,871
67	NAPA	87,360	0.00%	87,360	4.99%	83,211	0.00%	83,211	0.00%	83,211
68	ALLA+B6:S63N HANCOCK	87,024	1.02%	86,145	0.85%	85,418	0.00%	85,418	3.66%	82,404
69	MONTEREY	87,022	0.00%	87,022	1.08%	86,092	0.00%	86,092	2.06%	84,353
70	SHASTA	86,703	1.00%	85,844	2.55%	83,710	2.42%	81,732	0.00%	81,732
71	SOLANO	85,934	3.00%	83,431	0.00%	83,431	0.00%	83,431	1.00%	82,609
72	LASSEN	85,454	1.02%	84,591	10.37%	76,640	3.00%	74,408	0.00%	74,408

NON DR. STEP 15 RANKED



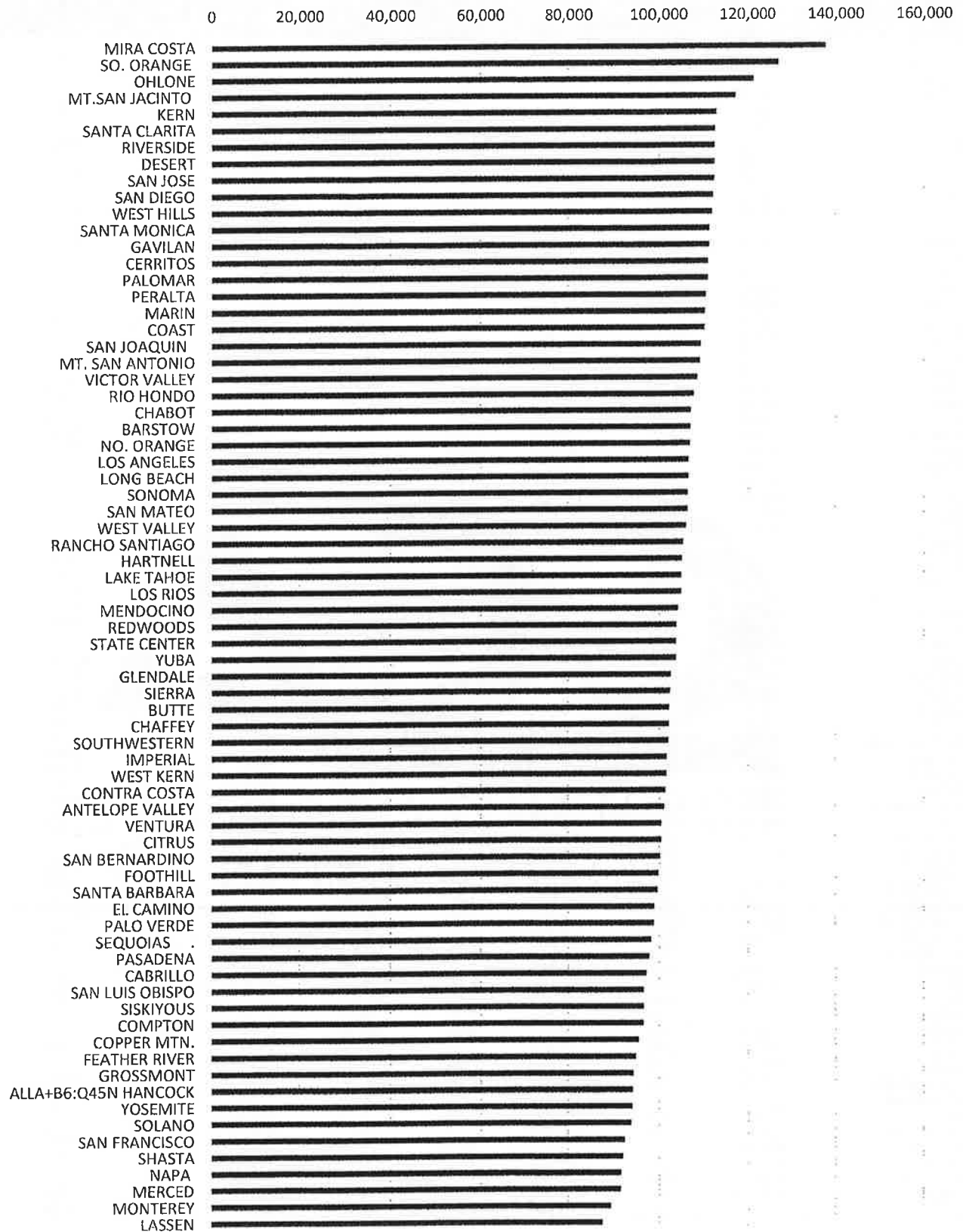
NON DOCTORATE AT STEP 20

ALPHA	DISTRICT	NON DOCTORATE AT STEP 20 2016-17	Per Cent Increase 2016-17	NON DOCTORATE AT STEP 20 2015-16	Per Cent Increase 2016-16	NON DOCTORATE AT STEP 20 2014-15	Per Cent Increase 2014-16	NON DOCTORATE AT STEP 20 2013-14	Per Cent Increase 2013-14	NON DOCTORATE AT STEP 20 2012-13
1	ALLAN HANCOCK	94,213	1.0%	93,261	0.8%	92,476	0.0%	92,476	2.1%	90,573
2	ANTELOPE VALLEY	101,086	4.0%	97,161	1.0%	96,199	0.0%	96,199	2.6%	93,774
3	BARSTOW	106,994	2.0%	104,896	2.0%	102,839	6.0%	97,018	0.0%	97,018
4	BUTTE	102,161	3.8%	98,428	1.0%	97,435	0.8%	96,614	1.6%	95,120
5	CABRILLO	97,270	2.7%	94,667	1.5%	93,283	0.0%	93,261	2.7%	90,783
6	CERRITOS	110,953	9.1%	101,661	0.0%	101,661	3.4%	98,345	2.0%	96,417
7	CHABOT	107,066	4.0%	102,948	3.0%	99,908	0.0%	99,908	0.0%	99,908
8	CHAFFEY	102,098	2.0%	100,088	1.0%	99,095	0.0%	99,095	0.0%	99,095
9	CITRUS	100,415	0.0%	100,415	5.1%	95,579	0.0%	95,579	5.0%	91,069
10	COAST	110,177	3.6%	106,352	1.0%	105,278	2.4%	102,776	0.0%	102,776
11	COMPTON	96,603	0.0%	96,603	0.0%	96,603	0.0%	96,603	0.0%	96,603
12	CONTRA COSTA	101,316	0.0%	101,316	5.0%	96,492	0.0%	96,492	2.0%	94,586
13	COPPER MTN.	95,581	0.0%	95,581	1.9%	93,767	0.0%	93,767	2.0%	91,928
14	DESERT	112,500	6.1%	106,042	1.9%	104,087	0.0%	104,087	-1.1%	105,281
15	EL CAMINO	98,868	1.0%	97,870	1.0%	96,901	4.6%	92,661	-2.4%	94,905
16	FEATHER RIVER	94,870	2.0%	93,039	1.3%	91,818	2.5%	89,557	3.4%	86,627
17	FOOTHILL	99,748	0.0%	99,748	0.0%	99,748	2.0%	97,773	0.0%	97,773
18	GAVILAN	111,265	5.1%	105,908	2.0%	103,829	0.0%	103,829	3.3%	100,558
19	GLENDALE	102,545	4.5%	98,129	0.0%	98,129	4.1%	94,240	3.0%	91,477
20	GROSSMONT	94,383	3.5%	91,207	1.8%	89,592	0.2%	89,377	0.0%	89,377
21	HARTNELL	105,021	2.7%	102,256	0.0%	102,256	4.0%	98,323	5.0%	93,641
22	IMPERIAL	101,586	2.0%	99,594	3.0%	96,693	1.4%	95,334	1.0%	94,381
23	KERN	112,940	1.8%	110,911	14.8%	96,639	1.2%	95,521	0.2%	95,311
24	LAKE TAHOE	104,896	0.0%	104,896	40.9%	74,433	0.0%	74,433	0.0%	74,433
25	LASSEN	87,504	1.0%	86,621	13.0%	76,640	3.0%	74,408	0.0%	74,408
26	LONG BEACH	106,487	7.7%	98,872	0.0%	98,872	6.1%	93,219	0.0%	93,219
27	LOS ANGELES	106,490	2.8%	103,570	8.6%	95,500	0.0%	95,500	3.0%	92,723
28	LOS RIOS	104,885	0.0%	104,885	4.0%	100,828	0.0%	100,828	0.0%	100,828
29	MARIN	110,204	4.0%	105,965	2.2%	103,665	3.8%	99,878	0.0%	99,878
30	MENDOCINO	104,177	3.0%	101,186	3.9%	97,352	1.6%	95,852	2.6%	93,450
31	MERCED	91,482	1.1%	90,531	0.0%	90,531	0.0%	90,531	0.0%	90,531
