MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT GOVERNING BOARD OF TRUSTEES

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REGULAR MEETING

TUESDAY, MAY 24, 2011

1:30pm, Closed Session, Stutzman Seminar Room, LTC3:00pm, Regular Meeting, Sam Karas Room, LTC980 Fremont Street, Monterey, California 93940

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Abusive Insights: Participants in a domestic violence workshop led by the YWCA of Monterey County at Martin Luther King Jr. Middle School in Seaside listen intently during a presentation on restraining orders. Photo by Nic Coury.

Combating Abuse

YWCA, MPC band together to hunt down 'red flags' in relationships.

Rebecca Robinson

Thursday, April 21, 2011

A poster at Martin Luther King Jr. Middle School in Seaside excerpts the preamble to the U.S. Constitution. As participants in a domestic violence education workshop learned about restraining orders there on April 18, its words – "establish justice," "insure domestic tranquility" – carried extra weight.

Twice a year since 2006, the YWCA has sponsored a five-week domestic violence education class for its staff and others needing to fulfill educational or professional requirements. In 2009, it opened up the training to the general public. The response, according to the Y's administrative services manager, Christi Serabian, has been significant.

"It's definitely growing," she says.

The curriculum changes as Serabian consults with past participants and guest speakers – including the county's Human Trafficking Unit and the Rape Crisis Center in Salinas – to keep abreast of the most prevalent crimes and issues.

"Eighty percent of the trainers and topics [in workshops] are brand new, based on feedback I got," says Serabian.

Bill Leone, an intern in marriage and family therapy at Monterey Peninsula College, was recently asked to give a presentation about his work to an MPC health class. "Many members of the class, men and women alike, asked questions regarding domestic violence."

Leone seized upon the students' interest, and spearheaded the "red flag" campaign run by MPC's Student Health Services department. Observed and promoted nationwide in April, which is Domestic Violence Awareness Month, the campaign highlights indicators of abuse. "It's not just a common-law couple beating each other up; there are aspects of abuse that are verbal and mental, and might be present in a family or business relationship," Leone says.

The school is coordinating with the YWCA and other organizations to host a domestic violence awareness workshop at MPC's student center. Speakers will include representatives from the Y; the Monterey County Sheriff's Department; Harmony At Home, a local nonprofit that provides in-school counseling to youth who've been exposed to domestic violence and trauma; and Breakthrough For Men, an empowerment workshop group.

During a break in the training, aspiring Y volunteer Aaron Witham, 27, expressed gratitude for his new knowledge: "I'm comforted to know there are people protecting the rights of those who can't speak out because they're afraid."

The YWCA-MPC "Red Flag" domestic violence awareness workshop takes place Thursday, April 28, from 11am-2pm in the Almaden Room in MPC's Student Center, 980 Fremont St., Monterey. 422-8602.

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MONTEREY PENINSULA COLLEGE PRESENTS

5th Annual President's Address to the Community

with Dr. Douglas R. Garrison
MPC Superintendent/President



Honoring
Dr. Peggy
Downes Baskin

Friday, May 6, 2011
Monterey Conference
Center
11:30 am

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OMPC ONTEREY PENINSULA



Teachable Moment: At the March 8 MPC Board of Trustees meeting, President Douglas Garrison listened to hours of protests on planned cuts to faculty and departments. Photo by <u>Nic Coury</u>.

State of MPC

Dr. Douglas Garrison talks budget cuts and inspiring educators at annual MPC President's Address.

By Jessica Lyons

Thursday, April 28, 2011

These are not rosy times for California community colleges.

Monterey Peninsula College is facing \$2 million to \$5.2 million in cuts—the exact number will come from the state, which still hasn't figured out how to fill its remaining \$15.4 billion budget gap. And yet on May 6, Dr. Douglas Garrison will present the annual President's Address to the Community, meaning the college president will have to perform a delicate balancing act, describing the economic outlook without prompting the crowd to jump in front of oncoming traffic.

"The goal is to help attendees better understand the real situation," he says. "I want to be more specific about what the budget cuts mean for classes and students and the community—get it out of the clouds and bring it down to the ground."

Worst-case, he says, an all-cuts state budget would eliminate 900 full-time students and more than 100 class sections every fall and spring term. It would also cut 12 full-time faculty and countless adjuncts.

But, Garrison says, MPC will continue to offer a quality education. "In the end, my intent is to reassure the community that though MPC's offerings may be different than before, the high quality you expect—and deserve to expect—from us will not be sacrificed."

"I've been with community colleges for 37 years now, and I don't think I've ever seen anything as bad as this," he says. "But we've certainly responded to the past economic challenges that California has gone through. And what we're trying to do here is protect the integrity of the institution so when the economy restores, and it will, we're in a position to ramp up what we're doing, not start from scratch."

Another piece of the event that Garrison says is sure to inspire: a video presentation on Dr. Peggy Downes Baskin, the President's Award recipient. The author and educator began her teaching career at MPC. She now teaches at UC-Santa Cruz, and she helped create UCSC's Girls in Engineering program, a summer school program for seventh- and eighth-grade girls from Santa Cruz and Monterey counties. She also sits on the CSU-Monterey Bay President's Council. "She's a benefactor of many, and we're very pleased to have her as an award recipient," Garrison says.

Because of uncertainty about the state's finances, MPC has also taken steps to cut dozens of professors. In mid-March, the MPC Board of Trustees approved the potential layoffs of 12 full-time faculty and an unknown number of adjuncts.

The meeting drew a standing-room-only crowd and hours of testimony as students, teachers and community members said what the threatened departments meant to the Monterey Peninsula.

State law requires schools to notify full-time employees by March 15 if the school isn't going to reemploy them the following academic year, but doesn't apply this deadline for part-time employees. Cutting these professors and instructors would effectively eliminate several departments, including photography, American Sign Language and dance.

RSVP by May 2 to attend the MPC President's Address to the Community. \$50/individual ticket; \$700/table sponsorship premium seating for seven. 11:30am, May 6 at the Monterey Conference Center, One Portola Plaza, Monterey. 655-5507, MPCFoundationInfo@mpc.edu.

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Comments

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Notice to Bidders Monterey Peninsula College Parking Lot B Expansion Project

Monterey Peninsula Community College District is asking for bids for the Parking Lot B Expansion Project.

This is an estimated five hundred thousand dollar project that is projected to be in construction from June 2011 through August 2011. This Project will consist of repair and expansion to the existing Parking Lot B.

A mandatory bid conference and bid walk is scheduled for Tuesday May 10th, 2011. The bid conference will start at the MPC Facilities building at 1:30 PM.

Project documents are available on 4/26/2011 at American Reprographics Company (previously San Jose Blue) at 2 Harris Court Suite A5, Monterey, CA 93940 Tel: 831-646-1170. There will be a refundable deposit of \$100.00 for the plans.

The bid schedule is as follows:

•Tuesday May 10th, 2011 at 1:30 PM: Bid Conference and Walk •Friday May13th, 2011: Last RFI Due •Tuesday May 17th, 2011: Last Addendum Due

•Tuesday May 24thh, 2011 at 2:00 PM: Bid Opening at the Monterey Peninsula Col-lege Facilities building •Tuesday May 24th, 2011: Bid Award

All questions about the project should be directed to Summer Naranjo at (831)-646-4808 or via email at snaranjo@mpc.edu Questions about the bid or the bid procedures should be sent to Purchasing at MPC by calling Pete Buechel at (831)-646-4048 or via email at pbuechel@mpc.edu. Published April 28, May 3, 2011

Gentrain Society Lecture

Day of Discovery - Scuba for Special Needs Kids

Marv Tuttle, volunteer diver at the Monterey Bay Aquarium, will give us an insight into his program "Kids Day of Discovery" which provides an opportunity for children with special needs to have an amazing scuba experience that helps



build self-esteem and independence. Mr. Tuttle will also talk about his being a wheelchair diver at the Monterey Bay Aquarium and how and where he recruits special needs kids for the Kids Day of Discovery.

May 4, 2011 • MPC LF 103 - 1:30 to 2:30 pm Open to the public; no charge or registration is required (parking \$1.00, quarters only) www.gentrain.org

The Herald

MPC Theatre offers magical production before renovation

By LILY DAYTON Herald Correspondent

Posted: 05/05/2011 02:09:37 AM PDT

Updated: 05/05/2011 08:55:47 AM PDT

Some events in life do indeed come full circle. Forty-one years ago, Carey Crocket was sitting in the audience of the first production presented by the Monterey Peninsula College's new Studio Theatre.

Today, Crocket is directing the final production to be offered in the old black-box theater before the entire Theatre Arts building is shut down for an 18month renovation.

