

**REVISED - January 25, 2017**  
**To replace Schedule A – Contract Faculty, of New Business Item P**  
**Monterey Peninsula Community College District**

**SCHEDULE A – CONTRACT FACULTY**

2016-2017  
 Effective July 1, 2016

<b>Step</b>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	<b>Step</b>
<b>1</b>	45,544	49,302	53,058	56,814	60,575	<b>1</b>
<b>2</b>	47,816	51,571	55,327	59,090	62,845	<b>2</b>
<b>3</b>	50,098	53,851	57,610	61,366	65,127	<b>3</b>
<b>4</b>	52,371	56,126	59,884	63,641	67,400	<b>4</b>
<b>5</b>	54,645	58,405	62,157	65,916	69,678	<b>5</b>
<b>6</b>		60,679	64,439	68,203	71,947	<b>6</b>
<b>7</b>		62,972	66,714	70,474	74,237	<b>7</b>
<b>8</b>		65,236	68,997	72,749	76,512	<b>8</b>
<b>9</b>			71,280	75,032	78,792	<b>9</b>
<b>10</b>			73,537	77,303	81,067	<b>10</b>
<b>11</b>			75,814	79,585	83,214	<b>11</b>
<b>12</b>				81,856	85,622	<b>12</b>
<b>13</b>				84,134	87,892	<b>13</b>
<b>18</b>				86,410	90,169	<b>18</b>
<b>21</b>					92,453	<b>21</b>
<b>24</b>					94,729	<b>24</b>
<b>27</b>					97,001	<b>27</b>

Effective July 1, 2007 – Longevity step 15 is eliminated.

**Notes:**

1. Unless approved by the Superintendent/President, and ratified by the Governing Board, the maximum salary at which a new person may be hired is Step 6 in the appropriate column of the schedule.
2. An annual bonus of \$2,910 will be awarded for an earned doctorate from an accredited institution.
3. An annual bonus of \$2,063 will be awarded for multiple master's degrees. Unit members receiving a stipend for an earned doctorate will not be eligible for a multiple master's degrees stipend.
4. Directors with extra responsibility pay will earn an annual stipend of \$1,823.
5. Instructors will earn a work experience stipend of \$75.00 per student unless the student is part of an instructor's load.
6. Per section 16.4.4.3 of the MPCCD/MPCTA agreement, a unit member who has reached the top of any truncated column shall not receive step credit on the next higher column for the years during which he/she was frozen at his/her step on the lower column.

Effective Date: July 1, 2016 with 1.00% increase  
 Board Approved: January 25, 2017