32	MIRA COSTA	137,696	1.5%	135,661	2.0%	133,001	0.0%	133,001	0.0%	133,001
33	MONTEREY	89,276	0.0%	89,276	1.1%	88,322	0.0%	88,322	2.1%	86,538
34	MT. SAN ANTONIO	109,061	0.0%	109,061	5.2%	103,670	0.0%	103,670	4.6%	99,090
35	MT. SAN JACINTO	117,241	6.6%	109,982	4.0%	105,752	3.0%	102,672	0.0%	102,672
36	NAPA	91,529	0.0%	91,529	4.0%	88,030	0.0%	88,030	0.0%	88,030
37	NO. ORANGE	106,809	3.0%	103,698	6.1%	97,746	0.0%	97,746	2.5%	95,362
38	OHLONE	121,287	1.0%	120,070	3.9%	113,348	0.0%	113,348	1.6%	111,596
39	PALO VERDE	98,823	9.0%	90,663	0.0%	90,663	0.0%	90,663	0.0%	90,663
40	PALOMAR	110,951	6.1%	104,552	0.0%	104,552	3.0%	101,506	0.0%	101,506
41	PASADENA	97,877	2.0%	95,958	3.0%	93,170	8.0%	86,269	0.0%	86,269
42	PERALTA	110,421	0.0%	110,421	6.1%	104,083	-0.8%	104,956	3.3%	101,620
43	RANCHO SANTIAGO	105,304	0.5%	104,745	0.9%	103,861	4.9%	99,001	0.0%	99,001
44	REDWOODS	103,789	0.0%	103,789	9.5%	94,760	0.0%	94,760	-7.3%	102,255
45	RIO HONDO	107,693	2.0%	105,581	0.7%	104,886	4.9%	99,982	0.0%	99,982
46	RIVERSIDE	112,513	2.0%	110,307	4.1%	106,013	0.9%	105,119	1.6%	103,494
47	SAN BERNARDINO	100,143	1.5%	98,664	0.0%	98,664	8.7%	90,789	0.0%	90,789
48	SAN DIEGO	112,094	5.0%	106,755	4.7%	101,973	3.9%	98,140	0.0%	98,140
49	SAN FRANCISCO	92,396	0.0%	92,396	0.5%	91,936	0.0%	91,936	-4.1%	95,817
50	SAN JOAQUIN	109,279	5.0%	104,075	0.0%	104,075	0.0%	104,075	0.0%	104,075
51	SAN JOSE	112,409	3.0%	109,135	4.8%	104,152	0.0%	104,152	4.3%	99,859
52	SAN LUIS OBISPO	96,681	5.0%	92,077	2.0%	90,263	0.0%	90,263	0.0%	90,263
53	SAN MATEO	106,296	0.0%	106,296	4.8%	101,448	3.7%	97,836	3.3%	94,752
54	SANTA BARBARA	99,616	0.0%	99,616	3.1%	96,656	2.6%	94,250	5.1%	89,668
55	SANTA CLARITA	112,632	10.0%	102,432	0.0%	102,432	4.6%	97,970	0.0%	97,970
56	SANTA MONICA	111,300	0.0%	111,300	0.0%	111,300	5.1%	105,938	0.0%	105,938
57	SEQUOIAS	98,230	6.0%	92,670	0.0%	92,670	0.0%	92,669	0.0%	92,669
58	SHASTA	91,981	1.0%	91,071	2.6%	88,806	2.4%	86,710	0.0%	86,710
59	SIERRA	102,366	0.5%	101,812	0.0%	101,812	1.0%	100,840	0.0%	100,840
60	SISKIYOU	96,652	0.0%	96,652	0.1%	96,537	4.0%	92,824	0.0%	92,824
61	SO. ORANGE	127,131	3.0%	123,428	6.0%	116,442	0.0%	116,442	1.6%	114,642
62	SOLANO	93,853	3.0%	91,163	3.5%	88,047	1.0%	87,194	0.0%	87,194
63	SONOMA	106,359	1.4%	104,858	2.5%	102,264	2.2%	100,029	2.1%	97,965
64	SOUTHWESTERN	102,027	1.0%	101,020	2.0%	99,062	1.0%	98,081	4.5%	93,832
65	STATE CENTER	103,683	0.0%	103,683	1.0%	102,636	2.9%	99,775	0.0%	99,775
66	VENTURA	100,420	3.0%	97,476	1.2%	96,301	0.0%	96,301	2.5%	93,952
67	VICTOR VALLEY	108,490	0.0%	108,490	3.5%	104,821	0.0%	104,821	0.0%	104,821
68	WEST HILLS	111,914	1.0%	110,806	3.0%	107,578	3.0%	104,445	4.2%	100,270
69	WEST KERN	101,532	1.6%	99,943	1.0%	98,934	0.9%	98,100	3.8%	94,475
70	WEST VALLEY	105,963	9.2%	97,051	7.9%	89,987	1.6%	88,596	0.0%	88,596
71	YOSEMITE	94,120	0.0%	94,120	5.0%	89,638	0.0%	89,638	2.0%	87,880
72	YUBA	103,662	0.0%	103,662	0.8%	102,828	0.7%	102,146	1.3%	100,879