"There were no curtains, no grids — they did it on a bare stage with lighting trees," Crocket recalled from that first performance, a comical farce that was presented on the new stage prior to the first official production, which was "West Side Story."

Crocket was a 17-year-old student at the time. "I saw that first show and it's ironic that this is the last show."

Friday night, MPC Storybook Theatre, in association with Unicorn Theatre, will present a magical finale to four decades of productions in the Studio Theatre with the opening of "Pixies, Kings and Magical Things." There will be an advance preview showing tonight (Thursday). This collection of four short Hans Christian Andersen tales, adapted to the stage by Ric Averill, includes the children's stories "The Ugly Duckling," "The Emperor's New Clothes," "The Swineherd" and "The Pixie and the Grocer."

The cast includes Bob Colter, Sam Fife, Tatum Tollner, John Affinito, Oliver Branham, April Deutschle, Adriane Oglietti and Sadie White. In addition to directing the production, Crocket is also the scenic designer.

Musical direction is provided by Joan Swartz.

When asked how he feels about the fact that this will be the last production in the old Studio Theatre,

Crocket simply replied, "I can remember being a little depressed after every show when it closed."

But he added that this is a perfect final show because the stories have a great sense of optimism about them. "It's something that's needed right now. Growth and change are always part of (these stories)."

Though Hans Christian Andersen tales do tend to have a moral at the ending, Crocket appreciates that they are not so much preachy as they are sympathetic.

"As a person, (Hans Christian Andersen) felt most like the ugly duckling — ostracized and very self-conscious," said Crocket. "Things didn't always work out for him in his life, though he was extremely successful ultimately. Much of what he writes (includes) lessons in tolerance."

Crocket, who has directed, written and/or designed well over 500 productions in his career, said that the key to successful children's theater lies in entertaining adults, but not losing kids in the process. And that was his goal with this production. The classic childhood tales contain creative plotwists, such as when the emperor is counseled by his ill-advised ministers, or the duckling who goes through an identity crisis as she searches for her true self among turkeys, geese, a dog and even a human child.

"These stories are not meant to be profound — but in certain simple ways they definitely are. And they're very entertaining."



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Thanks for leg up into Hall of Fame

I want to thank everyone who had a hand in my induction into the California Community College Athletic Association Hall of Fame. especially retired MPC Athletic Director Chris Pappas, Athletic Director Lyndon Schutzler, professor Rich Kezirian, Vice President Carsbia Anderson, President-Superintendent Doug Garrison and, of course, my late coach and longtime friend Larry Cummins, all of whom recommended my induction. Larry's passing in September cast a moment of sadness on the induction.

I certainly want to thank my family for rooting for me through the selections process. And last, but certainly not least, to all of my former teammates. They made me look good. Go Lobos!

Mel Mason Seaside

MPC library cuts online database access

I am deeply disturbed that, because of budget cuts, the Monterey Peninsula College library has canceled our access to the online databases. These encompass an amazing array of topics and newspapers around the world. As a student, I have utilized these resources extensively, particularly in courses requiring critical thinking. The opposing viewpoints database in particular has been indispensable. It is hard to reach an informed opinion without information.

Unfortunately, without these resources, students would have to rely on potentially erroneous Internet searches.

Einstein said imagination is more important than intellect, but critical thinking is even more important. Imagination combined with critical thinking has given us physics and math. Imagination without critical thinking has given us such things as pet rocks, Grand Theft Auto and Congress.

I implore those in charge to return the databases to us. Jack Dodson Carmel Valley WWW.MONTEREYHERALD.COM

LOCAL ROUNDUP

Three Lobos earn conference honors

Herald Staff Report

Three players from the Monterey Peninsula College baseball team were named to the Coast Conference first team after a vote of coaches.

Chosen were pitcher Nick Grim, shortstop Michael Aldrete and infielder Jordan Queja. Grim, who will pitch next year at Cal Poly, San Luis Obispo, finished third in the state in strikeouts.

Named to the second team for the Lobos were designated hitter Chris Untereiner and outfielder Shane Yoshiyama.

Henry Joseph Veloz, Jr.

February 6, 1938 ~ May 4, 2011

PACIFIC GROVE – Henry "Hank" "Kukie" Veloz, a life-long Peninsula resident, passed away peacefully on May 4 at the age of 73. A graduate of Mon-



terey High School, he served in the U.S. Marine Corps. Hank spent his working life in the Real Estate and Title business. He also taught at Monterey Peninsula College for over 30 years.

Hank was active in the community throughout his life. He was a past president of

SCRAMP and the Monterey JCs. Hank loved fishing, antiquing, music, movies and Warrior basketball. He was also an avid Model Railroad collector, Hank was devoted to his family and friends. He was dearly-loved, a good man and a perfect gentleman.

Hank is survived by his wife, Joane Veloz; and sons, Christopher (Judy Stradan) Veloz, Matthew (Carol) Veloz, Darren (Paula) Orr, and Keith (Dana) Orr; grandchildren, C.J., Max, Kassity Roze, Ashley, Stephanie and Cody; great-grandchildren, Mikayla and Hayden; his sister, Tina (Rick) Saber and his aunt, Rosie Marlar and family. He was preceded in death by his parents, Henry and Ida Veloz.

The Veloz family sincerely thanks the physicians, nurses and staff of Terrace West at Community Hospital of the Monterey Peninsula for their kind and sacred care.

Visitation will take place at The Paul Mortuary this Monday, May 9 from 4:00 to 7:00pm. A Celebration of Hank's Life will be announced. The family requests any memorial donations be made to the Parkinson's Institute, 1170 Morse Ave., Sunnyvale, CA 94089; the American Diabetes Association, 1475 S. Bascom, Campbell, CA 95008 or Relay for Life, c/o American Cancer Society, 945 S. Main, Ste. 201, Salinas, CA 93901.

Please visit <u>www.thepaulmortuary.com</u> to sign Hank's guest book and leave messages for his family.

The Herald

Philanthropist Baskin wins MPC President's Award

The Monterey County Herald Herald Staff Report

Posted: 05/07/2011 01:32:43 AM PDT

Updated: 05/07/2011 01:32:44 AM PDT

Peggy Downes Baskin, a professor and philanthropist with a long history at Monterey Peninsula College, was honored Friday with the MPC President's Award.

Baskin started her teaching career at MPC at age 31 and earned a doctorate in political science from Claremont Graduate School of Government at age 49. She has taught at MPC, Santa Clara University and UC Santa Cruz.

Over the years, she has promoted women in politics and education, working with the Women Supporting Women program for MPC's Re-Entry and Multicultural Center and creating a textbook lending program through the Peggy Downes Baskin Book Fund.

She founded an MPC lecture series on ethics that brought nationally renowned speakers to Monterey.

She and her husband, Jack, contributed to the success of the MPC Renaissance Campaign in 2002, and each year they award a \$20,000 scholarship to a graduating female student from MPC, said Douglas Garrison, MPC president.

Through the MPC Foundation, she recently established a Dr. Peggy Downes Baskin Faculty Advancement Endowment to support the professional development of faculty members in the area of humanities.

Baskin accepted the award at the annual president's address Friday at the Monterey Conference Center.

Previous MPC President's Award recipients include Bert Cutino, Peggy Bates, Sherman Smith and Jim Tunney.

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Baskin

John Devine jdevine@montereyherald.com Just a Thought



EDWARDS PASSES TORCH TO JOHNSON, TONEY

t's the end of an era.
Well, sort of?
After 15 years of running one of the largest free football camps in the nation, Herm Edwards is turning the reins back to the original organizers of the event, Ron Johnson and Anthony Toney.

"For me, it is time restraints," Edwards said. "We just felt someone else could run with it and take it and go. Ron and Anthony have been so good at supporting the camp in the past."

So, what does this mean?
Well, one of the bettern
known sports figures in
America is taking his name
off the camp, as it will now be
called the Ron
Johnson-Anthony Toney
Football Camp.

But the camp is still free, still sponsored by Adidas and will still be run by current and former NFL players such as Johnson, Toney, Chris Dalman and Cleveland Browns linebacker Scott Fujita.

And perhaps Edwards.

"I'm still going to come out and support it," said Edwards, who just signed a new three-year deal with ESPN to be an NFL analyst. "I'll come over and have some fun with the kids."

In other words, Edwards can't let it go completely. How could he?

He took the camp to another level while serving as the head coach of the New York Jets and Kansas City Chiefs. At one point, the camp had more than 1,000 kids involved. When it began in 1987, there were 74 kids.

Two years ago, Edwards pared the camp down to 400 kids, returning it to its original home at Monterey Peninsula College, where the first camp was held 24 years ago under Johnson and Toney.

Time was becoming an issue for Edwards, who logged nearly 200,000 air travel miles last year for ESPN and speaking engagements.

