

Academic Senate Meeting Agenda  
September 1, 2016

Present:

Abeje Ambaw  
Kathleen Clark  
Heather Craig  
Merry Dennehy  
Jacque Evans  
Adria Girard  
Fred Hochstaedter  
Elias Kary  
Sunny LeMoine  
Suzanne Muzala  
Robynn Smith  
Mike Torres  
Glenn Tozier  
Sandra Washington

Absent:

Mark Clements  
James Lawrence  
Lynn Kragelund

Visitors:

Walt Tribley  
Kiran Kamath  
Lauren Blanchard  
Michael Gilmartin  
Anita Johnson

I. Opening Business

a. Public Comments/Welcome (2:302:35)

- Kathleen reported that workforce program funds have been apportioned. There will be a webinar about how this money can be used, if you have any questions please contact Kathleen.

b. Approval of Draft Minutes from the May 19 meeting (2:352:45)

- Minutes will be reviewed and approved at next AS meeting

II. Reports

a. President's Report (2:452:55)

- College council: Accreditation committee is now announced news
  - Academic affairs: we have 14 new faculty members, maybe we should be talking about professional development
  - New ERM: seems pretty impressive
  - Academic affairs: Fall enrollment is roughly the same as last year
- Budget committee:

- Steve Crow put together a forecast of our future budget (status quo & with some changes)
- Raising FTES at Marina has huge potential (as it could become a “Center”)
- AAAG:
  - ERM talk
  - Discussion of single course equivalency
  - Discussion of possible restructure of administration
    - What do we need to discuss in regards to this?
- More voices?
  - AS president would like to have a retreat (closed door session, no minutes etc.) to lay down priorities & goals for the year.
- Equivalency
  - Some background, this is on the agenda later

#### b. Committee on Committees (2:55 - 3:05)

- Not yet met
- Committee openings have been put out on “all users”
  - Interim dean hiring committee
    - Considering the short timeframe, Alfred moved to approve all three who have expressed interest
      - Robynn seconded
      - Approved: 2 abstentions (Abije, Elias)
    - Robynn: Why has it taken this long? Some discussion on how long it takes to get hiring committees going & someone hired. Where does the AS’s duties fit into this?
      - M Gilmartin: some explanation on why it takes a while to get a job announcement out
  - Budget advisory committee:
    - One name went forward, but that person is currently representing the MPCTA, so one more faculty member is needed.
  - Library representation at ICDE & CAC swap (some discussion on if this needs academic
    - Moved Robynn 2nded by Alfred, unanimous approval
  - Committees in need:
    - College Counsel
    - ICDE

### III. Old Business

#### a. Recommendation from CBT on Institutional Decision –Making

- Heather provided background info:
  - AS asked for clarification on #7 & 8 from the “recommendations”
    - Response has been provided (to all users)
    - Fred provided response (document linked from in agenda).
      - Invitation to review & discuss
      - What is the membership going to be for the replacement committees for College Council? Who would be the administrator?
        - Dr. Tribley suggested that he would not be in favor of booting up the PIE committee and breaking up College Council without filling the DOPIE (Dean of Planning and Institutional Effectiveness)
        - Some discussion about the Resource Guide, and it’s review

- Suggested that we review and revisit this as an action item at the next meeting
- Dr. Tribley suggested that the members of the work group make themselves available

#### IV. New Business

##### a. Single Course Equivalency (3:40 - 4:15)

- Minimum qualifications are decided by the ASCCC.
  - Heather laid out the background info on what equivalency is, the process etc., where single-course equivalence came from, and the chancellor's opinion in 2003
  - Discussion: if someone gets discipline equiv, does that retroactively give equivalency in the past? No clear answer, but that would be ASCCC who would be the authority there.
    - Discussion: There were past assurances that this is OK (we don't need to go back and take away these equivalencies), we stopped doing this so it should be OK? Discussion about how this can be retroactively taken away. Was board policy and was OK'd by the administration.
  - Question is: where are we at? Are we going to be coming inline with the chancellor's office?
    - Administration is willing to "bend over backwards" or "provide flexibility and support" so that we don't have cancel classes etc.
  - Eminence: "if eric clapton wanted to teach guitar" but this has now been cut-off (could no longer be the sole source of equivalence). It was clarified that eminence and single-course equivalency are two separate issues.
  - Union issues: short deadlines for faculty who have been teaching courses for a long time. Precedence of removing equivalence because of a change in minimum quals.
    - Role of HR? Is HR providing the information?
      - HR receives documents and communicates with faculty on required documents etc.
  - Some discussion about equiv. Committee and the large amount of work that is coming their way.
  - Union suggestion that we should devise a procedure before moving forward
  - Discussion about equivalency being granted for life. Do we know where this is documented?
    - Important to find out if those "grandparented in" will stand
  - Suggestion that it is our responsibility to making the information available or taking a more active role, especially as rumor can really take off in a situation like this.
  - "Dualling" legal ramifications. Do we have the expertise etc. to actually analyze these issues?
  - What about cross-listed courses?
    - Gilmartin: the discussions have not happened between departments to approve "both disciplines"
  - How about a timeline?
    - Perhaps start with a voluntary process? Bring in equiv. committee?
  - Kirin: equivalency cannot be revoked, but if an equivalency isn't part of title 5 then it never existed
  - Let's think about what processes may be put into place in this regard and come back

Ajourned 4:25

##### b. Academic Senate Retreat (3:35 - 3:40)

V. Future Agenda Items

- a. Update on Enrollment Management Process from CBT workgroup