NON DOCTORATE AT STEP 20

RANK	DISTRICT	NON DOCTORATE AT STEP 20 2016-17	Per Cent Increase 2016-17	NON DOCTORATE AT STEP 20 2015-16	Per Cent Increase 2015-16	NON DOCTORATE AT STEP 20 2014-16	Per Cent Increase 2014-15	NON DOCTORATE AT STEP 20 2013-14	Per Cent Increase 2013-14	NON DOCTORATE AT STEP 20 2012-13
1	MIRA COSTA	137,696	1.5%	135,661	2.0%	133,001	0.0%	133,001	0.0%	133,001
2	SO. ORANGE	127,131	3.0%	123,428	6.0%	116,442	0.0%	116,442	1.6%	114,642
3	OHLLONE	121,287	1.0%	120,070	5.9%	113,348	0.0%	113,348	1.6%	111,596
4	MT. SAN JACINTO	117,241	6.6%	109,982	4.0%	105,752	3.0%	102,672	0.0%	102,672
5	KERN	112,940	1.8%	110,911	14.8%	96,639	1.2%	95,521	0.2%	95,311
6	SANTA CLARITA	112,632	10.0%	102,432	0.0%	102,432	4.6%	97,970	0.0%	97,970
7	RIVERSIDE	112,513	2.0%	110,307	4.1%	106,013	0.9%	105,119	1.6%	103,494
8	DESERT	112,500	6.1%	106,042	1.9%	104,087	0.0%	104,087	-1.1%	105,281
9	SAN JOSE	112,409	3.0%	109,135	4.8%	104,152	0.0%	104,152	4.3%	99,859
10	SAN DIEGO	112,094	5.0%	106,755	4.7%	101,973	3.9%	98,140	0.0%	98,140
11	WEST HILLS	111,914	1.0%	110,806	3.0%	107,578	3.0%	104,445	4.2%	100,270
12	SANTA MONICA	111,300	0.0%	111,300	0.0%	111,300	5.1%	105,938	0.0%	105,938
13	GAVILAN	111,265	5.1%	105,906	2.0%	103,829	0.0%	103,829	3.3%	100,558
14	CERRITOS	110,953	9.1%	101,661	0.0%	101,661	3.4%	98,345	2.0%	96,417
15	PALOMAR	110,951	6.1%	104,552	0.0%	104,552	3.0%	101,506	0.0%	101,506
16	PERALTA	110,421	0.0%	110,421	6.1%	104,083	-0.8%	104,956	3.3%	101,620
17	MARIN	110,204	4.0%	105,965	2.2%	103,665	3.8%	99,878	0.0%	99,878
18	COAST	110,177	3.6%	106,352	1.0%	105,278	2.4%	102,776	0.0%	102,776
19	SAN JOAQUIN	109,279	5.0%	104,075	0.0%	104,075	0.0%	104,075	0.0%	104,075
20	MT. SAN ANTONIO	109,061	0.0%	109,061	5.2%	103,670	0.0%	103,670	4.6%	99,090
21	VICTOR VALLEY	108,490	0.0%	108,490	3.5%	104,821	0.0%	104,821	0.0%	104,821
22	RIO HONDO	107,693	2.0%	105,581	0.7%	104,886	4.9%	99,982	0.0%	99,982
23	CHABOT	107,066	4.0%	102,948	3.0%	99,908	0.0%	99,908	0.0%	99,908
24	BARSTOW	106,994	2.0%	104,896	2.0%	102,839	6.0%	97,018	0.0%	97,018
25	NO. ORANGE	106,809	3.0%	103,698	6.1%	97,746	0.0%	97,746	2.5%	95,362
26	LOS ANGELES	106,490	2.8%	103,570	8.5%	95,500	0.0%	95,500	3.0%	92,723
27	LONG BEACH	106,487	7.7%	98,872	0.0%	98,872	6.1%	93,219	0.0%	93,219
28	SONOMA	106,359	1.4%	104,858	2.5%	102,264	2.2%	100,029	2.1%	97,965
29	SAN MATEO	106,296	0.0%	106,296	4.8%	101,448	3.7%	97,836	3.3%	94,752
30	WEST VALLEY	105,963	9.2%	97,051	7.9%	89,987	1.6%	88,596	0.0%	88,596
31	RANCHO SANTIAGO	105,304	0.5%	104,745	0.8%	103,861	4.9%	99,001	0.0%	99,001
32	HARTNELL	105,021	2.7%	102,256	0.0%	102,256	4.0%	98,323	5.0%	93,641
33	LAKE TAHOE	104,896	0.0%	104,896	40.9%	74,433	0.0%	74,433	0.0%	74,433
34	LOS RIOS	104,885	0.0%	104,885	4.0%	100,828	0.0%	100,828	0.0%	100,828
35	MENDOCINO	104,177	3.0%	101,186	3.9%	97,352	1.6%	95,852	2.6%	93,450
36	REDWOODS	103,789	0.0%	103,789	9.5%	94,760	0.0%	94,760	-7.3%	102,255
37	STATE CENTER	103,683	0.0%	103,683	1.0%	102,636	2.9%	99,775	0.0%	99,775
38	YUBA	103,662	0.0%	103,662	0.8%	102,828	0.7%	102,146	1.3%	100,879
39	GLENDALE	102,545	4.5%	98,129	0.0%	98,129	4.1%	94,240	3.0%	91,477
40	SIERRA	102,366	0.5%	101,812	0.0%	101,812	1.0%	100,840	0.0%	100,840
41	BUTTE	102,161	3.8%	98,428	1.0%	97,435	0.8%	96,614	1.6%	95,120
42	CHAFFEY	102,098	2.0%	100,086	1.0%	99,095	0.0%	99,095	0.0%	99,095
43	SOUTHWESTERN	102,027	1.0%	101,020	12.0%	99,062	1.0%	98,081	4.5%	93,832
44	IMPERIAL	101,586	2.0%	99,594	3.0%	96,693	1.4%	95,334	1.0%	94,381
45	WEST KERN	101,532	1.6%	99,943	1.0%	98,934	0.9%	98,100	3.8%	94,475
46	CONTRA COSTA	101,316	0.0%	101,316	5.0%	96,492	0.0%	96,492	2.0%	94,586
47	ANTELOPE VALLEY	101,086	4.0%	97,161	1.0%	96,199	0.0%	96,199	2.6%	93,774
48	VENTURA	100,420	3.0%	97,476	1.2%	96,301	0.0%	96,301	2.5%	93,952
49	CITRUS	100,415	0.0%	100,415	5.1%	95,579	0.0%	95,579	5.0%	91,069
50	SAN BERNARDINO	100,143	1.5%	98,664	0.0%	98,664	8.7%	90,789	0.0%	90,789
51	FOOTHILL	99,748	0.0%	99,748	0.0%	99,748	2.0%	97,773	0.0%	97,773
52	SANTA BARBARA	99,616	0.0%	99,616	3.1%	96,656	2.6%	94,250	5.1%	89,668
53	EL CAMINO	98,868	1.0%	97,870	1.0%	96,901	4.6%	92,661	-2.4%	94,905
54	PALO VERDE	98,823	9.0%	90,663	0.0%	90,663	0.0%	90,663	0.0%	90,663
55	SEQUOIAS	98,230	6.0%	92,670	0.0%	92,670	0.0%	92,669	0.0%	92,669
56	PASADENA	97,877	2.0%	95,958	3.0%	93,170	8.0%	86,269	0.0%	86,269
57	CABRILLO	97,270	2.7%	94,667	1.6%	93,283	0.0%	93,281	2.7%	90,783
58	SAN LUIS OBISPO	96,681	5.0%	92,077	2.0%	90,263	0.0%	90,263	0.0%	90,263
59	SISKIYOU	96,652	0.0%	96,652	0.1%	96,537	4.0%	92,824	0.0%	92,824
60	COMPTON	96,603	0.0%	96,603	0.0%	96,603	0.0%	96,603	0.0%	96,603
61	COPPER MTN.	95,581	0.0%	95,581	1.9%	93,767	0.0%	93,767	2.0%	91,928
62	FEATHER RIVER	94,870	2.0%	93,039	1.3%	91,818	2.5%	89,557	3.4%	86,627
63	GROSSMONT	94,383	3.5%	91,207	1.8%	89,592	0.2%	89,377	0.0%	89,377
64	ALLA+BS:Q45N HANCO	94,213	1.0%	93,261	0.8%	92,476	0.0%	92,476	2.1%	90,573
65	YOSEMITE	94,120	0.0%	94,120	5.0%	89,638	0.0%	89,638	2.0%	87,880
66	SOLANO	93,853	3.0%	91,163	3.5%	88,047	1.0%	87,194	0.0%	87,194
67	SAN FRANCISCO	92,396	0.0%	92,396	0.5%	91,836	0.0%	91,836	-4.1%	95,817
68	SHASTA	91,981	1.0%	91,071	2.6%	88,806	2.4%	86,710	0.0%	86,710
69	NAPA	91,529	0.0%	91,529	4.0%	88,030	0.0%	88,030	0.0%	88,030
70	MERCED	91,482	1.1%	90,531	0.0%	90,531	0.0%	90,531	0.0%	90,531
71	MONTEREY	89,276	0.0%	89,276	1.1%	88,322	0.0%	88,322	2.1%	86,538
72	LASSEN	87,504	1.0%	86,621	13.0%	76,640	3.0%	74,408	0.0%	74,408