"I knew Herm had too much going on," said Johnson, who runs the Seaside Boys and Girls Club. "Herm and I agreed that it would be a shame if we stopped it."

With good reason.
The camp has seen the likes of New Orleans Saints All-Pro Offensive lineman Carl Nicks come through as a youth. Tampa Bay Buccaneers third-round pick Mason Foster also took part in the camp until he was 16.

For a lot of these kids, it's the only football camp they attend during the summer.

"The camp isn't expensive to run," Johnson said. "It just has to be run well and organized. MPC is going to donate the field. Adidas is going to sponsor all the gear. That's a big hurdle. That's \$50,000 worth of gear."

Johnson and Toney have impressive NFL credentials as well. Johnson was a receiver for the Eagles in the 1980s, while Toney was a bruising fullback and teammate of Johnson's in Philadelphia.

Toney, one of the best running backs and sprinters to come out of North Salinas High, works with Johnson at the Boys and Girls Club.

"It's in good hands with Ron and Anthony," Edwards said.

I agree. Johnson has already convinced Dalman, a former San Francisco 49ers center and current Palma High coach, to be a part of the camp along with Fujita, who won a Super Bowl ring as a linebacker with New Orleans in 2010.

"I talked to Chris and asked him to be a major player," Johnson said. "And he stepped up. We're just kind of knocking things out, lining up all the ducks. We wanted Herm to hand it off to us gracefully."

Edwards, who will host a golf tournament with proceeds going to the Seaside Boys and Girls Club, was relieved that Johnson and Toney stepped up. If they hadn't, the camp may have been shut down.

"The formula is pretty good the way it is now," Johnson said. "We'll change a few things."

Such as returning the camp, which is for boys and girls ages 6-17, to four days (June 27-30) instead of two,

(June 27-30) instead of two, while stretching it from 10 a.m. to 2 p.m.

a.m. to 2 p.m.
While Edwards' vocal presence and popularity will be missed, Johnson and Toney are former local stars who have remained in the area. Having Dalman and Fujita on board keeps the credibility of the camp at a high level.

Johnson hopes Carolina Panthers head coach and Seaside graduate Ron Rivera can help for a day. The camp has benefitted from former campers and local coaches providing a few hours of their time to help conduct the event.

While the camp has provided an outlet for kids in the summer and a little football knowledge, it has taught kids character. It's created friendships and left lasting memories.

You can't let that go.

John Devine can be reached at jdevine@montereyherald.com and 646-4405.

MONTEREY MPC board to vote on teacher layoffs

The Monterey Peninsula College board of trustees has scheduled a vote Thursday on whether to approve a final layoff notice for nine of its teachers.

The college has until Sunday to issue final termination notices.

The trustees voted unanimously in March to issue pink slips to 12 teachers in 11 departments. Since then, two teachers resigned and one received a grant to continue next school year. The move was made in an effort to help shave \$2 million from the budget.

The special meeting starts at 5 p.m. in the college's Sam Karas Room, 980 Fremont St. the Web

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www.montereyherald.com

MPC votes on layoffs today

DANCE, PHOTO, HORTICULTURE DEPARTMENTS COULD BE AXED



Layoff list

The positions of employees on MPC's final layoff list:

➤ The heads of the photography, interior design, dance and

administration of justice departments and the International Students Program

- > Two counselors
- ➤ Two instructors
- ➤ The head baseball coach

By DENNIS TAYLOR Herald Staff Writer

Monterey Peninsula College's board of trustees is expected to vote today about whether to eliminate its dance, photography and horticulture departments, among others, while finalizing pink slips for 10 employees, including four department chairs.

The move is the result of budget cuts of at least \$2 million at the community college, mandated by the state in an effort to reduce California's \$25 billion deficit.

The college could save about \$1 million by eliminating the positions and classes that go with them. MPC President Doug Garrison is negotiating with college unions and offering retirement incentives to selected employees to try to find the remaining \$1 million.

The \$2 million slashed from

Please see MPC page A3

If you go

- ➤ What: MPC board of trustees meeting on approving layoffs
- > When: 5 p.m. today
- Where: MPC's Sam Karas Room, 980 Fremont St., Monterey

MPC

From page A2

MPC's budget could be the tip of a very large iceberg. If Gov. Jerry Brown does not reach a compromise with Republican legislators to place a tax extension before voters, the cuts could go as deep as \$5.5 million.

"Our entire adjunct budget is not \$5.5 million," Garrison said. "If we weren't considering full-time faculty, the brunt would be placed on the adjuncts, and that group of people also generates a great deal of funds."

The situation has been exacerbated by the Legislature's reluctance to allow voters to make a decision to extend taxes, Garrison said.

MPC trustees say they were shackled by the state's March 15 deadline to notify employees they could be out of a job by the end of the school year.

The decision to lay off educators and eliminate entire departments at MPC created an uproar. About 400 students, teachers and community members showed up March 8 at the campus auditorium to discuss the cuts with Garrison and board members. The gathering lasted more than two hours as more than 60 people spoke.

Trustee Charles Page urged the audience to contact state Sen. Sam Blakeslee, R-San Luis Obispo, and ask him to vote to place a tax extension on the ballot. Blakeslee's 15th District includes parts of Monterey County.

Dennis Taylor can be reached at 646-4344 or dtaylor@montereyherald.com.

MPC: Layoffs cut \$2 million from budget

Trustees OK pink slips

By DENNIS TAYLOR Herald Staff Writer

The board of trustees for Monterey Peninsula College voted unanimously Thursday to send final notices to seven faculty members who will be laid off at the end of the school year.

The action was a step toward slicing \$2 million from MPC's budget, a result of the state budget deficit.

"This is something that has

been very difficult for the board and the college for the past few months," said board chairman Lynn Davis. "We feel badly about having to take this kind of action, and we hope that it doesn't lead to having to enforce this particular resolution, but we have to be ready to meet the state budget."

MPC President Douglas

MPC President Douglas Garrison told an audience of about 30 people — mostly faculty and students — that the college was continuing its quest for better solutions, even as the board was about to cast its vote.

"We remain committed to developing alternative means of addressing the budget deficit," he said. "We're watching the developments on a daily basis. We're continuing our discussion of options diligently with bargaining units to that effect."

Please see MPC page A11



DAVID ROYAL/The Herald Walter White, Monterey Peninsula College's dance department chairman, speaks outside a trustees meeting on Thursday.

MPC

From page A1

The vote means pink slips Kimberly for counselors Christoff-Mansfield Alethea DeSoto, astronomy teacher David Michaels, head baseball coach Daniel Phillips, photo department head Kevin Bransfield, American Sign Language teacher Carolyn Hanson, department chairs Walter White of dance and Sunshine Giesler of interior design. Chairs A.J. Farrar of administration of justice and Nancy Predham of the International Students Program retirement accepted packages.

Garrison said the board retains the power to rescind the lavoffs at any time, thereby reinstating affected faculty members at their current salaries and seniority

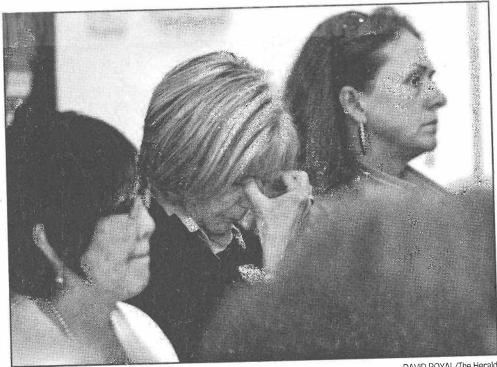
levels.

Several people addressed the board prior to the vote, including MPC Teachers Association president Mark Clements, California School Association **Employees** union president Loran Walsh, photography student Arabella Colton, International Students representative Lawrence Mendoza and Bransfield.

"Most of us, as faculty members, have been out of the process, so we're not sure who made the decisions and how they made them. That's the frustrating part," said Walter White, a 30-year instructor in the education and physical dance departments at MPC.

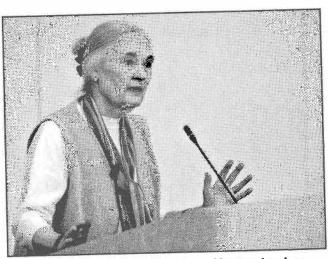
"We created this community by being here for years, having family here.... I took dance at MPC when I was 18 years old.

"So we're wondering who



DAVID ROYAL/The Herald

Monterey Peninsula College Associate Dean of Human Resources Barbara Lee holds her head at Thursday's board of trustees meeting. With her is Vicki Nakamura, left, assistant to the president, and English as a Second Language Department chairwoman Penny Partch.



