



MONTEREY PENINSULA
College

GOVERNING BOARD POLICIES

Chapter 7 Human Resources

7330

BP 7330 Communicable Disease

Monterey Peninsula Community College District is committed to providing a safe learning and working environment. In furtherance of this commitment:

- All newly hired employees shall have on file a medical certificate and/or risk assessment indicating freedom from communicable diseases, including tuberculosis, unfitting the employee to instruct or associate with students. No employee shall commence service until such medical certificate and/or risk assessment has been provided to the District.
- All newly hired employees must show that within the past 60 days they have submitted to a tuberculosis risk assessment and, if risk factors are present, been examined to determine that they are free from active tuberculosis. If risk factors were present at the tuberculosis risk assessment, and an examination occurs, after the examination the employee shall provide the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.
- All employees shall be required to undergo a tuberculosis risk assessment within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.
- All employees must be fully vaccinated against COVID-19.

The Superintendent/President shall establish procedures to assure cooperation with local public health officials in measures necessary for the prevention and control of communicable diseases and to mitigate their transmission, including COVID-19. These procedures shall include methods by which employees may submit requests for exemption from the COVID-19 vaccination mandate.

See Administrative Procedure 7330 - Communicable Disease

References: *Education Code Sections 87408, 87408.6, and 88021*



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College

GOVERNING BOARD POLICIES

Formerly Governing Board Policies 2255 - Bloodborne Pathogens Control Policy and 5120 - HIV/ARC/AIDS

Adopted: February 21, 1995, for Policy 2255 and May 10, 1989, for Policy 5120

Revised: May 10, 1989, for Policy 5590

Renumbered, Revised, and Adopted: October 25, 2017

Revised and Adopted: October 13, 2021; May 11, 2022