NON DR. STEP 20 RANKED



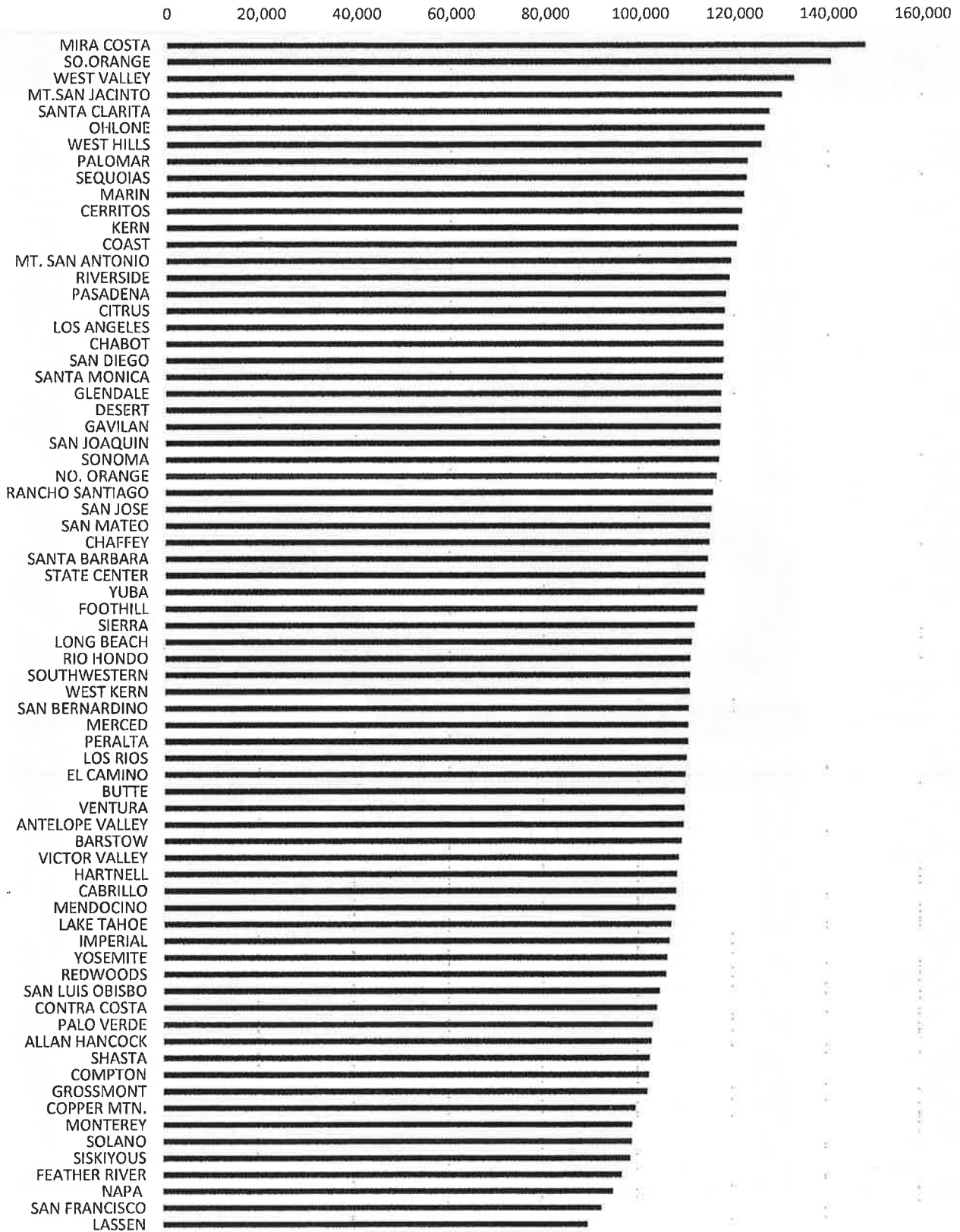
HIGHEST EARNABLE SALARY WITH DOCTORATE AND LONGEVITY