Photography student Arabella Colton addresses trustees.

made the choices, who decided on all of the eliminations," he said. "Come to find out, nobody seems to know. The buck stops with Dr. Garrison. If you talk to faculty, or deans, or anybody else, they'll say, 'I don't know.' So we get the sense that we really don't have much input."

the said Garrison

intention of the college isn't to eliminate departments, but to reduce the workforce and slice selected departments to two classes.

Faculty members say that will allow MPC to replace full-time faculty with parttime faculty who are not entitled to benefits. A fulltime member who agrees to return as a part-timer could be rehired at less than a quarter of the current salary, without benefits.

understand: I "Hey, There's no money," White said. "You have to look at salaries in a situation like this. But the process needed to be more clear for everybody involved."

Dennis Taylor can be reached at 646-4344 or dtaylor@monterey herald.com.

Californian.com

Monterey Peninsula College students revolt against escalating gas prices

11:40 PM, May. 13, 2011|

Hundreds of students at Monterey Peninsula College are joining in an effort to boycott the high prices of gasoline, and are asking other community members to refrain from purchasing gas on Monday.

"I am a parent as well as a full-time student," said Lorena Velasquez, a MPC student. "My budget is much more limited ... and gas prices has taken much of my budget. This needs to stop and the decision makers of gas-price increases should consider low-income families such as myself."

Student leaders said in a written statement that they want to inspire consumers to not purchase gas for one day at a national level as a protest against the out-of-control price of gas, noting that up to this point, consumers have been "docile."



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Matsui Foundation

A California Nonprofit Public Benefit Corporation

Entity ID: CORP 2568112, Fed. ID: 20-0483500 1645 Old Stage Rd, Salinas, CA 93908 Tel: 831-422-2516 Fax: 831-422-3776

E-Mail: amatsui@aol.com

April 18, 2011

Dr. Douglas Garrison President Monterey Peninsula College 980 Fremont Street Monterey, CA 93940-4799

Dear Dr. Garrison:

On behalf off the Matsui Foundation, I take great pleasure in notifying you that Tiffany Woo, and Veronica Christie, two of your college's candidates, have each been selected to receive the Twenty thousand (\$20,000) dollar Matsui Scholarship. Neither of the scholarship recipients nor the other applicants from your college have been notified.

Enclosed are the two recipient's scholarship award letters, as well as the other applicant's letters of non-selection. The Foundation respectfully requests that you or a faculty member present, in person, the letters to the applicants non-selected <u>before</u> presenting the award letters for purposes of sensitivity.

This year there will be an awards dinner hosted by the Matsui Foundation to honor the recipients and present each of them with his or her scholarship. It will held on Friday, April 29th at 6:00 p.m. at The National Steinbeck Center, One Main Street, Salinas, CA. Your college will have two tables of six reserved. Each table will have four places reserved for the recipient and three family members. The other two places at each table are reserved for the college president and the college's scholarship coordinator (or other professional representatives of the college at the President's discretion). At the dinner each of Monterey County's eighteen recipients of the Matsui Foundation Scholarship for 2011 will have the honor of being granted their award by Mr. Andy Matsui, founder of the Matsui Foundation.

Thank you for your cooperation in distributing the four attached letters. I deeply appreciate your assistance in making the Matsui Scholarship program successful. I look forward to seeing you at the Scholarship Awards Dinner on April 29th.

Sincerely,

William D. Barr, Ed.D.

Mic O Ban

Matsui Foundation Consultant

Tel: 831.277.7572

G. E. Young, Jr. 1054 Egan Avenue Pacific Grove, CA 93950-2408

April 29, 2011

Dr. Douglas Garrison, President Monterey Peninsula College 980 Fremont Monterey, CA 93940

Dear Dr. Garrison,

Enclosed is my check for \$5,850 for 2011-12 scholarships for the Ruth R. Young Scholarship Fund.

This amount, when added to the funds in the account, will provide for five scholarships of \$1,450 each, for this year's graduates from Pacific Grove High School. The rules for the scholarship are attached.

As in past years, the counselors at Pacific Grove High School will choose the students.

Sincerely,

G. E. Young, Jr.

cc: Pat Chapman(check)
Claudia Martin
Rosemary Barrios

G. E. Young, Jr. 1054 Egan Avenue Pacific Grove, CA 93950-2408

April 29, 2011

Dr. Douglas Garrison, President Monterey Peninsula College 980 Fremont Monterey, CA 93940

Dear Dr. Garrison,

Enclosed is my check for \$2,500 for 2011-12 scholarships for the Floyd R. Richards Scholarship Fund.

This amount, when added to the funds in the account, will provide for four \$1,150 scholarships for this year's graduates from Monterey Peninsula College.

Sincerely,

G. E. Young, Ur.

cc: Pat Chapman(check)
Claudia Martin
Rosemary Barrios



Educating Minds and Hearts to Build a Better Community

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Vice President

Board of Directors Patrick Bowles, Esq President

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Mitchel Winick

Staff

Karen Csejtey Executive Director

Jessica Mayer Administrative Director April 27, 2011

Dr. Douglas Garrison, President Monterey Peninsula College 980 Fremont Street Monterey, CA 93940

Dear Doug:

On behalf of everyone at Leadership Monterey Peninsula, especially our class members, we would like to extend our heartfelt thanks for your wonderful participation on our Higher Education Panel during our Education & History Class Day.

Here is what some of the class members had to say:

- "All Panel members seemed very passionate and I appreciated that. I didn't know they worked together so much."
- "I appreciated understanding the difference and uniqueness of each institution."
- "I found this session very mature, thoughtful and incisive."

We are grateful for your participation particularly now as the program progresses for the current class. These are individuals who want to be informed and skilled in addressing the issues that affect our quality of life.

Leadership Monterey Peninsula is dedicated to building a thriving and diverse community by developing strong and effective leaders to play major roles in decision-making and problem-solving at every level. Partnering with us to help continue to make that possible is truly a gift.

Thank you again. Your support of LMP is deeply appreciated as is all your work in the community.

Wishing you continued success in all your endeavors.

manks so much Diss

Sincerely,

Karen Cseitey

LMP is an Award Winner!

Business Excellence Awards, Education Category

Presented by the Monterey Peninsula Chamber of Commerce



The Panetta Institute for Public Policy

May 6, 2011

Dr. Richard Kezirian Professor of History and Government Monterey Peninsula College 980 Premont Street Monterey, California 93940

Dear Richard:

Thank you very much for sending students to the Panetta Institute 2011 Lecture Series afternoon program that was held on Monday, April 18. The session was a tremendous success with many central California students participating. Attached is a list of those students from Monterey Peninsula College who attended this event.

As you know, students were sponsored by many generous donors for the Panetta Institute Lecture Series. It would be appropriate to have your students write a note of thanks acknowledging the contribution that helped fund the student program. Attached is a list of sponsors. Please send the thank you notes in care of the Panetta Institute and we will be sure to forward them to the sponsors.

Again, thank you for your support of the Panetta Institute Lecture Series! We hope your students gained much from this experience.

Sincerely,

Sylvia M. Panetta Director

SMP:cm/b Enclosures

cc: Dr. Douglas Garrison Superintendent/President Monterey Peninsula College 980 Fremont Street Monterey, California 93940 President Dr. Douglas Garrison Monterey Peninsula College 980 Fremont St. Monterey, CA 93940

Dear Dr. Garrison:

This is to plead for the continuance of the MPC Photography Department. I know many have spoken of how the Department is carrying forward the wonderful photographic legacy of our area. But I want to address what the Department means to me personally as well.

I have been taking photography classes at MPC for some years. I have had the great good fortune to study with Martha Casanave, Patrick Jablonski and currently Greg Mettler.

I am an older student and through these wonderful teachers and classes, I have found what I want to do for the rest of my life, for personal fulfillment, and hopefully to make a contribution artistically and in documentation of that that I think is important. I would also like to earn the certificate of achievment, for which I need a few other classes.

Please let the Photography Department live on, for the individual students, the community and the greater world of photography. This Department is unique on the Peninsula, and invaluable, and its loss would be a tragedy, to those of us who love and need it, and to the future of photography, one of the greatest arts and means of documentation of our world that we have. Thank you.

Sincerely,

Arabella Colton 5315 Carmel Valley Rd.

Arabella Cotton

Apt. A106

Carmel, CA 93923 (831) 622-7748

cc: The Monterey Peninsula College Board of Trustees Kevin Bransfield, Photography Chair From:

Carla Robinson

Sent:

Tuesday, April 19, 2011 4:17 PM

To:

ALL USERS

Cc:

Carla Robinson; Douglas Garrison; Kage Williams; Margaret-Anne Coppernoll

(mcopperma@aol.com); Trustee Charles Brown; Trustee Charles Page, J.D.; Trustee Dr.

Loren Steck; Trustee Lynn Davis, J.D.