ALPHA	DISTRICT	HIGHEST SALARY	PERCENT INCREASE	HIGHEST SALARY	PERCENT INCREASE	HIGHEST SALARY	PERCENT INCREASE	HIGHEST SALARY	PERCENT INCREASE	HIGHEST SALARY
		DR. & LONG 2016-17	2016-17	DR. & LONG 2015-16	2015-16	DR. & LONG 2014-15	2014-15	DR. & LONG 2013-14	2013-14	DR. & LONG 2012-13
0										
1	ALLAN HANCOCK	102,889	1.0%	101,874	0.8%	101,037	0.0%	101,037	2.6%	98,461
2	ANTELOPE VALLEY	109,474	4.0%	105,223	1.0%	104,180	0.0%	104,180	2.6%	101,555
3	BARSTOW	109,074	2.0%	106,936	2.0%	104,839	5.9%	99,018	0.0%	99,018
4	BUTTE	109,772	4.3%	105,233	1.0%	104,170	0.8%	103,292	1.6%	101,695
5	CABRILLO	107,955	2.7%	105,066	1.5%	103,531	0.0%	103,506	2.7%	100,756
6	CERRITOS	121,725	7.6%	113,101	0.0%	113,101	3.4%	109,413	2.0%	107,268
7	CHABOT	117,727	4.0%	113,199	5.6%	107,175	0.0%	107,175	1.0%	106,104
8	CHAFFEY	114,829	2.0%	112,566	1.0%	111,451	0.0%	111,451	1.4%	109,959
9	CITRUS	118,015	0.0%	118,015	5.1%	112,331	0.0%	112,331	2.0%	110,128
10	COAST	120,543	3.5%	116,458	1.0%	115,282	2.4%	112,542	0.0%	112,542
11	COMPTON	102,389	0.0%	102,389	1.8%	100,583	0.0%	100,583	5.9%	94,961
12	CONTRA COSTA	104,028	0.0%	104,028	5.0%	99,072	0.0%	99,072	2.0%	97,128
13	COPPER MTN.	99,596	0.0%	99,596	2.0%	97,678	0.0%	97,678	2.0%	95,763
14	DESERT	117,206	6.1%	110,478	1.9%	108,441	0.0%	108,441	1.1%	107,281
15	EL CAMINO	109,909	1.0%	108,799	1.0%	107,722	4.9%	102,739	0.0%	102,739
16	FEATHER RIVER	96,620	1.9%	94,789	1.3%	93,568	4.5%	89,557	3.4%	86,627
17	FOOTHILL	112,248	0.0%	112,248	0.0%	112,248	0.0%	112,248	14.9%	97,725
18	GAVILAN	117,117	5.2%	111,352	2.0%	109,169	0.0%	109,169	3.1%	105,852
19	GLENDALE	117,265	4.6%	112,097	0.0%	112,097	4.1%	107,649	3.0%	104,494
20	GROSSMONT	102,045	3.5%	98,610	1.8%	96,865	0.2%	96,632	0.0%	96,632
21	HARTNELL	108,091	2.7%	105,274	0.0%	105,274	4.0%	101,225	5.0%	96,405
22	IMPERIAL	106,586	1.9%	104,594	4.2%	100,334	0.0%	100,334	0.0%	100,334
23	KERN	120,844	8%	118,673	9.8%	108,575	1.2%	107,319	0.2%	107,084
24	LAKE TAHOE	106,936	0.0%	106,936	16.4%	91,854	1.3%	90,681	0.0%	90,681
25	LASSEN	89,605	2.4%	87,504	3.4%	84,591	5.3%	80,319	7.9%	74,408
26	LONG BEACH	111,135	4.5%	106,349	0.0%	106,349	4.1%	102,163	0.0%	102,163
27	LOS ANGELES	117,740	2.8%	114,510	8.4%	105,600	3.7%	101,830	0.0%	101,830
28	LOS RIOS	110,123	0.0%	110,123	4.0%	105,863	0.0%	105,863	0.0%	105,863
29	MARIN	122,147	6.0%	117,449	4.1%	112,849	10.6%	102,017	0.0%	102,017
30	MENDOCINO	107,855	2.1%	105,286	3.0%	101,352	0.0%	101,352	2.8%	98,545
31	MERCED	110,487	3.0%	109,339	0.0%	109,339	0.0%	109,338	0.0%	109,338
32	MIRA COSTA	147,855	1.5%	145,671	2.0%	142,815	0.0%	142,815	0.0%	142,815
33	MONTEREY	98,921	0.0%	98,921	1.1%	97,864	0.0%	97,864	2.0%	95,945
34	MT. SAN ANTONIO	119,349	0.0%	119,349	5.2%	113,450	4.6%	108,415	0.0%	108,415
35	MT. SAN JACINTO	130,268	6.6%	122,333	3.9%	117,616	3.3%	114,080	0.0%	114,080
36	NAPA	94,808	0.0%	94,808	3.8%	91,309	0.0%	91,309	0.0%	91,309
37	NO. ORANGE	116,298	3.0%	112,911	6.1%	106,429	0.0%	106,429	2.5%	103,834
38	OHLONE	126,336	1.0%	125,236	3.9%	120,509	2.0%	118,446	1.6%	116,320
39	PALO VERDE	103,176	9.0%	94,657	0.0%	94,657	0.0%	94,657	0.0%	94,657
40	PALOMAR	122,889	7.4%	114,456	0.0%	114,456	0.0%	114,456	3.0%	111,122
41	PASADENA	118,227	3.0%	115,909	1.2%	104,206	0.0%	104,206	0.0%	104,206
42	PERALTA	110,421	0.0%	110,421	6.7%	104,093	-0.8%	104,956	1.6%	103,304
43	RANCHO SANTIAGO	116,895	0.2%	114,995	0.8%	112,032	0.0%	114,012	7.1%	106,411
44	REDWOODS	105,665	0.0%	105,665	7.3%	98,155	0.0%	98,155	-5.9%	104,301
45	RIO HONDO	110,817	2.0%	108,644	0.7%	107,929	2.1%	105,675	0.0%	105,674
46	RIVERSIDE	119,021	2.0%	116,687	4.1%	112,145	0.8%	111,200	1.6%	109,481
47	SAN BERNARDINO	110,552	5%	108,918	0.0%	108,918	8.6%	100,269	0.0%	100,269
48	SAN DIEGO	117,708	5.6%	112,103	1.1%	110,864	4.6%	105,960	1.0%	104,920
49	SAN FRANCISCO	92,396	0.0%	92,396	0.5%	91,936	0.0%	91,936	-4.1%	95,817
50	SAN JOAQUIN	117,025	5.0%	111,451	0.0%	111,451	0.0%	111,451	0.0%	111,451
51	SAN JOSE	115,273	3.0%	111,946	4.8%	106,806	0.0%	106,806	4.3%	102,403
52	SAN LUIS OBISBO	104,577	5.0%	99,507	2.8%	97,685	0.0%	97,635	0.0%	97,635
53	SAN MATEO	114,912	0.0%	114,912	4.8%	109,668	3.7%	105,768	3.2%	102,444
54	SANTA BARBARA	114,560	0.0%	114,560	3.7%	110,510	3.0%	107,252	16.1%	92,351
55	SANTA CLARITA	127,524	6.8%	119,364	0.0%	119,364	4.5%	114,170	0.0%	114,170
56	SANTA MONICA	117,632	0.0%	117,632	0.0%	117,632	7.1%	109,877	0.0%	109,877
57	SEQUOIAS	122,686	6.0%	115,742	0.0%	115,742	0.0%	115,741	0.0%	115,741
58	SHASTA	102,512	3.9%	98,619	2.5%	96,216	2.6%	93,793	0.0%	93,793
59	SIERRA	111,784	4.0%	107,474	1.5%	105,886	0.0%	105,882	0.0%	105,882
60	SISKIYOU	98,452	0.0%	98,452	0.1%	98,337	3.9%	94,624	0.0%	94,624
61	SO. ORANGE	140,607	3.0%	136,511	6.0%	128,785	0.0%	128,785	1.6%	126,795
62	SOLANO	98,825	2.9%	96,063	3.4%	92,947	0.0%	92,947	0.9%	92,094
63	SONOMA	116,828	2.7%	113,719	1.9%	111,601	1.8%	109,634	4.1%	105,309
64	SOUTHWESTERN	110,781	1.0%	109,707	2.0%	107,590	4.5%	102,973	5.2%	97,924
65	STATE CENTER	114,064	0.0%	114,064	1.0%	112,913	4.7%	107,821	0.0%	107,821
66	VENTURA	109,684	3.0%	106,469	1.2%	105,185	0.0%	105,185	2.5%	102,619
67	VICTOR VALLEY	108,490	0.0%	108,490	3.5%	104,821	0.0%	104,821	0.0%	104,821
68	WEST HILLS	125,838	7.7%	116,874	3.0%	113,522	3.0%	110,268	4.1%	105,933
69	WEST KERN	110,733	1.5%	109,055	1.0%	107,954	0.9%	107,044	5.3%	101,704
70	WEST VALLEY	132,861	9.2%	121,686	7.8%	112,829	1.6%	111,085	0.0%	111,085
71	YOSEMITE	106,058	0.0%	106,058	6.6%	99,494	0.0%	99,494	3.0%	96,577
72	YUBA	113,810	0.0%	113,810	0.8%	112,895	0.7%	112,145	3.3%	108,558

RANKED HIGHEST EARNABLE SALARY WITH LONGEVITY AND DOCTORATE

RANK	DISTRICT	HIGHEST SALARY DR. & LONG 2016-17	PERCENT INCREASE 2016-17	HIGHEST SALARY DR. & LONG 2015-16	PERCENT INCREASE 2015-16	HIGHEST SALARY DR. & LONG 2014-15	PERCENT INCREASE 2014-15	HIGHEST SALARY DR. & LONG 2013-14	PERCENT INCREASE 2013-14	HIGHEST SALARY DR. & LONG 2012-13	PERCENT INCREASE 2012-13
1	MIRA COSTA	147,856	1.5%	145,671	2.0%	142,815	0.0%	142,815	0.0%	142,815	0.0%
2	SO.ORANGE	140,607	3.0%	136,511	6.0%	128,785	0.0%	128,785	1.6%	126,795	0.0%
3	WEST VALLEY	132,861	9.2%	121,686	7.8%	112,829	1.6%	111,085	0.0%	111,085	0.0%
4	MT.SAN JACINTO	130,268	6.6%	122,203	3.9%	117,618	3.1%	114,080	0.0%	114,080	0.0%
5	SANTA CLARITA	127,524	6.8%	119,364	0.0%	119,364	4.5%	114,170	0.0%	114,170	0.0%
6	OHLONE	126,496	1.0%	125,226	3.9%	120,509	2.0%	118,146	1.6%	116,320	0.0%
7	WEST HILLS	125,838	7.7%	116,874	3.0%	113,522	3.0%	110,268	4.1%	105,933	0.0%
8	PALOMAR	122,889	7.4%	114,456	0.0%	114,456	0.0%	114,456	3.0%	111,122	0.0%
9	SEQUOIAS	122,686	6.0%	115,742	0.0%	115,742	0.0%	115,741	0.0%	115,741	0.0%
10	MARIN	122,147	4.0%	117,449	4.1%	112,849	10.6%	102,017	0.0%	102,017	0.0%
11	CERRITOS	121,725	7.6%	113,101	0.0%	113,101	3.4%	109,413	2.0%	107,268	5.0%
12	KERN	120,844	1.8%	118,673	9.3%	108,575	1.2%	107,319	0.2%	107,084	0.0%
13	COAST	120,543	3.5%	116,458	1.0%	115,282	2.4%	112,542	0.0%	112,542	0.0%
14	MT. SAN ANTONIO	119,349	0.0%	119,349	5.2%	113,450	4.6%	108,415	0.0%	108,415	0.0%
15	RIVERSIDE	119,021	2.0%	116,687	4.1%	112,145	0.8%	111,200	1.6%	109,481	0.0%
16	PASADENA	118,227	2.0%	115,909	11.2%	104,206	0.0%	104,206	0.0%	104,206	0.0%
17	CITRUS	118,015	0.0%	118,015	5.1%	112,331	0.0%	112,331	2.0%	110,128	0.0%
18	LOS ANGELES	117,740	2.8%	114,510	8.4%	105,600	3.7%	101,830	0.0%	101,830	0.0%
19	CHABOT	117,727	4.0%	113,499	5.6%	107,175	0.0%	107,175	1.0%	106,104	0.0%
20	SAN DIEGO	117,708	5.0%	112,103	1.1%	110,861	4.6%	105,960	1.0%	104,920	0.0%
21	SANTA MONICA	117,632	0.0%	117,632	0.0%	117,632	7.1%	109,877	0.0%	109,877	2.5%
22	GLENDALE	117,265	4.6%	112,097	0.0%	112,097	4.1%	107,649	3.0%	104,494	1.9%
23	DESERT	117,206	6.1%	110,478	1.9%	108,441	0.0%	108,441	1.1%	107,281	0.0%
24	GAVILAN	117,117	5.2%	111,352	2.0%	109,169	0.0%	109,169	3.1%	105,852	0.0%
25	SAN JOAQUIN	117,025	5.0%	111,451	0.0%	111,451	0.0%	111,451	0.0%	111,451	1.7%
26	SONOMA	116,828	2.7%	113,719	1.9%	111,601	1.8%	109,634	4.1%	105,309	0.0%
27	NO. ORANGE	116,298	3.0%	112,911	6.1%	106,429	0.0%	106,429	2.5%	103,834	0.0%
28	RANCHO SANTIAGO	115,595	0.9%	114,981	0.4%	114,012	0.0%	114,012	7.1%	106,411	0.0%
29	SAN JOSE	115,273	3.0%	111,916	1.8%	106,806	0.0%	106,806	4.3%	102,403	0.0%
30	SAN MATEO	114,312	0.0%	114,312	4.8%	109,668	3.0%	105,768	3.2%	102,444	3.0%
31	CHAFFEY	113,823	2.0%	112,566	1.0%	111,451	0.0%	111,451	1.4%	109,959	0.0%
32	SANTA BARBARA	114,550	0.0%	114,550	3.7%	110,510	3.0%	107,252	16.1%	92,351	0.0%
33	STATE CENTER	114,054	0.0%	114,054	1.0%	112,913	4.7%	107,821	0.0%	107,821	0.0%