Subject:

To MPC: thank you for supporting the ASA Culture Show

Attachments:

ASAThankYouLetter.pdf

From: Tuyen Nguyen

Subject: Thank you for supporting the ASA Culture Show

The MPC Asian Student Association members would like to take this opportunity to thank the administrators, faculty, staff, and students of both Monterey Peninsula College and the Defense Language Institute, especially the MPC Board of Trustees, Dr. Margaret-Anne Coppernoll and Mr. Charles Brown for their attendance of the Tenth Annual ASA Culture Show on Saturday, April 16, 2011. The ASA members were honored by your presence. Also, the members would like to thank the Creative Arts Division Chair, Dr. John Anderson, for allowing the ASA students to use the Music Hall to hold their annual Culture Show, as well as the Facilities staff for providing trash bins, transportation, and ladders to use during the event, and, lastly, the Security Department staff for helping the ASA students to open the Music Hall and restrooms for Culture Show attendees.

The ASA members would also like to thank the Filipino-American Community Club Cultural Dancers, the Defense Language Institute faculty and students, the Monterey Peninsula College Students and the Library Staff, the Irish Dancers, the Japanese Kendo by the Salinas Kendo Dojo School, the Marina Vietnamese Children Language School, the Ke Kai O'Uhane Outrigger Canoe Club ("Spirit of the Sea") hula dance group, the Hansol Korean Dance Group, the Tue Dang San Jose Youth Buddhist Association, and Miss Ao Dai 2011 Vietnam in Northern California Organization for providing wonderful performances during the Culture Show event.

The ASA is deeply grateful to the Pebble Beach Company, the MPC Inter-Club Council, and the MPC Activities Council for their sponsorship of the Culture Show.

During the Culture Show, the Asian Student Association raised \$370.00 for the tsunami victims in Japan. The money will be sent to the Red Cross there.

The Asian Student Association also received several Certificates of Recognition 2011 for its members from local politicians; in addition, the ASA Scholarship 2011 was handed out to four members for their participation and their academic achievements. The ASA 2011 recipients are:

Certificates of Recognitions:

Tiffany Woo, Christine Ebalo, Thao (Julia) Le, and Phoi Luu who received certificates of recognition from the U.S. Representatives 17th District, Congressman Sam Farr

Julie Osborne, Thuan Thi Mai, and Pham Thi Huynh who received certificates of recognition from the 15th Senatorial District, Senator Sam Blakeslee

Bedredin Ventura, Ju Park, and Esther Pak who received certificates of recognition from the 27th Assembly District, Assembly Member William W. Monning

Ky Thi Le and Duong Thi Bay who received certificates of recognition from the Monterey County 4th District Supervisor Jane Parker

Long Nguyen, Lam Ho, and Ba Thi Huynh who received certificates of recognitions from the Monterey County 5th District Supervisor Dave Potter

ASA 2010 - 2011 Scholarship:

Tiffany Woo, Christine Ebalo, Thao (Julia) Le, and Phoi Luu

Once again, thank you very much for your ongoing support of the Asian Student Association which enables ASA members to carry out many club activities and events during the academic year.



April 29, 2011

Dear Monterey Peninsula College Employees:

We are very excited to inform you that Anthem Blue Cross and Community Hospital of the Monterey Peninsula ("CHOMP") recently reached an agreement to reduce healthcare costs at CHOMP for you and your family members. This means less out of pocket expense for you and your family when you receive care at CHOMP.

As a result, effective May 1st Monterey Peninsula College will change its health benefits plan to make CHOMP a *Tier 1* preferred provider thus reducing the coinsurance you pay at CHOMP.

Therefore, you will not only enjoy lower costs as a result of the recent agreement between CHOMP and Anthem, but you will also pay a lower percentage (i.e. coinsurance) for those reduced costs.

MPC has been experiencing significant increases in healthcare costs, as many of you know. Steps were taken last year to address a 25% increase in healthcare costs. Once again, we find ourselves facing a similar increase for 2011-12. While the reclassification of CHOMP as a Tier 1 provider will contribute to reducing our overall cost, industry trends and MPC's aging population continue to present challenges for our health plan. As a result, in the coming weeks, the Health and Welfare Cost Containment Committee will consider additional cost containment measures.

Please note that this will not require new Identification Cards, nor will this change require you to reenroll. Simply continue as before, and you will be able to take advantage of reduced costs when seeking services at CHOMP.

With sincere regards,

Steve Ma

Vice President for Administrative Services



CINCO DE MAYO HIRSTA!

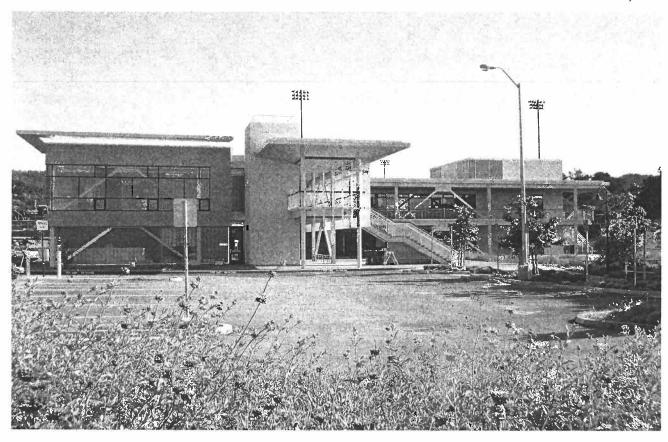
THURSDAY, MAY 5TH 11:00 A.M. UNTIL 2:00 P.M

IN FRONT OF THE LIBRARY

\$6 TAMALE LUNCH INCLUDES RICE AND BEANS \$1 HORCHATA

MUSIC AND TRADITIONAL FOLKLORIC DANCES

 $All\ proceeds\ to\ benefit\ Latino\ Scholarship\ Fund$





Cordially Invites You to the

Student Services Building Grand Opening

Tuesday, May 24, 2011 11:00 A.M - 1:00 P.M.

Ceremony at 11:30 A.M.

Light Refreshments Self Guided Tours

Kitchell Construction Management

Architect Builder:

HGA Architect

Walls:

Swinerton Construction CCI

Furniture:

COG

- Admissions and Records
- Articulation
- Assessment
- Cal WORKS
- CARE
- Career &Transfer Center
- Counseling
- Dean of Student Services
- **EOPS**
- Iob Center
- Matriculation
- Re-entry Multicultural Center
- Student Financial Services
- Student Health Services
- Supportive Services & Instruction
- Testing Center
- TRiO
- Veteran's Services

From:

Douglas Garrison

Sent:

Wednesday, May 04, 2011 6:43 PM

To:

ALL USERS

Cc:

Charles Brown; Charlie Page; Loren Steck; Lynn Davis; Margaret-Anne Coppernoll

Subject:

Status of VPAA Search

As you know, Dr. John Gonzalez announced his intention to retire as Vice President of Academic Affairs in September 2010, and we began a search for a replacement for this critical position. It seems a very long time ago that we initiated that process, in a set of conditions that have changed substantially. Since then, Governor Brown was elected, he announced his proposed budget with significant potential budget cuts, the Legislature blocked the effort to hold a special election that might mitigate those cuts, and the campus expressed a desire for a delay in filling this position. In the mean time, the Academic Affairs deans and I have collaborated to try to fill the void. And during this time, the importance of finding the right person to fill this critical position has become even more clear. So we are now in the position of having to start the selection process over.

MPC is in the midst of a serious re-examination of its offerings in light of the impending budget reduction, a reduction that will require a re-visioning of how we fulfill our mission. This process will not be short term. Though the economic cycle affecting California will end at some point, the lingering impact on our staffing and offerings will last much longer. We need significant leadership to guide this process, leadership that cannot be achieved by spreading our existing administrative staff even thinner than we are. In the last three years, we have left three dean positions vacant to address budget cuts, and additional management reductions through attrition are possible. We cannot afford to further erode our limited administrative staff with any hope of addressing the challenges before us.

Therefore, I am initiating a process to hire an Interim Vice President of Academic Affairs as soon as possible with the intention of identifying the candidate by June for an appointment not exceeding one year. The Interim will provide much needed assistance and advocacy for Academic Affairs while a search for a permanent replacement is conducted, hopefully to be concluded in fall 2011. I will suggest to the Academic Senate and MPCEA that the existing VPAA selection committee continue to serve for the shortened Interim VPAA process.

I have taken very seriously the message from those of you who have urged me to defer this search and had hoped by now that we might know more about the Legislature's fiscal plan. However, as we approach the end of the spring term with no resolution, I feel we cannot delay any longer. Without addressing this position soon, we will not be prepared to address the challenges of the fall 2011 term which will be the first expression of MPC's reduced offerings. Academic Affairs is the largest portion of our organization, and in a period of retrenchment it deserves a level of guidance and advocacy not possible with our current staffing.

Despite the pending questions about the state budget, negotiations, and MPC's budget response, we must be prepared to serve the thousands of students that will still come to us in the summer and fall expecting quality education. All of our decisions must be based on fulfilling that mission as best we can.

Thank you for your dedication to MPC.

Doug

Douglas R. Garrison, EdD. Superintendent/President Monterey Peninsula College 980 Fremont St. Monterey, CA 93940 From:

Douglas Garrison

Sent:

Thursday, May 05, 2011 2:14 PM

To:

ALL USERS

Subject:

Peter DeBono - Allen Griffin Award Recipient

I am very pleased to announce that Peter DeBono, Co-Chair of the MPC Theatre Arts Department, is the recipient of the 2011 Allen Griffin Award for Teaching Excellence. A graduate of MPC and UCLA, Peter joined the MPC Theatre Arts faculty in 1971. He has taught acting, directing and film appreciation courses at MPC as well as play production rehearsal/performance courses. Peter has directed 162 plays in his academic and professional career and has created a program for the Middle Schools and High Schools in Monterey and Carmel to continue with theatre in their curriculum when those classes were in danger of being eliminated due to the closure of Ft. Ord in the early 1990's. Peter also founded a program whereby MPC supports the local theatre companies on the Peninsula in an effort to promote theatre in the community on an outreach basis.

The Allen Griffin Award ceremony will be held this afternoon, May 5, 2011, at the Embassy Suites Hotel in Seaside beginning at 4:00 pm.

Douglas R. Garrison, EdD. Superintendent/President Monterey Peninsula College 980 Fremont St. Monterey, CA 93940 831-646-4060

MPGJOD Fall

Focused on employment available locally & in the Bay Area

Date: Thur., May 12th 2011
Place: MPC College Center

Time: Wantolpm

Bring your resume,
Dress professionally
&
Be ready for an interview!

Resume & interview workshops available on May 4, 5 and 10

For workshops: Cell 831.645.1336 today & reserve your seat! **Monterey Peninsula College**

10th Annual Latino Student Recognition Ceremony

Thursday, June 2, 2011
Lecture Forum, 103
Caroline Page Garden
6 p.m.-8 p.m.



From:

Carla Robinson

Sent:

Thursday, May 12, 2011 8:56 AM

To:

ALL USERS

Subject:

Plant Sale - Ornamental Horticulture Dept. Thursday, May 19

Attachments:

Plant Sale Flyer2 5-11.pdf

Monterey Península College Ornamental Horticulture Department

Plant Sale



When: Thursday, May 19 10am-1pm

Where: Horticulture Department Nursery Area

Life Science Building

For Sale:

- Lots of great plants at low prices!!
- Handmade photo greeting cards by Cathy Haas

Questions? Call Cathy Haas at 646-4123 All proceeds go to the MPC Ornamental Hortículture Program From:

Carlis Crowe-Johns

Sent:

Friday, May 13, 2011 4:03 PM

To:

ALL USERS

Subject:

Job Opportunity- Laboratory Specialist II

Attachments:

DIST APPLICATION-CLASS, 7-08,doc

Subject: Job Opportunity- Laboratory Specialist II

This is a notice of an employment opportunity within Monterey Peninsula College:

Department: Automotive Technology

<u>Title</u>: Laboratory Specialist II

Starting at: \$3,017/month + \$65/mo. night shift, if assigned

Hours per Week: 40

Months per Year: 11

<u>Shift Assignment</u>: Varies depending on semester course offerings**

Additional information will be available in the Human Resources Department and the MPC Employment webpage soon. The attached application is necessary to apply for any position at MPC. To view the job description for this position, or any other classified position, please visit HR's Job Description Library: http://www.mpc.edu/humanresources/Documents/Forms/AllItems.aspx

Please share this notice with any *employee* who does not have email. We appreciate your assistance in spreading the news about this opportunity with others who might be interested in applying.

Kali F. Viker, M.S.
HR Analyst
Monterey Peninsula College
831-646-3038- Phone
831-646-3012- Fax
Employment Opportunities at MPC
Hear about the latest MPC openings on Twitter

*****HUMAN RESOURCES OFFICE HOURS*****

Due to a staffing shortage, HR has reduced our hours of customer service to <u>9am-4pm, Monday through Friday</u>. Please plan accordingly. Additionally, response time to your emails and phone calls will be longer than usual. We appreciate your understanding.

^{**}Management reserves the right to change schedules / locations as needed, including weekends

Superintendent/President's Report

May 24, 2011

April 27, 2011	Attended MPC Management Team meeting
April 28, 2011	Participated in Administrative Law Judge hearing regarding potential faculty reduction in force
April 29, 2011	Hosted a campus visit for congressman Sam Farr including a class visit to Political Science, campus tour, and meeting with MPC Veterans Club
April 29,, 2011	Attended opening session of CCLC Trustee Conference
May 3, 2011	Attended MPC College Council meeting
May 4, 2011	Attended Monterey County Business Council Higher Education & Research Cluster meeting
May 4, 2011	Attended MPC Foundation Board of Directors meeting
May 5, 2011	Attended Allen Griffin Excellence in Teaching Award Ceremony honoring Peter DeBono
May 6, 2011	Presented 5 th Annual President's Address to the Community
May 11, 2011	Attended MPC Scholarship Ceremony
May 12, 2011	Attended MPC Foundation Faculty and Staff Advancement Awards
May 12, 2011	Attended Special MPC Board of Trustees meeting
May 13, 2011	Chaired meeting with Superintendents and Principals from regional feeder high schools
May 13, 2011	Participated in ACCCA Executive Committee teleconference
May 13, 2011	Participated in Classified Appreciation Root Beer Floats for Facilities Dept.
May 16, 2011	Participated in Classified Appreciation Root Beer Floats for all Classified Staff
May 17, 2011	Attended College Council meeting
May 17, 2011	Attended MPC Foundation Executive Committee meeting

May 19, 2011	Attended South Bay Regional Public Safety Training Consortium Board of Directors meeting at Evergreen College
May 19, 2011	Attended MPC Academic Senate meeting
May 20, 2011	Attended MPC Annual BBQ and Award Ceremony
May 24, 2011	Attended MCCSN Donor Celebraiton

MPC FOUNDATION DONATIONS BY FUND APRIL, 2011

Choral Music Program	\$	200.00
Focused Fundraising		
Barnet Segal	\$	15,000.00
D.E. Prewit Scholarship/Nursing	\$	100.00
Sarlo Grant Year 1 of 3	\$	5,000.00
Gentrain Scholarship Fund	\$	3,000.00
Kezirian Scholarship Endowment	\$	3,125.00
Lobo Hall of Fame	\$	190.00
MATE Book Sales	\$	1,021.73
Marilynn Dunn Gustafson Scholarship	\$	300.00
Peggy Downs Baskin Endowment	\$	3,725.00
President's Address	\$	18,140.00
Women Supporting Women	\$	320.00
MPC Foundation		
General Administration	\$	150.00
President's Circle 2011	_\$_	1,000.00
Total Donations	\$	51,271.73

www.chservices.org 831.658.3811 phone 831.658.3815 fax Administration Office P.O. Box 3076 Monterey, CA 93942-3076



HIGHLIGHTS OF REGULAR BOARD MEETING April 21, 2011

- 1. The board adjourned to closed session to confer with legal counsel regarding anticipated litigation. Upon returning from closed session, legal counsel Ken Buchert reported that information was provided, staff was given direction and that no reportable action was taken.
- 2. Annette Yee Steck, Finance Committee Chair, reported that the Committee met earlier in the day. The February 2011 financials were presented. Annette gave an overview of the balance sheet and income statement. Although the financials show a negative \$28,939.00 in the current month (February), the Agency is showing a net income of \$69,093.01 year-to-date. Annette also reported the Agency's budget is on target. JPA Allocation requests for fiscal year 2011/2012 have been mailed. Harvey Kuffner, Board Chair, asked that each board member advocate for the requested allocation at the member agency they represent.
- 3. Annette Yee Steck, Finance Committee Chair, reviewed statistics on the financial dashboard. The dashboard summarizes the cash flow for the Agency. Annette reported the Agency is doing well this month. The County receivables are current and other receivables are in good shape. Accounts payable show nothing due past 60 days. The Committee will continue to monitor receivables and other dash board indicators.
- 4. The Board approved the Grace & Associates Agreed Upon Procedures Letter and Management Letter for payroll and retirement review.
- 5. The Board approved and authorized the Board President to execute, on behalf of the Agency, an Engagement Letter with Grace & Associates dated April 2, 2011, for additional reviews.
- 6. The Board approved the fiscal policy revision regarding forwarding both the employees' and the Agency's contributions to the retirement program within seven business days after the pay check date.
- 7. The Board approved the personnel policy revisions to ensure that employee personnel files are complete and secure and to clarify retirement benefits.
- 8. The Board referred the job descriptions for Executive Director, Deputy Director and Finance Director to the Personnel Committee for review and authorized use of the proposed job description for Chief Program Officer pending board approval. The Personnel Committee met immediately following the regular board meeting to discuss the proposed new job descriptions and agreed upon the Chief Program Officer job description and its immediate use during recruitment, pending board approval.
- 9. The Bylaws Committee presented proposed revisions to the Board for further discussion. Final revisions will be presented for approval at the May 2011 board meeting.
- 10. The Board approved the revised Handbook, Orientation Guidelines for New Board Members and Conflict of Interest Policy. Staff was directed to have legal counsel review the Conflict of Interest policy.