34	YUBA	113,810	0.0%	113,810	0.8%	112,895	0.0%	112,145	3.3%	108,558	0.0%
35	FOOTHILL	112,216	0.0%	112,216	0.0%	112,248	0.0%	112,248	14.9%	97,725	0.0%
36	SIERRA	111,784	4.0%	107,474	1.5%	105,886	0.0%	105,882	0.0%	105,882	0.0%
37	LONG BEACH	111,705	4.5%	106,345	0.0%	106,345	4.1%	102,463	0.0%	102,163	0.0%
38	RIO HONDO	110,817	2.0%	108,644	0.7%	107,925	2.1%	106,675	0.0%	105,674	0.0%
39	SOUTHWESTERN	110,781	1.0%	109,707	2.0%	107,550	4.5%	102,973	5.2%	97,924	0.0%
40	WEST KERN	110,733	1.5%	109,955	1.0%	107,855	0.9%	107,044	5.3%	101,704	0.0%
41	SAN BERNARDINO	110,552	1.5%	108,913	0.0%	108,913	8.6%	100,269	0.0%	100,269	0.0%
42	MERCED	110,487	1.0%	109,365	0.0%	109,365	0.0%	109,338	0.0%	109,338	0.0%
43	PERALTA	110,421	0.0%	110,421	6.1%	104,083	-0.8%	104,956	1.6%	103,304	0.0%
44	LOS RIOS	110,123	0.0%	110,123	4.0%	105,863	0.0%	105,863	0.0%	105,863	0.0%
45	EL CAMINO	109,905	1.0%	108,799	1.0%	107,722	4.9%	102,739	0.0%	102,739	0.0%
46	BUTTE	109,772	1.3%	105,233	1.0%	104,770	0.8%	103,292	1.6%	101,695	0.0%
47	VENTURA	109,684	3.0%	106,469	1.2%	105,185	0.0%	105,185	2.5%	102,619	0.0%
48	ANTELOPE VALLEY	109,474	4.0%	105,230	1.0%	104,180	0.0%	104,180	2.6%	101,555	0.0%
49	BARSTOW	109,074	2.0%	106,936	2.0%	104,839	5.9%	99,018	0.0%	99,018	0.0%
50	VICTOR VALLEY	108,490	0.0%	108,490	3.5%	104,821	0.0%	104,821	0.0%	104,821	0.0%
51	HARTNELL	108,091	2.7%	105,274	0.0%	105,274	4.0%	101,229	5.0%	96,405	0.0%
52	CABRILLO	107,955	2.7%	105,066	1.5%	103,531	0.0%	103,506	2.7%	100,756	0.0%
53	MENDOCINO	107,855	2.4%	105,288	3.9%	101,352	0.0%	101,352	2.8%	98,545	3.8%
54	LAKE TAHOE	106,936	0.0%	106,936	16.4%	91,854	1.3%	90,681	0.0%	90,681	0.0%
55	IMPERIAL	106,586	1.9%	104,594	4.2%	100,334	0.0%	100,334	0.0%	100,334	0.0%
56	YOSEMITE	106,058	0.0%	106,058	6.6%	99,494	0.0%	99,494	3.0%	96,577	0.0%
57	REDWOODS	105,865	0.0%	105,865	7.9%	98,155	0.0%	98,155	-5.9%	104,301	0.0%
58	SAN LUIS OBISBO	104,577	5.0%	99,597	2.0%	97,835	0.0%	97,835	0.0%	97,835	0.0%
59	CONTRA COSTA	104,028	0.0%	104,028	5.0%	99,072	0.0%	99,072	2.0%	97,128	0.0%
60	PALO VERDE	103,176	9.0%	94,657	0.0%	94,657	0.0%	94,657	0.0%	94,657	0.0%
61	ALLAN HANCOCK	102,889	1.0%	101,874	0.8%	101,037	0.0%	101,037	2.6%	98,461	0.0%
62	SHASTA	102,512	3.9%	98,619	2.5%	96,216	2.6%	93,793	0.0%	93,793	0.0%
63	COMPTON	102,389	0.0%	102,389	1.8%	100,583	0.0%	100,583	5.9%	94,961	0.0%
64	GROSSMONT	102,045	3.5%	98,610	1.8%	96,865	0.2%	96,632	0.0%	96,632	0.0%
65	COPPER MTN.	99,596	0.0%	99,596	2.0%	97,678	0.0%	97,678	2.0%	95,763	0.0%
66	MONTEREY	98,921	0.0%	98,921	1.1%	97,864	0.0%	97,864	2.0%	95,945	0.0%
67	SOLANO	98,825	2.9%	96,063	3.4%	92,947	0.0%	92,947	0.0%	92,094	1.9%
68	SISKIYOU	98,452	0.0%	98,452	0.1%	98,337	3.9%	94,624	0.0%	94,624	0.0%
69	FEATHER RIVER	96,620	1.9%	94,789	1.3%	93,568	4.5%	89,557	3.4%	86,627	0.0%
70	NAPA	94,808	0.0%	94,808	3.8%	91,309	0.0%	91,309	0.0%	91,309	0.0%
71	SAN FRANCISCO	92,396	0.0%	92,396	0.5%	91,936	0.0%	91,936	-4.1%	95,617	0.0%
72	LASSEN	89,605	2.4%	87,504	3.4%	84,591	5.3%	80,319	7.9%	74,408	0.0%