- 11. A Nominating Committee was appointed. Appointed members are Mary Mitchell, Laurie Schumann and Alan Cohen.
- 12. A Development/Marketing Committee was appointed. Appointed members are Harvey Kuffner, Mary Ann Carbone, Alan Cohen and Curt Parker. Staff members appointed are Robin McCrae, Executive Director and Jenelle Montoya, Development Director.
- 13. Vincent Delgado, Street Outreach Counselor II, Damian Rose, Basic Center Counselor II, and Elizabeth Ehrmann-Subia, Basic Center Couselor II, explained the services that Safe Place provides for youth in runaway and homeless youth and youth in transition. The program helps by providing a safe environment in a non-judgmental atmosphere. They conduct street outreach, provide counseling, and meet basic needs such a food and clothing using evidenced-based best practices whenever possible.
- 14. Laurie Schumann, City of Carmel, announced there is an interim City Manager for City of Carmel.
- 14. Mary Ann Carbone reported that the Genesis House fundraiser event went well and proceeds exceeded \$3000. Everyone congratulated her for all of the hard work and effort she put forth and the success of the event.

The next board meeting is scheduled for Thursday, May 19, 2011, from 4:00 to 5:00 p.m. immediately preceding the Genesis House Graduation at the Oldemeyer Center, 986 Hilby Ave., Seaside, CA 93955.

The annual board retreat will be held on Friday, May 27, 2011, from 9:00 a.m. to 3:00 p.m. at Shoreline Conference Center, 249 10th Street, Marina, CA 93933.

MPC Active Bond/Facility Projects Update May 11, 2011

MPC Education Center (at Marina) Permanent Buildings — Work is progressing as scheduled. Interior painting is complete and exterior painting has begun. The Wind Turbine will be installed May 16, 2011. Utilities (gas and electric) have been installed. Parking lot asphalting has been completed and landscaping planting is in process. Work will be completed by late spring/early summer of 2011. Classes will commence the fall semester of 2011.

<u>Infrastructure</u> – Site work (lighting, parking lots, sidewalks) will be ongoing for the next few years. Phase II signage (kiosks) design has begun. Parking lot B will be bid in May with construction starting in the summer and completed by the commencement of classes.

New Student Services Building – The Staff has moved into the building. The Dedication of the Building is scheduled for May 24, 2011.

<u>Swing Space</u> – The "Swing Space Village" is located adjacent to and south of the Theatre. The work has been completed. The Swing Space user groups are being notified of the swing space plan in detail in order to accommodate the program needs with minimal disruption. Business / Computer Science moved to their new building. The General Classrooms Swing Space has been vacated, and the classrooms are being modified to accommodate Life Science and Physical Science. Work includes modifying 6 existing classrooms into four science classrooms, 6 offices and 5 lab preparation rooms. Work will be done by August 1, 2011.

<u>Facilities Committee</u> – The Committee meets periodically to review construction issues, budgets and schedules. The Facilities Committee met on May 6, 2011 to review work in progress and bid results.

Business / Computer Science Building – The building is complete. Final costs are being compiled.

<u>Humanities / Old Student Services / Business Humanities</u> – The project is receiving State matching funds. The State Chancellor's Office requires approvals to award the bid. The bid date was April 19, 2011 and was approved April 26, 2011 by the Board. Contract signing is contingent upon Chancellor's approval of the bids. The project bid was significantly under budget.

<u>Theatre</u> – The Architect (HGA) has received DSA approval of the drawings. It is anticipated the project will bid in May 2011 and awarded in June 2011. Work will commence in the summer of 2011 with completion anticipated in December 2012. Due to the specialized engineering needed for Theatres, a peer constructability review by a Theatre expert was done to mitigate potential change orders.

<u>Life Science / Physical Science Buildings</u> – The Architect (HGHB) received DSA drawings approval on May 5, 2011. The project will be bid in June 2011 and award is anticipated in July 2011. Construction is anticipated to begin in the summer of 2011. Swing Space needs are being accommodated in the new Swing Space Village and at the General Classrooms. There are two

phases in this project with the First Phase being the Life Science building and once it is completed the renovation of Physical Science will commence (the project is phased to minimize the cost and need for additional Swing Space).

<u>Gym First Floor</u> – The Architect (HGHB) has received DSA approval for the drawings and will go to bid in the summer. The Gym first floor work has to be completed before work on the pool and tennis courts can be done. The Swing Space needs are being accommodated.

<u>Outside Lockers adjacent to the Art Buildings</u> – Work continues on schedule for the demolition of the old locker structure and two new locker structures for Art Ceramics & Studio. There will be 44 lockers, and they will have their own roofs, lighting, eye wash, sinks and small work areas. The project will be completed by summer 2011. This project is being partially funded (\$100,000) from State Scheduled Maintenance funds.

Pool/ Tennis Courts – Work will begin after the gym first floor is complete.

<u>Music Buildings</u> – The Architect (HGA) has prepared schematic drawings with different design options, and the Facilities Committee is reviewing the options and the budgets for the different alternatives.

<u>Student Center</u> – The Architect (HGHB) has prepared schematic drawings for available space options. Planning meetings have involved student representatives.

Description	Early Start	Early Finish	2010 2011 2012 2013 2014 2015 2016 2017 Q3 Q4 Q1 Q2 Q3 Q4
New Student Services	11000	113(VIII)	
Student Services Construction	JUL272009 A	APR182011 A	Student Services Construction
Education Center	第四日 _上 東 1688	CHESTATE.	
Ed Center Construction	FEB242010 A	JUN062011	Ed Center Construction
Business Computer Science			
Business Computer Science	JUN072010 A	JAN 142011 A	Business Computer Science
Old Student Services/Humanities/Bus Humanities		1750 S 18 18 18	
Old Student Services Construction	JUN222011	JUN072012	Old Student Services Construction
Humanities Construction	JAN302013	DEC042013	Humanities Construction
Demo Business Humanities	JAN062014	MAY302014	Demo Business Humanities
Theater			
Theater Construction	AUG012011	NOV302012	Theater Construction
Music			
Music Construction	FEB262015	DEC092015	Music Construction
Life and Physical Science		ENITE IS A	
Life Science Construction	SEP052011	JUN082012	Life Science Construction
Physical Science Construction	OCT162012	AUG152013	Physical Science Construction
Gym Shower and Lockers			
Gym Construction	OCT062011	JUL262012	Gym Construction
Pool and Tennis Courts		a	
Tennis Courts Construction	OCT052012	MAR182013	Tennis Courts Construction
Pool Construction	OCT052012	APR082013	Pool Construction
Student Center			
Student Center Construction	MAR 102014	FEB252015	Student Center Construction
Art Studio/Ceramics/dimensional/Inter. Center			
Art Studio Constuction	SEP052013	JAN102014	Art Studio Constuction
Art Ceramics Construction	MAR312014	JAN072015	Art Ceramics Construction
Art Dimensional Construction	FEB122015	SEP022015	Art Dimensional Construction
Demo of International Center (IC)	MAR212016	JUN102016	■ Demo of International (
Construction Art Lockers	MAR222011 A	JUN202011	Construction Art Lockers
Start date JUN082010 Finish date JUN102016	_		Early bar
Data date MAY112011 Run date MAY102011 Page number 1A © Primavera Systems, Inc.			Progress bar Critical par Summary bar Start milestone point Finish milestone point

Cost Control Report

5/11/2011

	MPC Education Center at Marina								
1100	Budget	Current Projection	Variance	Comments					
Design Phase	\$ 1,044,000	\$ 1,044,000	\$ -	Includes Architect, DSA fees, etc. for permanent facilities					
CEQA/Design	\$ 286,500	\$ 286,500	\$ -	Temporary facilities design and environmental services					
Constructn bid	\$ 4,309,949	\$ 4,309,949	\$ -	Actual bid amount for permanent buildings					
C.O. Contngcy.	\$ 430,994	\$ 430,994	\$ -	At this time the forecasted change order contingency appears adequate					
Test & Inspect.	\$ 275,000	\$ 275,000	\$ -						
Cnstr Mgmt Fee	\$ 288,000	\$ 288,000	\$ -						
Equipment	\$ 366,000	\$ 366,000	\$ -	Furniture and equipment					
Site demo	\$ 782,800	\$ 782,800	\$ -	Includes hazmat, demolition and haul-off of six existing buildings					
Utility Services	\$ 725,000	\$ 725,000	\$ -	Also included are contingencies for MCWD, PG&E and AT&T					
Site work	\$ 287,000	\$ 287,000	\$ -	Includes parking lot					
Temp Facilties	\$ 304,757	\$ 304,757	\$ -	Relocatable buildings used during construction					
Other	\$ -	\$ -	\$ -						
Total	\$ 9,100,000	\$ 9,100,000	\$ -						

Summary: Construction began February 24, 2010. The project is currently under budget and on schedule. Completion is anticipated late spring 2011. The current projection anticipates a \$1,900,000 savings to the budget (the original budget was \$11,000,000). The savings have been transferred to a Contingency line item in the Master Budget. The budget of \$9,100,000 appears to be more than adequate as the costs are becoming more defined as the project is nearing completion (May/June 2011). Additional savings will be transferred to a contingency once all costs are compiled.

	New Student Services Building							
	Budget	Current Projection	Variance	Comments				
Design Phase	\$ 1,223,000	-	\$ -	Design includes Architect, DSA fees, printing, etc.				
Constructn bid	\$ 7,099,000	\$ 7,099,000	\$ -	- Actual bid amount.				
C.O. Contngcy.	\$ 567,000	\$ 567,000	\$ -	The change order contingency will need to be increased.				
Test & Inspect.	\$ 228,000	\$ 228,000	\$ -					
Cnstr Mgmt Fee	\$ 383,000	\$ 383,000	\$ -					
Equipment	\$ -	\$ -	\$ -	Furniture and equipment will be from a separate fund.				
Other	\$ -	\$ -	\$ -					
Total	\$ 9,500,000	\$ 9,500,000	\$ -					

Summary: Final costs are being compiled, and it appears that the testing and inspection budget and the change order contingency will need to be increased. This project had an initial budget of \$11,000,000. After the bid, \$1,500,000 was transferred to a contingency. It appears the \$9,500,000 budget will not be adequate (testing and inspection budgets were substantially over original forecast) and the budget will need to be increased from the contingency. Final costs are being determined.

	Infrastructure Phase III							
	Budget	Current	Variance	Comments				
		Projection						
Design Phase	\$ 386,000	\$ 386,000	\$ -	Design includes Architect, Const. Mgmt., DSA fees, printing, etc.				
Constructn bid	\$ 5,400,000	\$ 5,400,000	\$ -	Projected.				
C.O. Contngcy.	\$ 540,000	\$ 540,000	\$ -					
Test & Inspect.	\$ 140,000	\$ 140,000	\$ -					
Equipment	\$ -	\$ -	\$ -	Furniture and equipment will be from a separate fund.				
Other	\$ -	\$ -	\$ -					
Total	\$ 6,466,000	\$ 6,466,000	\$ -					

Summary: Infrastructure Phase III includes Parking Lot J, the PE Elevator, Greenhouse, data cabling, parking lots B & C and other site work (sidewalks & lighting, etc.)

	Business / Computer Science Building						
	Budget Current Projection		Variance	Comments			
Design Phase	\$ 297,325	\$ 297,325	\$ -	Design includes Architect, DSA fees, printing, etc.			
Constructn bid	\$ 1,595,000	\$ 1,595,000	\$ -	Actual bid amount, plus demo cost and hazmat removal			
C.O. Contngcy.	\$ 159,500	\$ 159,500	\$ -				
Test & Inspect.	\$ 90,000	\$ 90,000	\$ -				
Cnstr Mgmt Fee	\$ 81,675	\$ 81,675	\$ -				
Equipment	\$ -	\$ -	\$ -				
Other	\$ 76,500	\$ 76,500	\$ -				
Total	\$ 2,300,000	\$ 2,300,000	\$ -				

Summary: The current projection anticipates a \$293,854 savings to the budget. The projected savings of \$293,854 was transferred to a Contingency line item in the Master Budget. The project has been completed. Final costs are being determined and appear to be within the \$2,300,000 budget.

Total Budget		A Total Bond	B Total Bond	C 2010-2011	A-B-C	(B+C)/A	
With Other Funds	Vith Other Projects		Prior Year Expenses	Year to Date Bond Payments	Bond Budget Balance	% Bond Cost	% Construction Schedule
	In Process						
\$1,000,000	Auto Technology Building	\$1,000,000	\$650,361	\$306,304	\$43,335	96%	100%
\$2,300,000	Business Computer Science	\$2,300,000	\$410,207	\$1,780,732	\$109,061	95%	100%
\$4,000,000	College Center Renovation	\$4,000,000	\$0	\$20,000	\$3,980,000	1%	0%
\$4,000,000	Furniture & Equipment	\$4,000,000	\$669,122	\$829,576	\$2,501,302	37%	40%
\$7,690,000	Humanities, Bus-Hum, Student Services	\$3,845,000	\$393,008	\$76,628	\$3,375,364	12%	0%
	Infrastructure/ Miscellaneous - Phase III	\$6,466,000	\$3,395,657	\$621,161	\$2,449,182	62%	649
	Life Science/Physical Science	\$14,500,000	\$126,420	\$742,124	\$13,631,456	6%	09
	New Ed Center Building at Marina	\$9,100,000	\$3,474,477	\$2,994,010	\$2,631,513	71%	85%
	New Student Services Building	\$9,500,000	\$5,449,783	\$3,438,534	\$611,683	94%	999
	PE Phase II - Gym/Locker Room Renov.	\$3,940,128	\$39,828	\$112,088	\$3,788,212	4%	09
	Pool/Tennis Courts Renovation	\$2,000,000	\$37,324	\$131,381	\$1,831,295	8%	09
	Public Safety Training Center Renov.	\$7,500,000	\$7,475,675	\$2,526	\$21,799	100%	1009
	Swing Space / Interim Housing	\$4,600,000	\$2,507,963	\$743,026	\$1,349,011	71%	739
\$9,305,016		\$9,305,016	\$352,713	\$386,133	\$8,566,170	8%	09
	General Contingency	\$1,667,699	\$0	\$0	\$1,667,699	0%	09
	Total in Process	\$83,723,843	\$24,982,538	\$12,184,223	\$46,557,082		
	Future						
\$4,387,987	Arts Complex	\$4,387,987	\$19,529	\$27,433	\$4,341,025	1%	09
\$1,200,000		\$1,200,000	\$0	\$0	\$1,200,000	0%	09
	PSTC Parker Flats	\$6,000,000	\$0	\$6,570	\$5,993,430	0%	09
	Total Future	\$11,587,987	\$19,529	\$34,003	\$11,534,455		
	Completed	. , ,	, ,				
\$1,057,576	Early Start/Completed-HVAC Repairs	\$618,539	\$618,539	\$0	\$0	100%	1009
	Early Start/Completed-New Plant Serv Bldg	\$487,574	\$487,574		\$0	100%	
	Early Start/Completed-Telephone System	\$599,414	\$599,414		(\$0)		
	Family Consumer Science	\$67,671	\$67,671		\$0	100%	
	Gym - floor/seismic/bleachers	\$877,646	\$877,646		. \$0	100%	
	Infrastructure - Phase II	\$2,481,607	\$2,481,607		\$0	100%	
\$20,886,001	Infrastructure - Phase I	\$20,886,001	\$20,886,001		\$0	• 100%	
\$2,117,203	Lecture Forum Renovation	\$2,117,203	\$2,117,203		\$0	100%	
\$7,427,191	New Admin / Old Library Renovation	\$4,712,191	\$4,712,191		(\$0)		
\$5,413,198	New Child Development Center Bldg	\$1,029,198	\$1,029,198		\$0	100%	
	Other Early start / completed	\$1,950,211	\$1,950,211		\$0	100%	
\$17,336,569	PE Field Track, Fitness Building	\$17,236,569	\$17,236,569		\$0	100%	
\$863,697	Social Science Renovation (inc. Seismic)	\$863,697	\$863,697		\$0	100%	
\$84,153,686	Total Completed	\$53,927,521	\$53,927,521	\$0	(\$0)		
	Total All Projects	\$149 239 351	\$78 929 588	\$12 218 226	\$58 091 537		

\$83,315,536 \$12,528,455 \$95,843,991