HIGHEST EARNABLE SALARY RANK



The COMMUNITY COLLEGE UPDATE

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Volume 37

For Publication Date: August 11, 2017

No. 16

CFT Announces Settlement With the Accrediting Commission for Community and Junior Colleges

The California Federation of Teachers (CFT), which represents educational employees at every level of the education system in California, announced that they have reached a settlement in its 2013 lawsuit against the Accrediting Commission for Community and Junior Colleges (ACCJC).

In September 2013, CFT sued the ACCJC for its decision to terminate the accreditation of City College of San Francisco (CCSF), the state's largest community college. The lawsuit led to a state audit of ACCJC in 2014, which State Auditor Elaine Howle concluded in a letter to the Governor and the Legislature that the "inconsistent application of the accreditation process and a lack of transparency in that process are weakening the accreditation of California's community colleges." ACCJC defended itself against the audit by labeling the findings as inaccurate and incomplete.

In January 2015, CCSF was granted restoration status, which allowed the school two more years to meet all of its accrediting requirements. On January 13, 2017, ACCJC announced that CCSF had met its accreditation requirements and reaffirmed the college's accreditation for seven years, marking an end to the accreditation crisis. However, CFT kept their lawsuit against ACCJC in place to push back against what it claimed was a history of punitive and arbitrary actions by the accrediting commission.

However, on Monday August 7, 2017, CFT put out a [press release](#) detailing the settlement they have reached with ACCJC, effectively ending its lawsuit. In the settlement agreement, ACCJC agrees that they have instituted the following policy changes:

- Not to interfere with community colleges' collective bargaining process
- The commission's executive committee would recommend deleting accreditation standard III.A.6, requiring student learning outcomes to be used as a component of faculty evaluation
- To adopt a policy to ensure at least three active duty faculty members are assigned to each college evaluation team
- To adopt a policy establishing clear criteria by which the ACCJC may extend for "good cause" the two-year period for a college to comply with accreditation standards as to which it has been found deficient
- In determining a college's financial stability, to apply its indicators consistently from college to college, and refrain from directing colleges what specific steps must be taken to achieve that stability
- To reaffirm accreditation for seven years with a follow-up report for colleges with minor compliance issues, instead of the recently adopted 18-month period of reaffirmation
- To strengthen conflict of interest safeguards for commissioners and evaluation team members

The settlement also establishes a dispute resolution procedure that begins outside of court in the event that CFT believes the ACCJC is not living up to its commitments.

You can find a copy of the full settlement agreement [here](#).

